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Town of Weare

Town & School Annual Report for the year

2003

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2003

2003

Annual Report

For The

Town and Schools of Weare, New Hampshire

IN MEMORIAM



Frederick E. Cleveland, Jr.
June 17, 1932 – January 14, 2004

The Town of Weare has lost one of its quiet yet influential servants. Fred Cleveland served this community in a variety of ways. He served over 50 years on the Grange, numerous years on our Fire Department and was also a trustee of the Stone Fund. Fred served as a Weare police officer before taking the position of Chief in 1972 to 1976. Fred then worked as a Captain at the House of Corrections before becoming the supervisor of the Valley Street Jail in Manchester until his retirement in 1994. His love for our Town and its people was clearly evident when he willingly gave of himself to help anyone in need. Fred quietly lived in Riverdale as a devoted husband, father and grandfather and spent his retirement working in our community influencing many lives and he still does today. Fred also enjoyed dancing (particularly polka), scuba diving, skiing, water skiing, snowmobiling and especially riding his Harley Davidson. Serving as a Deacon and Trustee of the Weare Congregational Church, Fred was steadfast in his devotion to Christ and His church. We are pleased to dedicate this year's Town Report in his memory and long to follow his example of faithful service.

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2004

Town Warrant

and

Budget

TOWN WARRANT

For the Town of Weare
The State of New Hampshire

FIRST SESSION OF THE ANNUAL MEETING
Monday, February 2, 2004
6:00 P.M.
CENTER WOODS ELEMENTARY SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to meet at the Center Woods Elementary School in said Weare on Monday, February 2, 2004 at six o'clock in the evening, for the explanation, discussion, debate and possible amendment of each Warrant Article, and to transact all business other than voting by official Ballot.

SECOND SESSION OF THE ANNUAL MEETING
TUESDAY, MARCH 9, 2004
7:00 A.M. To 7:00 P.M.
CENTER WOODS ELEMENTARY SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to vote at the Center Woods Elementary School in said Weare on Tuesday, March 9, 2004 beginning at seven o'clock in the morning, and ending at seven o'clock in the evening to elect officers of the Town by official ballot, to vote on questions required by law to be inserted on said official ballot and to vote on all Warrant Articles as accepted or amended by the First Session.

ARTICLE 1

To choose all necessary town officers for the ensuing year. (By Official Ballot)

ARTICLE 2

Are you in favor of the adoption of Amendment No. 1 of the Zoning Ordinance, to modify Article 4.1 to redefine the word Driveway as follows: "Shall mean any access to a lot, tract or parcel of land. Driveway is to be located on the frontage that was used to determine the minimum lot size. Driveways must be constructed 30' wide where it meets the traveled way, tapered back to 18' within 8' from the edge of traveled way, with a 2% slope away from the road. All driveways shall have a maximum 10% grade unless otherwise approved by the Planning Board. Any driveway entering a paved road must have an apron paved 8' from edge of pavement. Mailbox locations must be placed with the face of the mailbox no closer than 4' from the edge of the traveled way"?

(**RECOMMENDED** by Planning Board)

ARTICLE 3

Are you in favor of the adoption of Amendment No. 2 of the Zoning Ordinance, to modify Article 4.1 to add a definition of the phrase Common Driveway as follows: Shall mean the access to no more than two (2) lots. All common driveways must be approved by the Planning Board"?

(**RECOMMENDED** by Planning Board)

ARTICLE 4

Are you in favor of the adoption of Amendment No. 3 of the Zoning Ordinance, to modify Article 14.2, subsection (2) to read as follows: Where cluster, condominiums, duplex, or multi family housing is proposed the requirements of Table 1-1 shall apply, for each dwelling unit. For the purposes of this section, dwelling accessory attached apartment (in-law apartment) shall not be considered a separate dwelling unit (leave the rest as written)?

(**RECOMMENDED** by Planning Board)

ARTICLE 5

Are you in favor of the adoption of Amendment No. 4 of the Zoning Ordinance, to eliminate Article 28.7 in its entirety, to amend Article 28.6.7 to remove the last two words "special exceptions" and to renumber Article 28.7.1 as Article 28.7 and modify to read as follows: "Any necessary Federal and State wetlands permits must be obtained for any street, road and other access ways and utility right-of-way easements, including power lines and pipe lines, if essential to the productive use of

the land and if so located and constructed as to minimize any detrimental impact of such uses upon and within the Wetlands Zone?"

(**RECOMMENDED** by Planning Board)

ARTICLE 6

Are you in favor of the adoption of Amendment No. 5 of the Zoning Ordinance, to adopt an Interim Growth Management Ordinance pursuant to RSA 674:23?

(**RECOMMENDED** by Planning Board)

ARTICLE 7

Are you in favor of the adoption of Amendment No. 6 as follows:
"To amend the Town of Weare Zoning Map by modifying the zoning of Tax Map 412 Lot 247, said parcel being located on South Stark Highway to change the Commercial (C) to Residential (R)?" (By Petition)

(**RECOMMENDED** by Planning Board)

ARTICLE 8

Are you in favor of the adoption of Amendment No. 7 as follows:
"To amend the Town of Weare Zoning Map by modifying the zoning of 2 acres of Tax Map 201, Lot 14, said parcel being located on John Connor Road/North Stark Highway, to change from Commercial (C) to Residential (R)?" (By Petition)

(**RECOMMENDED** by Planning Board)

ARTICLE 9

Are you in favor of the adoption of Amendment No. 8 as follows:
"To add a new Article 30-B, entitled Clinton Grove Historic Overlay District to the Zoning Ordinance?" (By Petition)

(**RECOMMENDED** by Planning Board)

ARTICLE 10

Are you in favor of the adoption of Amendment No. 9 as follows:
"To amend the Town of Weare Zoning Map by modifying the zoning of Tax Map 411 Lot 290, 311, 312 and 280, said parcels being located on Forest Road and Helen Dearborn Road with the exception of 5.17 acres fronting on Oak Ridge Road. Total acres to be 100.5 + or – acres to change the zoning from (R) residential to (RM) residential manufactured for the purpose of building a 55 and older manufactured home Cluster Community?" (By Petition)

(**NOT RECOMMENDED** by Planning Board)

ARTICLE 11

Shall the Town raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling three million five hundred twenty four thousand five hundred forty eight dollars ($3,524,548.00). Should this article be defeated, the operating budget shall be three million four hundred sixty one thousand four hundred forty three dollars ($3,461,443.00) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13,X and XVI, to take up the issue of a revised operating budget only.

A	TOWN OFFICERS SALARIES	32,036.00
B	TOWN OFFICERS EXPENSES	20,838.00
C	ELECTIONS & REGISTRATIONS	21,492.00
D	TAX COLLECTOR	75,004.00
E	FINANCE COMMITTEE	320.00
F	ASSESSING OFFICE	134,148.00
G	LEGAL FEES	50,000.00
H	FINANCE ADMINSTRATOR	55,318.00
I	TOWN CLERKS OFFICE	93,158.00
J	SELECTMAN'S OFFICE	138,584.00
K	CABLE COMMITTEE	10,450.00
L	TRUSTEES OF TRUST FUNDS	150.00
M	LAND USE	42,144.00
N	GENERAL GOVERNMENT BUILDINGS	80,855.00
O	CEMETERIES	29,123.00
P	INSURANCE	10,952.00
Q	ADVERTISEMENTS AND DUES	7,041.00
R	POLICE DEPARTMENT	771,308.00
S	EMERGENCY MANAGEMENT	2,635.00
T	FIRE DEPARTMENT	215,080.00
U	BUILDING DEPT/ CODE ENFORCEMENT	93,645.00
V	FOREST FIRES	5,000.00
W	TOWN MAINT / HIGHWAY DEPT	820,104.00
X	STREET LIGHTING	2,000.00
Y	TRANSFER STATION	337,613.00
Z	SEWER DEPARTMENT	13,396.00
AA	WATER DEPARTMENT	2,699.00
BB	ANIMAL CONTROL	29,015.00
CC	HEALTH OFFICER	4,712.00
DD	HUMAN SERVICES	52,616.00
EE	PARKS AND RECREATION	50,627.00
FF	LIBRARY	145,654.00
GG	CONSERVATION COMMISSION	815.00

HH	ECONOMIC DEVELOPMENT	3,750.00
II	DEBT SERVICE	172,266.00

LESS ANTICIPATED REVENUE	$2,096,308
TOTAL TO BE RAISED BY TAX	$1,428,240
DIVIDED BY VALUATION	$382,846
ANTICIPATED TAX IMPACT	$3.73

or to take any other action thereto?
(**RECOMMENDED** by Board of Selectmen) (**NOT RECOMMENDED** by Finance Committee)

ARTICLE 12

Shall the Town raise and appropriate the sum of four hundred forty two thousand six hundred ten dollars ($442,610.00) to be added to the previously established Capital Reserve Funds as shown:

Computer System Fund	16,800.00
Highway Truck & Equipment Fund	201,500.00
Cemetery Construction Fund	5,000.00
Fire Communication Fund	20,000.00
Fire Equipment Fund	40,000.00
Fire and Rescue Vehicle Fund	48,500.00
Bridge Improvement Fund	5,000.00
Trash Compactor Replacement Fund	5,000.00
Transfer Station Equipment	18,000.00
Police Communications	10,000.00
Police Vehicle	37,810.00
Government Building and Maintenance Fund	25,000.00
Employee Retirement	10,000.00

or to take any other action in relation thereto?

Anticipated tax impact = $1.16
(**RECOMMENDED** by Board of Selectmen) (**RECOMMENDED** by Finance Committee)

ARTICLE 13

Shall the Town raise and appropriate the sum of one hundred seventy five thousand dollars ($175,000.00), to be placed into the previously established Fire & Rescue Vehicle Capital Reserve Fund to purchase a fire truck or to take any other action in relation thereto? Of the sum of $175,000.00, the sum of up to seventy five thousand dollars ($75,000.00) will be withdrawn from the Fire Department Vehicle Replacement Special Revenue Fund, with the balance of one hundred thousand dollars ($100,000.00) to be raised by taxation.

Anticipated tax impact = $.26
(**RECOMMENDED** by Board of Selectmen) (**NOT RECOMMENDED** by Finance Committee)

ARTICLE 14

Shall the Town authorize the Selectmen to enter into a seven (7) year lease purchase agreement for the purpose of leasing a new ambulance at a cost of one hundred fifty three thousand dollars ($153,000.00) to be used by Weare Fire/Rescue, and to raise and appropriate the sum of twenty four thousand nine hundred forty seven dollars ($24,947.00) for the fiscal year 2004 lease payment? The lease contract will contain a non-appropriations clause. All or part of this amount will come from the Fire Department Vehicle Replacement Special Revenue Fund if funds are available.

Anticipated tax impact = $.065
(**RECOMMENDED** by Board of Selectmen) (**RECOMMENDED** by Finance Committee)

ARTICLE 15

Shall the Town establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Police Advanced Equipment Fund and to raise and appropriate the sum of one thousand dollars ($1,000.00) to be placed in the Fund, and to designate the Board of Selectmen as agents to expend?

Anticipated tax impact = $.0026
(**RECOMMENDED** by Board of Selectmen) (**RECOMMENDED** by Finance Committee)

ARTICLE 16

Shall the Town raise and appropriate the non-transferable sum of one thousand seven hundred fifty dollars ($1,750.00) for the purpose of related expenses to fund a D.A.R.E. program and related activities for the children of the Town of Weare?

Anticipated tax impact = $.0045
(**RECOMMENDED** by Board of Selectmen) (**RECOMMENDED** by Finance Committee)

ARTICLE 17

Shall the Town hire two full-time officers to be funded by the C.O.P.S. Grant Program enabling the Town of Weare to have 24-hour police coverage and to raise and appropriate one hundred sixteen thousand one hundred six dollars and sixty six cents ($116,106.66), the first-year salary cost. Of this amount, twenty nine thousand twenty seven dollars ($29,027.00) will be paid by the Town and the federal government will fund eighty seven thousand seventy nine dollars and sixty six cents ($87,079.66).

Anticipated tax impact = $.0758
(**RECOMMENDED** by Board of Selectmen) (**RECOMMENDED** by Finance Committee)

ARTICLE 18

Shall the Town of Weare raise and appropriate the sum of twenty thousand dollars ($20,000.00) for the purpose of paying wages and related expenses to re-institute the CSO (Community Service Officer) Program in the Weare Police Department? These are civilian positions.

Anticipated tax impact = $.0522
(**RECOMMENDED** by Board of Selectmen) (**RECOMMENDED** by Finance Committee)

ARTICLE 19

Shall the Town raise and appropriate the sum of one thousand five hundred dollars ($1,500.00) for the purpose of speed and safety enforcement details on holidays and other designated periods?

Anticipated tax impact = $.0039
(**RECOMMENDED** by Board of Selectmen) (**RECOMMENDED** by Finance Committee)

ARTICLE 20

Shall the Town raise and appropriate the sum of one thousand five hundred dollars ($1,500.00) for the purpose of DWI patrols on holidays and other designated periods?

Anticipated tax impact = $.0039
(**RECOMMENDED** by Board of Selectmen) (**RECOMMENDED** by Finance Committee)

ARTICLE 21

Shall the Town raise and appropriate the sum of one thousand eight hundred dollars ($1,800.00) for the purpose of sponsoring a Civilian Police Academy for the Weare Community?

Anticipated tax impact = $.0047
(**NOT RECOMMENDED** by Board of Selectmen) (**NOT RECOMMENDED** by Finance Committee)

ARTICLE 22

Shall the Town raise and appropriate the sum of two thousand five hundred dollars ($2,500.00) for the purpose of planning and conducting an Emergency Management exercise for all community agencies?

Anticipated tax impact = $.0065
(**RECOMMENDED** by Board of Selectmen) (**RECOMMENDED** by Finance Committee)

ARTICLE 23

Shall the Town of Weare raise and appropriate the sum of two hundred ninety eight thousand five hundred dollars ($298,500.00) for road reconstruction and resurfacing of roads? Of the $298,500.00, the sum of two hundred nine thousand two hundred ninety seven dollars and thirty five cents ($209,297.35) would be received from Highway Block Grant Funds from the State of New Hampshire (Pursuant to RSA 235) with eighty nine thousand two hundred two dollars and sixty five cents ($89,202.65) to be raised by taxation.

Anticipated tax impact = $.2329
(**RECOMMENDED** by Board of Selectmen) (**RECOMMENDED** by Finance Committee)

ARTICLE 24

Shall the Town of Weare raise and appropriate the sum of forty six thousand seventy nine dollars ($46,079.00), to cover cost of wages and benefits for an additional full-time employee at the Public Works Department, or take any other action in relation thereto?

Anticipated tax impact = $.1203
(**RECOMMENDED** by Board of Selectmen) (**RECOMMENDED** by Finance Committee)

ARTICLE 25

Shall the Town of Weare raise and appropriate the non-transferable sum of sixteen thousand dollars ($16,000.00) to cover the costs of the Town's participation in two (spring and fall) local Household Hazardous Waste Collections in the year 2004? Of the sum of $16,000 ($8,000 each collection), the sum of two thousand nine hundred fifty four dollars and eighty eight cents ($2,954.88), or $1,477.44 for each collection, would be provided by the New Hampshire Department of Environmental Services, Waste Management Division, on a per capita basis, as an after the completion offset to the costs of the project, and the sum of thirteen thousand forty five dollars and twelve cents ($13,045.12), or $6,522.56 for each collection, to be raised by taxation, or to take any other action in relation thereto?

Anticipated tax impact = .0343
(**RECOMMENDED** by Board of Selectmen) (**RECOMMENDED** by Finance Committee)

ARTICLE 26

Shall the Town raise and appropriate the sum of five thousand dollars ($5,000.00) to be added to the previously established Expendable General Maintenance Trust Fund entitled Gasoline System, or to take any other action in relation thereto.

Anticipated tax impact = $.013
(**RECOMMENDED** by Board of Selectmen) (**RECOMMENDED** by Finance Committee)

ARTICLE 27

Shall the Town raise and appropriate a non-lapsing sum of nine thousand three hundred eighteen dollars ($9,318.00) to hire a part-time assistant for the Town Finance Administrator?

Anticipated tax impact = $.0243
(**RECOMMENDED** by Board of Selectmen) (**RECOMMENDED** by Finance Committee)

ARTICLE 28

Shall the Town raise and appropriate a non-lapsing sum of up to three thousand dollars ($3,000.00) for the purpose of exotic weed inspections at Chase Park boat ramp? This amount will be offset, either in total or in part, by a new launch fee.

Anticipated tax impact = $.0078
(**RECOMMENDED** by Board of Selectmen) (**RECOMMENDED** by Finance Committee)

ARTICLE 29

Shall the Town of Weare raise and appropriate the sum of nineteen thousand seven hundred seventy dollars ($19,770.00), to cover cost of wages and benefits associated with making the Land Use Coordinator a full-time position, or take any other action in relation thereto.

Anticipated tax impact = $.0516
(**RECOMMENDED** by Board of Selectmen) (**RECOMMENDED** by Finance Committee)

ARTICLE 30

Shall the Town deposit fourteen thousand dollars ($14,000), produced by the Cable Franchise fees, into the previously established Community Access TV Equipment Fund to provide for equipment acquisition?

Anticipated tax impact = $.0366
(**RECOMMENDED** by Board of Selectmen) (**RECOMMENDED** by Finance Committee)

ARTICLE 31

Shall the Town raise and appropriate the sum of fifteen thousand dollars ($15,000.00) for cemetery improvements. This sum to be withdrawn from Cemetery Trust Funds as provided by RSA 31:22a (cy pres), and to designate the Board of Cemetery Trustees as agents to expend, or to take any other action in relation thereto?

Anticipated tax impact = $0
(**RECOMMENDED** by Board of Selectmen) (**RECOMMENDED** by Finance Committee)

ARTICLE 32

Shall the Town raise and appropriate the non-transferable sum of one thousand nine hundred thirty seven dollars ($1,937.00) for the purpose of general maintenance and upkeep of the Town Forests, and to authorize the Board of Selectmen to withdraw the amount of $1,937.00 for this purpose from the Town Forest Account, or to take any other action in relation thereto?

Anticipated tax impact = $0
(**RECOMMENDED** by Board of Selectmen) (**RECOMMENDED** by Finance Committee)

ARTICLE 33

Shall the Town raise and appropriate the non-transferable sum of six thousand dollars ($6,000.00) for the purpose of purchasing fireworks for the 2004 Weare Patriotic Celebration, or to take any other action in relation thereto?

Anticipated tax impact = $.0156
(**RECOMMENDED** by Board of Selectmen) (**RECOMMENDED** by Finance Committee)

ARTICLE 34

Shall the Town discontinue the Chase Park and Ball Fields Improvement Capital Reserve Fund created in 1991? Said funds, with accumulated interest to date of withdrawal one hundred twenty eight thousand five hundred five dollars (approximately $128,505.00), are to be deposited into the General Fund?

(**RECOMMENDED** by Board of Selectmen) (**RECOMMENDED** by Finance Committee)

ARTICLE 35

Shall the Town establish a non-lapsing, non-transferable Capital Reserve Fund under the provisions of RSA 35:1 to be known as the Chase Park Fund, and to raise and appropriate the sum of thirty three thousand five hundred five dollars ($33,505.00) to be placed in the Fund with twenty eight thousand five hundred five dollars ($28,505.00) to be taken from the general fund, and the sum of five thousand dollars ($5,000.00) to be raised through taxation, and to designate the Board of Selectmen as agents to expend, or to take any other action in relation thereto?

Anticipated tax impact = $.01
(**RECOMMENDED** by Board of Selectmen) (**RECOMMENDED** by Finance Committee)

ARTICLE 36

Shall the Town discontinue the Recreational Field Development Capital Reserve Fund created in 1994? Said funds, with accumulated interest to date of withdrawal (approximately $17,910.00), are to be deposited into General Fund?

(**RECOMMENDED** by Board of Selectmen) (**RECOMMENDED** by Finance Committee)

ARTICLE 37

Shall the Town establish a non-lapsing, non-transferable Capital Reserve Fund under the provisions of RSA 35:1 to be known as the Recreational Field Development and Improvement Fund, and to raise and appropriate the sum of forty seven thousand nine hundred ten dollars ($47,910.00) to be placed in the Fund, with seventeen thousand nine hundred ten dollars ($17,910.00) to be taken from the general fund, and the sum of thirty thousand dollars ($30,000.00) to be raised through taxation, and to designate the Board of Selectmen as agents to expend, or to take any other action in relation thereto?

Anticipated tax impact = $.08
(**RECOMMENDED** by Board of Selectmen) (**RECOMMENDED** by Finance Committee)

ARTICLE 38

Shall the Town vote to establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Building Department Vehicle Replacement Fund and to raise and appropriate the sum of zero dollars ($0.00) to be placed in the Fund, and to designate the Board of Selectmen as agents to expend?

Anticipated tax impact = $.0
(**NOT RECOMMENDED** by Board of Selectmen) (**NOT RECOMMENDED** by Finance Committee)

ARTICLE 39

Shall the Town raise and appropriate, through taxation, the amount of four thousand three hundred thirty dollars ($4,330.00) for the purpose of providing lawn care for the Town? This amount is above the lawn care costs already accounted for in the department budgets as listed in article 11.

Anticipated tax impact = $.011
(**RECOMMENDED** by Board of Selectmen) (**RECOMMENDED** by Finance Committee)

ARTICLE 40

Shall the Town of Weare discontinue a portion of Mt. Williams Pond Road starting at the south access southerly to a point where it meets Old Martin Road (Class VI), or to take any action in relation thereto?

(**RECOMMENDED** by Board of Selectmen)

ARTICLE 41

Shall the Town of Weare discontinue a portion of Bart Clough Road (Class VI) from the point the road changes from Class V to Class VI north easterly to where it meets Melvin Valley Road, or to take any other action in relation thereto?

(**RECOMMENDED** by Board of Selectmen)

ARTICLE 42

Shall the Town of Weare discontinue a portion of East Road (Class VI) starting at the end of the paved portion of East Road then southerly through the Brown Farm to a point where it meets Melvin Valley Road, or to take any action in relation thereto?

(**RECOMMENDED** by Board of Selectmen)

ARTICLE 43

Shall the Town of Weare discontinue Saw Mill Road (Class VI) starting at Mt. Dearborn Road south westerly to a point where it meets State Route 149, or to take any action in relation thereto?

(**RECOMMENDED** by Board of Selectmen)

ARTICLE 44

Shall the Town rescind the authority provided by 2002 Warrant Article #12 in which authority was given to the Board of Selectmen to seek an issuance of a bond for the safety complex? 2001 Warrant Article #9 was sufficient to provide this authority.

(**RECOMMENDED** by Board of Selectmen)

ARTICLE 45

Shall the Town tear down the old center fire station?

(**RECOMMENDED** by Board of Selectmen)

ARTICLE 46

Shall the Town, for the purpose of enhanced natural resource management and potential conservation land acquisition planning, grant the Weare Conservation Commission authority to petition on behalf of the Town for unlimited access to the Natural Heritage Inventory (NHI) for the Town of Weare? The NHI includes rare and endangered species and exemplary natural community data that is collected and maintained by the Natural Heritage Bureau of the State of New Hampshire Department of Resources and Economic Development. Without Town Meeting approval, the Natural Heritage Bureau will only release point-specific NHI information to a current property owner upon request. With Town Meeting approval, the Weare Conservation Commission will have the authority to petition the Natural Heritage Bureau for access to Town wide point-specific NHI information.

(**RECOMMENDED** by Board of Selectmen)

ARTICLE 47

Shall the Town adopt the provisions of RSA 31:95-c to restrict 95% of the revenues from income derived from providing police contracted details to expenditures for the purpose of paying the police officers to provide contracted detail service? Such revenues and expenditures shall be accounted for in a special revenue fund to be known as the Police Contracted Details Special Revenue fund, separate from the general fund. Any surplus in said fund shall not be deemed part of the general fund accumulated surplus and shall be expended only after a vote of the legislative body

to appropriate a specific amount from said fund for a specific purpose related to the purpose of the fund or source of the revenue.

(**RECOMMENDED** by Board of Selectmen)

ARTICLE 48

Shall the Town discontinue the Computer Maintenance Capital Reserve Fund created in 1994? Said funds, with accumulated interest to date of withdrawal, approximately eight dollars thirteen cents ($8.13), are to be deposited into General Fund.

(**RECOMMENDED** by Board of Selectmen)

ARTICLE 49

Are you in favor of decreasing the board of selectmen to 3 members?

(**NO RECOMMENDATION** by Board of Selectmen)

ARTICLE 50

Shall the Town of Weare designate as Scenic Roads:

1) the entire length of Nichols Road, from West Quaker Street to Reservoir Drive, and also,
2) the entire length of West Quaker Street from Quaker Street to Nichols Road

Pursuant to RSA 231:157, scenic roads; designation, or to take any action in relation thereto. (By Petition)

(**RECOMMENDED** by Board of Selectmen)

ARTICLE 51

Shall the Town vote to elect its police chief by ballot to serve a 3 year term under the provision of RSA 41:47?
(By Petition)

(**NOT RECOMMENDED** by Board of Selectmen)

ARTICLE 52

To transact any other business which may legally come before this meeting.

Given under our hands and seal, this 26th day of January in the year of our Lord, two thousand and four.

Weare Board of Selectmen

Tom Reynolds, Chairman

Douglas Cook, Co-Chairman

Brian McDonald, Selectman

Laura Petrain, Selectman

Leon Methot, Selectman

A true copy of warrant - Attest

Board of Selectmen

Tom Reynolds, Chairman

Douglas Cook, Co-Chairman

Brian McDonald, Selectman

Laura Petrain, Selectman

Leon Methot, Selectman

We hereby certify that we gave notice to the inhabitants within named, to meet at time and place and for the purpose within mentioned, by posting up an attested copy of the within named, and a like attested copy at the Town Hall being a public place in said Town on the 26th day of January, 2004.

Weare Board of Selectmen

Tom Reynolds, Chairman

Douglas Cook, Co-Chairman

Brian McDonald, Selectman

Laura Petrain, Selectman

Leon Methot, Selectman

MS-6

BUDGET OF THE TOWN/CITY

OF: Weare, NH

Appropriations and Estimates of Revenue for the Ensuing Year January 1, 2004 December 31, 2004

or Fiscal Year From _____ to _____

IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list the entire budget in the appropriate recommended and not recommended area. This means the operating budget and all special and individual warrant articles must be posted.

2. Hold at least one public hearing on this budget.

3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the address below.

This is to certify that this budget was posted with the warrant on the (date) January 26, 2004.

GOVERNING BODY (SELECTMEN)

Please sign in ink.

THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT

FOR DRA USE ONLY

NH DEPARTMENT OF REVENUE ADMINISTRATION
COMMUNITY SERVICES DIVISION
MUNICIPAL FINANCE BUREAU
P.O. BOX 487, CONCORD, NH 03302-0487
(603)271-3397

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (RECOMMENDED)	Appropriations Ensuing FY (NOT RECOMMENDED)
	GENERAL GOVERNMENT		**XXXXXXXXX**	**XXXXXXXXX**	**XXXXXXXXX**	**XXXXXXXXX**
4130-4139	Executive	11	54,010	50,159	52,874	
4140-4149	Election,Reg.& Vital Statistics	11	9,371	9,789	21,492	
4150-4151	Financial Administration	11	55,727	58,673	55,788	
4152	Revaluation of Property	11	118,275	84,837	134,148	
4153	Legal Expense	11	45,000	61,867	50,000	
4155-4159	Personnel Administration	11	253,117	266,752	306,746	
4191-4193	Planning & Zoning	11	39,943	43,080	42,144	
4194	General Government Buildings	11	43,331	49,447	80,855	
4195	Cemeteries	11	27,773	8,368	29,123	
4196	Insurance	11	10,952	39,121	10,952	
4197	Advertising & Regional Assoc.	11	11,541	7,191	7,041	
4199	Other General Government	11	7,450	5,641	10,450	
	PUBLIC SAFETY		**xxxxxxxxx**	**xxxxxxxxx**	**XXXXXXXXX**	**XXXXXXXXX**
4210-4214	Police	11	653,400	651,245	771,308	
4215-4219	Ambulance					
4220-4229	Fire	11	177,592	166,252	215,080	
4240-4249	Building Inspection	11	76,435	72,091	93,645	
4290-4298	Emergency Management	11	2,635	2,046	2,635	
4299	Other (Incl. Communications)	11	2,800	2,333	5,000	
	AIRPORT/AVIATION CENTER		**xxxxxxxxx**	**xxxxxxxxx**	**XXXXXXXXX**	**XXXXXXXXX**
4301-4309	Airport Operations					
	HIGHWAYS & STREETS		**xxxxxxxxx**	**xxxxxxxxx**	**xxxxxxxxx**	**XXXXXXXXX**
4311	Administration	11	797,035	791,174	820,104	
4312	Highways & Streets	23	238,000	204,608	298,500	
4313	Bridges					
4316	Street Lighting	11	2,400	1,874	2,000	
4319	Other					
	SANITATION		**xxxxxxxxx**	**xxxxxxxxx**	**xxxxxxxxx**	**XXXXXXXXX**
4321	Administration					
4323	Solid Waste Collection					
4321	Solid Waste Disposal	11	340,820	307,761	337,613	
4325	Solid Waste Clean-up	25	13,000	12,991	16,000	
4326-4329	Sewage Coll. & Disposal & Other	11	12,062	6,185	13,396	

MS-6 Budget - Town/City of Weare, NH FY 2004

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (RECOMMENDED)	Appropriations Ensuing FY (NOT RECOMMENDED)
	WATER DISTRIBUTION & TREATMENT		xxxxxxxxx	xxxxxxxxx	xxxxxxxxx	xxxxxxxxx
4331	Administration					
4332	Water Services	11	2,699	1,865	2,699	
4335-4339	Water Treatment, Conserv.& Other					
	ELECTRIC		xxxxxxxxx	xxxxxxxxx	xxxxxxxxx	xxxxxxxxx
4351-4352	Admin. and Generation					
4353	Purchase Costs					
4354	Electric Equipment Maintenance					
4359	Other Electric Costs					
	HEALTH		xxxxxxxxx	xxxxxxxxx	xxxxxxxxx	xxxxxxxxx
4411	Administration					
4414	Pest Control	11	25,826	25,756	29,015	
4415-4419	Health Agencies & Hosp. & Other	11	4,607	3,976	4,712	
	WELFARE		xxxxxxxxx	xxxxxxxxx	xxxxxxxxx	xxxxxxxxx
4441-4442	Administration & Direct Assist.	11	40,020	41,590	52,616	
4444	Intergovernmental Welfare Pymnts					
4445-4449	Vendor Payments & Other					
	CULTURE & RECREATION		xxxxxxxxx	xxxxxxxxx	xxxxxxxxx	xxxxxxxxx
4520-4529	Parks & Recreation	11	43,277	43,206	50,627	
4550-4559	Library	11	122,157	122,157	145,654	
4583	Patriotic Purposes	33	6,000	6,000	6,000	
4589	Other Culture & Recreation					
	CONSERVATION		xxxxxxxxx	xxxxxxxxx	xxxxxxxxx	xxxxxxxxx
4611-4612	Admin.& Purch. of Nat. Resources					
4619	Other Conservation	11	615	434	815	
4631-4632	**REDEVELOPMENT & HOUSING**					
4651-4659	**ECONOMIC DEVELOPMENT**	11	3,750	0	3,750	
	DEBT SERVICE		xxxxxxxxx	xxxxxxxxx	xxxxxxxxx	xxxxxxxxx
4711	Princ.- Long Term Bonds & Notes	11	55,000	55,000	115,000	
4721	Interest-Long Term Bonds & Notes	11	47,971	50,545	57,266	
4723	Int. on Tax Anticipation Notes					
4790-4799	Other Debt Service					

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (RECOMMENDED)	Appropriations Ensuing FY (NOT RECOMMENDED)
	CAPITAL OUTLAY		XXXXXXXXX	XXXXXXXXX	XXXXXXXXX	XXXXXXXXX
4901	Land					
4902	Machinery, Vehicles & Equipment	14	9,325	9,325	24,947	
4903	Buildings					
4909	Improvements Other Than Bldgs.	31	15,000	1,670	15,000	
	OPERATING TRANSFERS OUT		xxxxxxxxx	xxxxxxxxx	xxxxxxxxx	XXXXXXXXX
4912	To Special Revenue Fund					
4913	To Capital Projects Fund					
4914	To Enterprise Fund					
	Sewer-					
	Water-					
	Electric-					
	Airport-					
4915	To Capital Reserve Fund	12+13	721,483	721,483	617,610	
4916	To Exp.Tr.Fund-except #4917	26			5,000	
4917	To Health Maint. Trust Funds					
4918	To Nonexpendable Trust Funds					
4919	To Agency Funds	32	1,837	728	1,937	
	SUBTOTAL 1		4,092,236	3,987,220	4,509,542	

If you have a line item of appropriations from more than one warrant article, please use the space below to identify the make-up of the line total for the ensuing year.

Acct. #	Warr. Art. #	Amount	Acct. #	Warr. Art. #	Amount

SPECIAL WARRANT ARTICLES

Special warrant articles are defined in RSA 32:3,VI, as appropriations: 1) in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriation to a separate fund created pursuant to law, such as capital reserv e funds or trust funds; 4) an appropriation designated on the w arrant as a special article or as a nonlapsing or nontransferable article.

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (RECOMMENDED)	Appropriations Ensuing FY (NOT RECOMMENDED)
	Police Advanced Equip CRF	15			1,000	
	D.A.R.E. Program	16			1,750	
	Exotic Weed Inspections	28			3,000	
	Chase Park CRF	35			33,215	
	Recreational Field Dev & Impro	37			47,910	
	Bldg Dept Veh Replac CRF	38				500
SUBTOTAL 2 RECOMMENDED			xxxxxxxxx	xxxxxxxxx	86,875	xxxxxxxxx

INDIVIDUAL WARRANT ARTICLES

"Individual" warrant articles are not necessarily the same as "special w arrant articles". Individual warrant articles might be negotiated cost items for labor agreements or items of a one time nature y ou wish to address individually.

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (RECOMMENDED)	Appropriations Ensuing FY (NOT RECOMMENDED)
	2 Full-Time COPS Officers	17			29,027	
	CSO Program	18			20,000	
	Speed & Safety Enforc Details	19			1,500	
	DWI Patrols	20			1,500	
	Civilian Police Academy	21			1,800	
	Emerg Mgmt Community Exerc	22			2,500	
	FT Public Works Employee	24			46,079	
	PT Finance Employee	27			9,318	
	Land Use PT to FT Position	29				19,770
	Lawn Care	39			4,330	
SUBTOTAL 3 RECOMMENDED			xxxxxxxxx	xxxxxxxxx	116,054	xxxxxxxxx

MS-6 Budget - Town/City of Weare, NH FY 2004

1	2	3	4	5	6
Acct. #	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
	TAXES		XXXXXXXXX	XXXXXXXXX	XXXXXXXXX
3120	Land Use Change Taxes		23,126	38,436	26,222
3180	Resident Taxes		5,608	5,607	5,608
3185	Timber Taxes		25,000	20,361	20,000
3186	Payment in Lieu of Taxes				
3189	Other Taxes		815	815	0
3190	Interest & Penalties on Delinquent Taxes		75,000	69,830	55,000
	Inventory Penalties				
3187	Excavation Tax ($.02 cents per cu yd)		4,396	4,390	4,390
	LICENSES, PERMITS & FEES		XXXXXXXXX	XXXXXXXXX	XXXXXXXXX
3210	Business Licenses & Permits				
3220	Motor Vehicle Permit Fees		1,175,000	1,346,834	1,300,000
3230	Building Permits		98,000	108,860	100,000
3290	Other Licenses, Permits & Fees		14,133	15,827	15,400
3311-3319	**FROM FEDERAL GOVERNMENT**				
	FROM STATE		XXXXXXXXX	XXXXXXXXX	XXXXXXXXX
3359	Shared Revenues		44,804	44,804	44,804
3352	Meals & Rooms Tax Distribution		243,074	243,074	243,074
3359	Highway Block Grant		207,042	207,042	209,297
3354	Water Pollution Grant				
3359	Housing & Community Development				
3359	State & Federal Forest Land Reimbursement		715	2,992	715
3357	Flood Control Reimbursement		42,366	42,366	42,366
3359	Other (Including Railroad Tax)		4,507	12,310	6,410
3379	**FROM OTHER GOVERNMENTS**		1,903	1,903	0
	CHARGES FOR SERVICES		XXXXXXXXX	XXXXXXXXX	XXXXXXXXX
3401-3406	Income from Departments		108,623	144,267	103,964
3409	Other Charges		74,097	67,725	70,569
	MISCELLANEOUS REVENUES		XXXXXXXXX	XXXXXXXXX	XXXXXXXXX
3501	Sale of Municipal Property		2,500	3,368	2,500
3502	Interest on Investments		55,000	39,365	45,000
3503-3509	Other				

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1	2	3	4	5	6
Acct. #	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
	INTERFUND OPERATING TRANSFERS IN		xxxxxxxxx	xxxxxxxxx	xxxxxxxxx
3912	From Special Revenue Funds		200,000	200,000	75,000
3913	From Capital Projects Funds				
3914	From Enterprise Funds				
	Sewer - (Offset)		6,264	6,234	13,396
	Water - (Offset)				
	Electric - (Offset)				
	Airport - (Offset)				
3915	From Capital Reserve Funds			140,032	
3916	From Trust & Agency Funds		16,837	2,398	16,937
	OTHER FINANCING SOURCES		xxxxxxxxx	xxxxxxxxx	xxxxxxxxx
3934	Proc. from Long Term Bonds & Notes				
	Amount VOTED From F/B ("Surplus")		100,000	100,000	46,125
	Fund Balance ("Surplus") to Reduce Taxes		100,000	100,000	
	TOTAL ESTIMATED REVENUE & CREDITS		2,635,265	2,886,902	2,446,777

****BUDGET SUMMARY****

	Prior Year	Ensuing Year
SUBTOTAL 1 Appropriations Recommended (from page 4)		4,509,542
SUBTOTAL 2 Special Warrant Articles Recommended (from page 5)		86,875
SUBTOTAL 3 "Individual" Warrant Articles Recommended (from page 5)		116,054
TOTAL Appropriations Recommended		4,712,471
Less: Amount of Estimated Revenues & Credits (from above)		2,446,777
Estimated Amount of Taxes to be Raised		2,265,694

Official Ballot
Annual Town Election
Weare New Hampshire
March 09, 2004

For Selectman
Three Year Term
Vote for One
Heleen Kurk
Brian McDonald
(Write-in)

For Town Clerk
Three Year Term
Vote for One
Evelyn M. Connor
(Write-in)

For Treasurer
Three Year Term
Vote for One
Donald E. Thomson
(Write-in)

For Moderator
Two Year Term
Vote for One
Neal M. Kurk
(Write-in)

For Checklist Supervisor
Six Year Term
Vote for One
Janice Proctor
(Write-in)

For Library Trustee
Three Year Term
Vote for One
Lynn F. Hanna
(Write-in)

For Cemetery Trustee
Three Year Term
Vote for One
Janet Brown
(Write-in)

For Trustee of Trust Funds
Three Year Term
Vote for One
Wilbur C. Beaupre
(Write-in)

For Board of Fire-Wards
Non-Member Fire Dept.
Three Year Term
Vote for One
(Write–in)

For Board of Fire –Wards
Member Fire Dept
Three Year Term
Vote for One
Scott Dinsmore
(Write-in)

ARTICLE 2: Are you in favor of the adoption of Amendment No. 1 of the Zoning Ordinance, to modify Article 4.1 to redefine the word Driveway as follows: "Shall mean any access to a lot, tract or parcel of land. Driveway is to be located on the frontage that was used to determine the minimum lot size. Driveways must be constructed 30' wide where it meets the traveled way, tapered back to 18' within 8' from the edge of traveled way, with a 2% slope away from the road. All driveways shall have a maximum 10% grade unless otherwise approved by the Planning Board. Any driveway entering a paved road must have an apron paved 8' from edge of pavement. Mailbox locations must be placed with the face of the mailbox no closer than 4' from the edge of the traveled way"? **(RECOMMENDED** by Planning Board)

Yes No

ARTICLE 3: Are you in favor of the adoption of Amendment No. 2 of the Zoning Ordinance, to modify Article 4.1 to add a definition of the phrase Common Driveway as follows: Shall mean the access to no more than two (2) lots. All common driveways must be approved by the Planning Board"? (**RECOMMENDED** by Planning Board)

Yes No

ARTICLE 4: Are you in favor of the adoption of Amendment No. 3 of the Zoning Ordinance, to modify Article 14.2, subsection (2) to read as follows: Where cluster, condominiums, duplex, or multi family housing is proposed the requirements of Table 1-1 shall apply, for each dwelling unit. For the purposes of this section, dwelling accessory attached apartment (in-law apartment) shall not be considered a separate dwelling unit (leave the rest as written)? (RECOMMENDED by Planning Board)

Yes No

ARTICLE 5: Are you in favor of the adoption of Amendment No. 4 of the Zoning Ordinance, to eliminate Article 28.7 in its entirety, to amend Article 28.6.7 to remove the last two words "special exceptions" and to renumber Article 28.7.1 as Article 28.7 and modify to read as follows: "Any necessary Federal and State wetlands permits must be obtained for any street, road and other access ways and utility right-of-way easements, including power lines and pipe lines, if essential to the productive use of the land and if so located and constructed as to minimize any detrimental impact of such uses upon and within the Wetlands Zone?" (RECOMMENDED by Planning Board)

Yes No

ARTICLE 6: Are you in favor of the adoption of Amendment No. 5 of the Zoning Ordinance, to adopt an Interim Growth Management Ordinance pursuant to RSA 674:23? (RECOMMENDED by Planning Board)

Yes No

ARTICLE 7:Are you in favor of the adoption of Amendment No. 6 as follows: "To amend the Town of Weare Zoning Map by modifying the zoning of Tax Map 412 Lot 247, said parcel being located on South Stark Highway to change the Commercial (C) to Residential (R)?" (By Petition) (**RECOMMENDED** by Planning Board)

Yes No

ARTICLE 8: Are you in favor of the adoption of Amendment No. 7 as follows: "To amend the Town of Weare Zoning Map by modifying the zoning of 2 acres of Tax Map 201, Lot 14, said parcel being located on John Connor Road/North Stark Highway, to change from Commercial (C) to Residential (R)?" (By Petition)(**RECOMMENDED** by Planning Board)

Yes No

ARTICLE 9: Are you in favor of the adoption of Amendment No. 8 as follows: "To add a new Article 30-B, entitled Clinton Grove Historic Overlay District to the Zoning Ordinance?" (By Petition) (**RECOMMENDED** by Planning Board)

Yes No

ARTICLE 10: Are you in favor of the adoption of Amendment No. 9 as follows: "To amend the Town of Weare Zoning Map by modifying the zoning of Tax Map 411 Lot 290, 311, 312 and 280, said parcels being located on Forest Road and Helen Dearborn Road with the exception of 5.17 acres fronting on Oak Ridge Road. Total acres to be 100.5 + or – acres to change the zoning from (R) residential to (RM) residential manufactured for the purpose of building a 55 and older manufactured home Cluster Community?" (By Petition) (**NOT RECOMMENDED** by Planning Board)

Yes No

ARTICLE 11: Shall the Town raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling three million five hundred twenty four thousand five hundred forty eight dollars ($3,524,548.00). Should this article be defeated, the operating budget shall be three million four hundred sixty one thousand four hundred forty three dollars ($3,461,443.00), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13,X and XVI, to take up the issue of a revised operating budget only? (**RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 12: Shall the Town raise and appropriate the sum of four hundred forty two thousand six hundred ten dollars ($442,610.00) to be added to the previously established Capital Reserve Funds as shown:

Computer System Fund	16,800.00
Highway Truck & Equipment Fund	201,500.00
Cemetery Construction Fund	5,000.00
Fire Communication Fund	20,000.00
Fire Equipment Fund	40,000.00
Fire and Rescue Vehicle Fund	48,500.00
Bridge Improvement Fund	5,000.00
Trash Compactor Replacement Fund	5,000.00
Transfer Station Equipment	18,000.00
Police Communications	10,000.00
Police Vehicle	37,810.00
Government Building and Maintenance Fund	25,000.00
Employee Retirement	10,000.00

(**RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 13: Shall the Town raise and appropriate the sum of one hundred seventy five thousand dollars ($175,000.00), to be placed into the previously established Fire & Rescue Vehicle Capital Reserve Fund to purchase a fire truck or to take any other action in relation thereto? Of the sum of $175,000.00, the sum of up to seventy five thousand dollars ($75,000.00) will be withdrawn from the Fire Department Vehicle Replacement Special Revenue Fund, with the balance of one hundred thousand dollars ($100,000.00) to be raised by taxation. (**RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 14: Shall the Town authorize the Selectmen to enter into a seven (7) year lease purchase agreement for the purpose of leasing a new ambulance at a cost of one hundred fifty three thousand dollars ($153,000.00) to be used by Weare Fire/Rescue, and to raise and appropriate the sum of twenty four thousand nine hundred forty seven dollars ($24,947.00) for the fiscal year 2004 lease payment? The lease contract will contain a non-appropriations clause. All or part of this amount will come from the Fire Department Vehicle Replacement Special Revenue Fund if funds are available. (**RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 15: Shall the Town establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Police Advanced Equipment Fund and to raise and appropriate the sum of one thousand dollars ($1,000.00) to be placed in the Fund, and to designate the Board of Selectmen as agents to expend? (**RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 16: Shall the Town raise and appropriate the non-transferable sum of one thousand seven hundred fifty dollars ($1,750.00) for the purpose of related expenses to fund a D.A.R.E. program and related activities for the children of the Town of Weare? (**RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 17: Shall the Town hire two full-time officers to be funded by the C.O.P.S. Grant Program enabling the Town of Weare to have 24-hour police coverage and to raise and appropriate the sum of one hundred sixteen thousand one hundred six dollars and sixty six cents ($116,106.66), the first year salary cost? Of this amount, twenty nine thousand, twenty- seven dollars and zero cents ($29,027.00) will be paid by the Town and the federal government will fund eighty seven thousand, seventy- nine dollars and sixty- six cents (87,079.66). (**RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 18: Shall the Town of Weare raise and appropriate the sum of twenty thousand dollars ($20,000.00) for the purpose of paying wages and related expenses to re-institute the CSO (Community Service Officer) Program in the Weare Police Department? These are civilian positions. (**RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 19: Shall the Town raise and appropriate the sum of one thousand five hundred dollars ($1,500.00) for the purpose of speed and safety enforcement details on holidays and other designated periods? (**RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 20: Shall the Town raise and appropriate the sum of one thousand five hundred dollars ($1,500.00) for the purpose of DWI patrols on holidays and other designated periods? (**RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 21: Shall the Town raise and appropriate the sum of one thousand eight hundred dollars ($1,800.00) for the purpose of sponsoring a Civilian Police Academy for the Weare Community? (**NOT RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 22: Shall the Town raise and appropriate the sum of two thousand five hundred dollars ($2,500.00) for the purpose of planning and conducting an Emergency Management exercise for all community agencies? (**RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 23: Shall the Town of Weare raise and appropriate the sum of two hundred ninety eight thousand five hundred dollars ($298,500.00) for road reconstruction and resurfacing of roads? Of the $298,500.00, the sum of two hundred nine thousand two hundred ninety seven dollars and thirty five cents ($209,297.35) would be received from Highway Block Grant Funds from the State of New Hampshire (Pursuant to RSA 235) with eighty nine thousand two hundred two dollars and sixty five cents ($89,202.65) to be raised by taxation. (**RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 24: Shall the Town of Weare raise and appropriate the sum of forty six thousand seventy nine dollars ($46,079.00), to cover cost of wages and benefits for an additional full-time employee at the Public Works Department? (**RECOMMENDED** by Board of Selectmen

Yes No

ARTICLE 25: Shall the Town of Weare raise and appropriate the non-transferable sum of sixteen thousand dollars ($16,000.00) to cover the costs of the Town's participation in two (spring and fall) local Household Hazardous Waste Collections in the year 2004? Of the sum of $16,000 ($8,000 each collection), the sum of two thousand nine hundred fifty four dollars and eighty eight cents ($2,954.88), or one thousand four hundred seventy seven dollars and forty four cents ($1,477.44) for each collection, would be provided by the New Hampshire Department of Environmental Services, Waste Management Division, on a per capita basis, as an after the completion offset to the costs of the project, and the sum of thirteen thousand forty five dollars and twelve cents ($13,045.12), or six thousand, five hundred twenty two dollars and fifty six cents ($6,522.56) for each collection, to be raised by taxation. (**RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 26: Shall the Town raise and appropriate the sum of five thousand dollars ($5,000.00) to be added to the previously established Expendable General Maintenance Trust Fund entitled Gasoline System? (**RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 27: Shall the Town raise and appropriate a non-lapsing sum of nine thousand three hundred eighteen dollars ($9,318.00) to hire a part-time assistant for the Town Finance Administrator? (**RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 28: Shall the Town raise and appropriate a non-lapsing sum of up to three thousand dollars ($3,000.00) for the purpose of exotic weed inspections at Chase Park boat ramp? This amount will be offset, either in total or in part, by a new launch fee. (**RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 29: Shall the Town of Weare raise and appropriate the sum of nineteen thousand seven hundred seventy dollars ($19,770.00), to cover cost of wages and benefits associated with making the Land Use Coordinator a full-time position? (**RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 30: Shall the Town deposit $ 14,000.00 of the revenues produced by the Cable Franchise fees into the previously established Community Access TV Equipment Fund to provide for equipment acquisition? (**RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 31: Shall the Town raise and appropriate the sum of fifteen thousand dollars ($15,000.00) for cemetery improvements. This sum to be withdrawn from Cemetery Trust Funds as provided by RSA 31:22a (cy pres), and to designate the Board of Cemetery Trustees as agents to expend? (**RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 32: Shall the Town raise and appropriate the non-transferable sum of one thousand nine hundred thirty seven dollars ($1,937.00) for the purpose of general maintenance and upkeep of the Town Forests, and to authorize the Board of Selectmen to withdraw the amount of $1,937.00 for this purpose from the Town Forest Account? (RECOMMENDED by Board of Selectmen)

Yes No

ARTICLE 33: Shall the Town raise and appropriate the non-transferable sum of six thousand dollars ($6,000.00) for the purpose of purchasing fireworks for the 2004 Weare Patriotic Celebration? (**RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 34: Shall the Town discontinue the Chase Park and Ball Fields Improvement Capital Reserve Fund created in 1991? Said funds, with accumulated interest to date of withdrawal (approximately) one hundred twenty eight thousand five hundred five dollars ($128,505.00), are to be deposited into the General Fund. (**RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 35: Shall the Town establish a non-lapsing, non-transferable Capital Reserve Fund under the provisions of RSA 35:1 to be known as the Chase Park Fund, and to raise and appropriate the sum of thirty three thousand five hundred five dollars ($33,505.00) to be placed in the Fund with twenty eight thousand five hundred five dollars ($28,505.00) to be taken from the general fund, and the sum of five thousand dollars ($5,000.00) to be raised through taxation, and to designate the Board of Selectmen as agents to expend? (**RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 36: Shall the Town discontinue the Recreational Field Development Capital Reserve Fund created in 1994? Said funds, with accumulated interest to date of withdrawal (approximately $17,910.00), are to be deposited into General Fund. (**RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 37: Shall the Town establish a non-lapsing, non-transferable Capital Reserve Fund under the provisions of RSA 35:1 to be known as the Recreational Field Development and Improvement Fund, and to raise and appropriate the sum of forty seven thousand nine hundred fifty two dollars ($47,952.00) to be placed in the Fund, with seventeen thousand nine hundred fifty two dollars ($17,952.00) to be taken from the general fund, and the sum of thirty thousand dollars ($30,000.00) to be raised through taxation, and to designate the Board of Selectmen as agents to expend? (**RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 38: Shall the Town vote to establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Building Department Vehicle Replacement Fund and to raise and appropriate the sum of zero dollars ($.00) to be placed in the Fund, and to designate the Board of Selectmen as agents to expend? (**NOT RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 39: Shall the Town raise and appropriate, through taxation, the amount of four thousand three hundred thirty dollars ($4,330.00) for the purpose of providing lawn care for the Town? This amount is above the lawn care costs already accounted for in the department budgets as listed in article 11. (**RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 40: Shall the Town of Weare discontinue a portion of Mt. Williams Pond Road starting at the south access southerly to a point where it meets Old Martin Road (Class vi)? **(RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 41: Shall the Town of Weare discontinue a portion of Bart Clough Road (Class VI) from the point the road changes from Class V to Class VI northeasterly to where
it meets Melvin Valley Road? **(RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 42: Shall the Town of Weare discontinue a portion of East Road (Class VI) starting at the end of the paved portion of East Road then southerly through the Brown Farm to a point where it meets Melvin Valley Road? **(RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 43: Shall the Town of Weare discontinue Saw Mill Road (Class VI) starting at Mt. Dearborn Road south westerly to a point where it meets State Route 149?
(NOT RECOMMENDED by Board of Selectmen)

Yes No

ARTICLE 44: Shall the Town rescind the authority provided by 2002 Warrant Article #12 in which authority was given to the Board of Selectmen to seek an issuance of a bond for the safety complex? 2001 Warrant Article #9 was sufficient to provide this authority. **(RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 45: Shall the Town tear down the old center fire station?
(RECOMMENDED by Board of Selectmen)

Yes No

ARTICLE 46: Shall the Town, for the purpose of enhanced natural resource management and potential conservation land acquisition planning, grant the Weare Conservation Commission authority to petition on behalf of the Town for unlimited access to the Natural Heritage Inventory (NHI) for the Town of Weare? The NHI includes rare and endangered species and exemplary natural community data that is collected and maintained by the Natural Heritage Bureau of the State of New Hampshire Department of Resources and Economic Development. Without Town Meeting approval, the Natural Heritage Bureau will only release point-specific NHI information to a current property owner upon request. With Town Meeting approval, the Weare Conservation Commission will have the authority to petition the Natural Heritage Bureau for access to Town wide point-specific NHI information.
(RECOMMENDED by Board of Selectmen)

Yes No

ARTICLE 47: Shall the Town adopt the provisions of RSA 31:95-c to restrict 95% of the revenues from income derived from providing police contracted details to expenditures for the purpose of paying the police officers to provide contracted detail service? Such

revenues and expenditures shall be accounted for in a special revenue fund to be known as the Police Contracted Details Special Revenue fund, separate from the general fund. Any surplus in said fund shall not be deemed part of the general fund accumulated surplus and shall be expended only after a vote of the legislative body to appropriate a specific amount from said fund for a specific purpose related to the purpose of the fund or source of the revenue. (**RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 48: Shall the Town discontinue the Computer Maintenance Capital Reserve Fund created in 1994? Said funds, with accumulated interest to date of withdrawal, approximately eight dollars thirteen cents ($8.13), are to be deposited into General Fund. (**RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 49: Are you in favor of decreasing the board of selectmen to 3 members per the stipulations of RSA 41:8-d? (**No RECOMMENDATION** by Board of Selectmen)

Yes No

ARTICLE 50: Shall the Town of Weare designate as Scenic Roads:

1) the entire length of Nichols Road, from West Quaker Street to Reservoir Drive, and also,
2) the entire length of West Quaker Street from Quaker Street to Nichols Road

Pursuant to RSA 231:157, scenic roads; designation? (By Petition) (**RECOMMENDED** by Board of Selectmen)

Yes No

ARTICLE 51: Shall the Town vote to elect its police chief by ballot to serve a 3 year term?

(By Petition) (**NOT RECOMMENDED** by Board of Selectmen)

Yes No

Respectfully Submitted
Esther M. Connor
Town Clerk

TOWN OFFICERS

Selectmen	Thomas C. Reynolds, Jr.	2005
	Douglas R. Cook	2005
	Brian M. McDonald	2004
	Leon Methot	2006
	Laura Petrain	2006
Administrative Coordinator	Robert Christensen	
Code Enforcement Building Inspector	Vacant	
Director of Public Works	Carl Knapp	
Finance Administrator	Elayne D. Pierson	
Health Officer	Donna Parisi Meuse	
Deputy	Vacant	
Library Director Paige Memorial Library	Christine Hague	
Outside Auditor	Vachon, Clukay & Co., PC	
Overseer of Public Welfare	Donna Parisi Meuse	
Representative to the General Court	Lawrence A. Emerton, Sr.	2004
	Richard E. Fletcher	2004
	Randolph (Rip) Holden	2004
	Gary S. Hopper	2004
	Bruce F. Hunter	2004
	Neal M. Kurk	2004
	Karen K. McRae	2004
	Robert L. Wheeler	2004
State Senator District 7	Robert B. Flanders	2004
Tax Collector	Tina A. Morrison	
Deputy	Evelyn M. Connor	

TOWN OFFICERS – (Cont'd)

Town Clerk	Evelyn M. Connor	2004
Deputy	Tina Morrison	
Town Counsel	Wadleigh, Starr & Peters	
Town Moderator	Neal M. Kurk	2004
Treasurer	Donald Thomson	2004
Deputy	Elayne D. Pierson	

Board of Selectmen's Report

Two thousand three was a year of advancement in many areas. It has been our pleasure to serve as your elected Board of Selectmen. We are in the second year of an expanded board, as we have added two additional positions. We welcome Selectman Methot and Selectwoman Petrain to the team and thank each for their contributions and exchange of ideas. Together we have forged good policy as well as perpetuating many of the constructive processes begun by our predecessors. I wish to thank Selectman MacDonald and Selectman Cook for their continued service to our Town in their capacities of selectmen.

We have seen the completion of the safety complex and are pleased to announce the project was done under budget and on time. We thank the Town's people for giving our emergency services an up-to-date facility with the space and features that were so badly needed. You can be proud of our complex, our safety personnel, and the job they do each and every day on our behalf. We, as a Board very much are. Among the additions this year to safety was the placement of a school resource officer at John Stark Regional High School. Additionally, the police department is at full staffing, having been able to attract experienced, certified officers. Our fire department's new fire apparatus will provide many years of service to our town.

We want to thank the Town employees for a job well done in 2003. Our police, fire, emergency, animal control, parks and recreation, custodial, public works, transfer, building, assessing, tax, town clerk, finance, land use, and selectmen's office departments have done an outstanding job keeping us even-keeled through professionalism and courteous service. Sometimes people can forget all the work that goes into "business as usual" so we pause to thank each of you for your dedication. You make us proud.

There is another critical group that we want to take the time to thank—all the many volunteers who serve in a variety of capacities from committees to commissions to helping those who are less fortunate in our community. You are an integrate part of this community. We have tackled some tough items, such as the milfoil situation, and have worked hand-in-hand with volunteer committees to arrive at workable solutions. We owe a big debt of gratitude to these committee members as they advance the Town's quality on a number of fronts. There is skilled leadership and willing hands that are up for the task. So, we collectively thank you, volunteers. We truly would not be the quality town we are without each of you.

We have labored together with our departments to produce a budget that represents forward-looking ambition while retaining fiscal

responsibility. These numbers presented to you represent a realistic outlay of both needed town services and quality of life enhancements—all of which, we trust, combine to make Weare a more attractive place to raise a family and call home.

We will continue to work together this coming year with the various committees and commissions to attempt to slow residential building growth, increase commercial tax base and further develop both a cutting edge master plan and a responsible capital improvements program. Throughout 2004 we, as your Board of Selectmen, will explore various efficiency improvement options in a variety of areas and continue to seek out ways to present the best package of town services at a price tag that does not prove prohibitive.

We thank you for the trust you have placed within this body of leadership and commit to be stewards of your tax dollars and dreams of a quality life in beautiful Weare, New Hampshire.

Respectfully Submitted,

Thomas Reynolds, Chairman
Board of Selectmen

TOWN OF WEARE
DELIBERATIVE SESSION
MARCH 7, 2003

The Deliberative Session of the Town of Weare was opened at 7:05 p.m.

Due to the weather, Forrest Esenwine began the meeting and Neal Kurk, Town Moderator, will take over once he arrives.

Chairman Brian McDonald addressed the Town and read his State of the Town Address.

Forrest Esenwine stated that if there is no objection, they will waive the reading of the warrant in it's entirety and read each article as they are taken up. Mr. Esenwine stated Article 1 – 20 are not debatable at this session since they pertain to elected offices and Planning and Zoning issues.

Mr. Esenwine read the following:

Article 21 - Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling $3,147,255.00 Should this Article be defeated, the operating budget shall be $3,029,241.00 which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13,X and XVI, to take up the issue of a revised operating budget only or to take any other action thereto? **(Recommended by the Board of Selectmen) (Not Recommended by the Finance Committee)**

Mr. Esenwine read the breakdown of the budget by department as well as the anticipated tax impact of $2.86/$1,000. Mr. Esenwine recognized Chairman McDonald who moved to amend the Article to read as follows:

Shall the Town raise and appropriate as an operating budget, not including appropriations by special Warrant Articles and other appropriations voted separately, the amounts set forth on the budget posted with the Warrant or as amended by vote of the first session, for the purposes set forth therein, totaling $3,128,388.00. Should this Article be defeated, the operating budget shall be $3,029,241.00 which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13,X and XVI, to take up the issue of a revised operating budget only or to take any other action thereto?

The motion was seconded. Chairman McDonald said the purpose of this amendment is to meet the Finance Committee's recommendation of $3,128,388.00. Chairman McDonald said the Board is concerned and they want to get an operating budget this year and they want to make sure the Board of Selectmen and Finance Committee show a unified front on the ballot. Chairman McDonald said they thought they were close at the figure they came up with but were a little over and with a little over $18,000.00 difference, it isn't worth having the words

"Finance Committee not recommended" on the ballot. Chairman McDonald said they had just decided tonight, amongst themselves here before the meeting, that they wanted the Finance Committee recommendation. They do not know which lines they will be taking the money out of but they have the duty to take that money from somewhere whether it be an across the board cut or hit different departments for more or less.

Mr. Esenwine asked if there was any discussion on the amendment. There was none. Mr. Esenwine took a vote on the Amendment. Amendment passed.

Mr. Esenwine said that the various lines of the budget are listed and said that the Selectmen don't feel it's necessary to address each line but will answer questions as they are presented.

Mr. Esenwine recognized Frank Bolton of the Finance Committee. Mr. Bolton said that at this point in time, the Finance Committee recommends this Article as amended.

Maryanne Rice – Ms. Rice asked what the $10,000.00 under line "P" for insurance is. Chairman McDonald said he believes that is the general liability and property for the buildings. Ms. Rice asked if this was for the Town Office and was told yes. Ms. Rice asked who the Town is insured with. Chairman McDonald stated that they just changed to Primex. Ms. Rice asked, who was the prior company? She was told NHMA. Chairman McDonald said that line is property and liability only. Ms. Rice then questioned if the Police Department gets over half a million dollars for their services. Chairman McDonald asked do you mean the Police budget? She said yes. Chairman McDonald said yes, they are budgeting over $600,000.00. Ms. Rice asked what that budget was last year. Chairman McDonald said it was $631,000.00. Chairman McDonald made a correction and said his runoff shows $617,000.00. , Finance Committee member, Gene Bilodeau, stated that the actual is $622,000.00. Ms. Rice asked if that included life insurance, disability and insurance for the vehicles. Chairman McDonald said that should be everything. Ms. Rice asked who that insurance is with. Chairman McDonald said it was still Primex. Ms. Rice asked if they can break that down and give her a number as to how much they insure the vehicles for. Chairman McDonald said he doesn't believe so. Vehicle insurance was briefly discussed. Mr. Esenwine asked Ms. Rice if she has a specific vehicle that she is concerned with. Ms. Rice said that she was listening to the meeting when the Chief of Police stated that he collected $10,000.00 for two vehicles that were wrecked. Mr. Esenwine said he thinks he knows where she is going with this and the reason they didn't collect the amount of the value of the car, was because that car was leased. Mr. Esenwine said a good portion of that insurance money had to go to pay off the lease. Mr. Esenwine said what remained is what the Chief stated at that meeting. Mr. Esenwine said they did get more for that vehicle than was stated at the meeting but it didn't go to the taxpayers, it had to go to the dealership to pay for the vehicle. Ms. Rice said the Chief was happy that he could get two secondhand cruisers from that pay out. She wondered why they are paying $10,000.00 per year on a lease for a brand new vehicle when they can get a secondhand vehicle that he would be just as happy with. Mr. Esenwine responded, by saying that when they buy a new vehicle, they have a longer life depending on how well the vehicles are maintained. Mr. Esenwine discussed this further. Mr. Esenwine said Chief Rigney would not go to the Board of Selectmen and ask for emergency money from the general fund for new cruisers and said that they are hoping these vehicles will last through the rotation. Mr. Esenwine said they don't want to staff their department with used vehicles. Ms. Rice asked what year were the two vehicles that were purchased. Chairman McDonald interrupted and

stated that he feels they are getting off base. Mr. Esenwine agreed. Ms. Rice said she feels this is a lot of money for what they are getting ($662,000.00) and stated that is over a half a million dollars. Mr. Esenwine agreed that it was a lot of money. Ms. Rice stated that she came from a town the same size as Weare, and they had a lot more to contend with, such as a racetrack. She stated their officers don't get this kind of money and their Police Force. Mr. Esenwine cut in and said he doesn't want to cut her off but he can't have a running debate on various issues. Ms. Rice said the other night when she watched the meeting, she saw a woman get up and speak three times and they gave her all the time she wanted. Mr. Esenwine said that was at a Selectmen's meeting. Ms. Rice responded that it was because she was praising the Selectmen and praising the Police Force. Ms. Rice said she is up there and asking some legitimate questions as to where her money is going. She said her money was going to pay for this and she feels she should have as much time as she wants to ask questions. Mr. Esenwine told Ms. Rice, if you had gone to the budget hearings at the Selectmen's Office when they had gone over these numbers, you would have had that time. Mr. Esenwine said the Deliberative Session is not where things are debated. Ms. Rice said she is simply asking questions as to where her money is going. Mr. Esenwine said without having all of the printouts, it's impossible to show her where the money is going. Mr. Esenwine asked if Ms. Rice wanted to make any motion and was told no.

Mr. Esenwine asked for any other comments or questions.

Kevin Winship – Mr. Winship asked if the Debt Service has gone up or down and what was the change in the debt service. Selectman Bougher responded yet the response was not clear on the tape. Mr. Winship asked if any of the anticipated revenue is coming from the general fund surplus. Chairman McDonald said he doesn't believe so. Mr. Winship asked if they have the percentage of increase in the budget and asked if it is a 5.6% increase and was told yes. Mr. Winship asked what last year's tax impact was for the operating budget and stated that this year will be $2.81. After a long pause/discussion among the Board and Finance Administrator, Mr. Esenwine asked what they are waiting for. Mr. Winship said he is just trying to find out what last year's operating budget tax impact was so that he can compare it with this year. Chairman McDonald said they don't have that figure all they have is a total for last year's Warrant which was $3.03. Mr. Winship asked if there is a general dollar amount in this year's budget for salary increases and what is that amount. Chairman McDonald stated it is $40,000.00 and said that was 3% of the total salary for the Town. Chairman McDonald said they used roughly a cost of living of 3%. Mr. Winship asked if there are any line items which have a large increase of decrease. Chairman McDonald said he believes the Fire Department is 12% and that is the highest percentage. Chairman McDonald said the Town Officers Salary may be over the 2% - 3% due to the fact that there will be a full year for 5 Selectmen. Various other areas were briefly pointed out.

Paul Morin – Mr. Morin moved that they amended the total budget from $3,128,388.00 to $3,147,714.00. Mr. Morin said that represents a change of $19,326.00 and that is the amount it would take if it was applied to the Land Use Budget, to take the Land Use Coordinator from 24 hours to 40 hours. Mr. Morin feels that it is very important to address the growing concerns of the citizens of Weare for Land Use issues and to have a full time staff position in place so that they can better address the concerns in Town and be a little bit more proactive. The motion was seconded.

Mr. Esenwine asked if there were any questions on the amendment. There was none.
Mr. Morin explained that the person they have in the position is very qualified but needs more time. Mr. Morin said that he had already spoken to Carl Knapp about the fact that he will be losing a secretary for two days a week. Mr. Morin said Mr. Knapp is on board with this and supportive. Mr. Morin stated that he would like this to be supported by those in attendance.

Mr. Esenwine took a vote on the amendment. The amendment passed with an actual vote count of yes - 36 votes, no - 20 votes.

Mr. Esenwine asked the Finance Committee if they had a recommendation. Frank Bolton said that at this time, the Finance Committee would not recommend it since they recommended the $3,128,388.00 . They are not recommending it at this point in time.

Mr. Esenwine took a vote on the article as amended to $3,147,714.00. Mr. Esenwine said the motion carried and the article will appear with the new figure.

Frank Campana – Mr. Campana said he thought they were done with the amendment and thought they were going to continue with discussion on the operating budget. Mr. Esenwine said they were not going to continue with the operating budget since it just passed. Mr. Esenwine said he was going to ask if there was anything else to come up under this article. Mr. Campana said this article is the operating budget, they just did the amendment. Mr. Esenwine said they just voted on the amended article. Mr. Esenwine said the operating budget is part of Article 21. Mr. Campana asked if that is still up for discussion and was told no by Mr. Esenwine. Mr. Esenwine then corrected himself and said it is, from the standpoint where he says is there anything else to come up under this article, but, the article was passed as amended. Mr. Campana asked where the further discussion of Article 21 was going to be coming up. Mr. Campana said he had some questions on Article 21 with the previous amendment, and then they went to another amended number. Mr. Esenwine said they had the first amended number. Mr. Campana said that was correct, and they were discussing that. Mr. Esenwine then said he asked if there was any further discussion regarding that and no hands went up, so he took a vote on that amendment, and it passed. Mr. Esenwine said before he could hold a vote on the article itself as amended, Paul Morin stood up and made another amendment, and then they voted on his amendment. Mr. Esenwine said then they voted on the article as amended, and that passed. Mr. Esenwine said that is the business on Article 21. Mr. Esenwine said each time he asked if there was any other discussion. Mr. Campana said he's not totally clear but said he supposes he has to yield to Mr. Esenwine's expertise, as much as it is. Mr. Campana asked if the latest amendment cut off all further discussion of Article 21. Mr. Esenwine said no, the last amendment didn't cut off further discussion because after it passed, he asked if there was any further discussion regarding this article. Mr. Campana said he stood up at that point he was standing back from the microphone because he was not sure what Mr. Esenwine was looking for. Mr. Esenwine said he didn't see Mr. Campana there to speak and said if he wants to speak, please do. This was briefly discussed. Mr. Esenwine said he would open this article for further discussion. Mr. Campana asked what the tax impact of the new operating budget is, plus the tax impact of the overlay and the war service credits. Chairman McDonald said it is 14.5 cents for the overlay and war service credits. Selectman Reynolds said the final amended amount is $500.00 more than the original proposed amount, and that tax impact was $2.86 so it will be slightly more than that, plus the 14.5 cents. Mr. Campana said they will also have the new Safety Complex

bond to pay for and asked where that is accounted for and what is the tax impact of that? Mr. Campana was told that only an interest payment is going to be made in 2003 of $12,017.00 and the payments on the principle won't begin until 2004. The interest payment is listed under debt service. Mr. Campana asked if there were any new people/positions hired in the Town this year, excluding part-time or three quarter time employees moving to full-time status. Chairman McDonald said the Police Department did hire two fulltime and one part time officer. He said it will not be reflected in this since the Police are back down in staff. Mr. Campana said he has a copy of last year's Warrant, and in their proposed operating budget, they had approximately $30,000.00 for a partial year's payment for a Town Planner and said he would like to know in this year's proposed budget, what dollar amount was taken out and placed in separate Warrant Articles, using the example of the Town Planner. Chairman McDonald said he's not aware of anything besides fire equipment and a Planner.

A question was asked if the recommendations will carry forward on the ballot next month since the figures have changed. Frank Bolton said the Finance Committee will have an opportunity to vote on this since they will be meeting next week. Chairman McDonald said of the four Selectmen present, they are not going to recommend the budget as amended and asked if he could make a further amendment. Mr. Esenwine agreed that he could. Chairman McDonald said they feel the budget is in serious jeopardy without the words "Finance Committee Endorsed" and "Selectmen Endorsed". Chairman McDonald moved to change the operating budget to ... a point of order was called. Mr. Esenwine recognized Mr. Beaupre for a point of order. Mr. Beaupre said Article 21 has been passed as amended. At the outset of the meeting, they were instructed that there was automatic restriction for any reconsideration, so with that in mind, it's over with. Article 21 passed with no more amendments and no more changes. Mr. Esenwine said that is true, but he ruled against himself, because he had ignored a person who had wanted to speak. It was not their fault, but an error on the Chair's part. Mr. Beaupree stated there has been a vote and Article 21 passed as amended. At the outset Mr. Esenwine said that there would be an automatic restriction for reconsideration, the Article has passed, there are no more amendments to it, it's done. It's going to the ballot this way on March 11th. Mr. Esenwine yielded the floor to our elected Town Moderator, Neal Kurk for a decision. Mr. Kurk said the motion to restrict reconsideration is something that applies only to subsequent decision or actions on this Article. Mr. Kurk said they haven't left this Article, it hasn't been completed. The Moderator has ruled that he had erred and inadvertently accepted a motion that was in error and with that in mind he has allowed others to speak and said he would allow others to make amendments. Mr. Kurk said he thinks that's the way they have to accept this. Mr. Kurk said they are still under Article 21, they have not moved on to anything else, no one is going back to reconsider something, they never moved out of the Article. Mr. Kurk said the Moderator decided to accept further amendments as a result of what he said was his error in failing to recognize a person who had claimed the microphone but who had yielded so that the Moderator could continue. Mr. Kurk said he thinks the Moderator has decided, and he would support that decision, that other amendments are in order. Mr. Esenwine said at the end of each Article when they ask if there is anything else to come up under this Article, and if there is nothing, then it's done at that time.

Chairman McDonald – Chairman McDonald moved to amend the Article to read a dollar amount of $3,138,388.00 which is an increase of $10,000.00 over the Finance Committee's recommendation, to include the full time Land Use Coordinator. The motion was seconded. Chairman McDonald asked if they can get the Finance Committee's opinion on that. Chuck

Metcalf spoke and asked if they are still going to push for the Town Planner if the Land Use Coordinator is changed to full time. Chairman McDonald said it would be something they would have to look at. Mr. Metcalf said that would more than likely influence how they would vote on this.

Mr. Esenwine called for a brief recess to allow the Selectmen to discuss this.

Chairman McDonald withdrew his motion to amend. The second to the motion was also withdrawn. Mr. Esenwine said the Article stands at the last voted with the amendment of $3,147,714.00. Mr. Esenwine asked if there was anything else to come up under this Article.

Kevin Winship – Mr. Winship asked if there are any allotments for additional hours for employees and if they are looking to hire any new people or increase from half time to full time, in the proposed budget. Chairman McDonald said no, except with the amendment that bumped the Land Use Coordinator to full time.

Gene Bilodeau – Mr. Bilodeau pointed out that he thought the Building Department was looking to increase the secretary to full time. Chairman McDonald corrected himself and said yes, the Building Department secretary will go to full time.

Mr. Esenwine asked for any other comments. There were none and the Article was closed for discussion.

Neal Kurk, Town Moderator, took over the meeting at this point and recognized Frank Bolton who moved to bring forward Article 52 at this point. The motion was seconded. Mr. Kurk said in order to change the order of the agenda it requires a 2/3rds vote. Mr. Kurk took a vote on the motion. Motion passed.

Mr. Kurk read the following:

Article 52 - Shall the Town vote to place the $200,000.00 previously appropriated from the Town's unreserved fund balance (surplus) for acquiring land in Melvin Valley under Article 36 of the 2001 Town Meeting, into the existing Conservation Fund as authorized by RSA 36-A:5, where it will be used for the purpose of acquiring land and/or conservation easements to protect open space and natural resources within the Town. (By petition) **(Not Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

Mr. Kurk recognized Pat Meyers, Chairman of the Conservation Commission, to speak on the Article.

Pat Meyers – Ms. Meyers said they felt that since the Town had overwhelmingly supported the $200,000.00 to go towards the conservation efforts at Melvin Valley, and since that effort is not going to be possible, they would like to ask the Town to take that same money and place it in the Conservation Fund. Ms. Meyers said even if they can't purchase Melvin Valley, they can protect other land with this.

Kevin Winship – Mr. Winship asked, presently, who are the agents to expend these funds and if they do this, does it have to come back to a vote to be expended or can it be expended at their disgression. Ms. Meyers said the Conservation Fund is set up for use by the Conservation Commission. The Commission does not have to come back for a vote of the Town, there would be a Public Hearing on whatever property is to be purchased. Ms. Meyers noted that the funds can only be used for the purpose of conservation. Ms. Meyers said that's the beauty of this fund. It allows the Commission to move quickly when a piece of property comes available.

Mr. Kurk said in order for this Article to be valid, the word "appropriate" needs to appear in it, not the word "raised" since it's being taken out of surplus. Mr. Kurk said it should read:

Shall the Town vote to appropriate $200,000.00 into the existing Conservation Fund as authorized ... etc. and delete the language beginning with "previously" on the first line and ending with "meeting" on the third line. Mr. Kurk said what in effect is being done here, is to take $200,000.00 out of the Town's surplus and put it into the Conservation Fund and since no funds are being raised by taxation, there is a zero impact on the tax rate. Mr. Kurk asked if that is the intent? Ms. Meyers responded yes. Mr. Kurk said the Article would read:

Shall the Town vote to appropriate $200,000.00 into the existing Conservation Fund as authorized by RSA 36-A:5, where it will be used for the purpose of acquiring land and/or conservation easements to protect open space and natural resources within the Town.

Mr. Kurk asked for comments from the floor.

Frank Campana – Mr. Campana asked if they considered a cap on the amount of money that can be kept in this fund. Mr. Campana said he doesn't want to see something like $2 million being kept in a fund like this. Mr. Campana said he supports the Article but would like to see some kind of consideration given to some type of reasonable cap.

Paul Marsh – Mr. Marsh said he would move to delete the words "vote to" in the first sentence. Mr. Kurk said he agrees that it is a technical correction and it should read "Shall the Town appropriate $200,000.00" Mr. Marsh said he will be doing that for all the others that say "vote to". Mr. Kurk said some of this is language that has been used for several years and it's nice to have someone recognize that it's probably not the best English.

Mr. Kurk recognized Frank Bolton of the Finance Committee.

Frank Bolton – Mr. Bolton said the Finance Committee did recommend this Article and said that essentially he thinks the Melvin Valley project would have been a success if in fact the Conservation Commission had the appropriate funds and said the legislative process is much too slow to purchase land in many cases. Mr. Bolton pointed out that conservation easements are an effective way of reducing development and controlling the tax burden.

Selectman Reynolds – Selectman Reynolds said the $200,000.00 that is in question isn't actually in the so called surplus, it's in the general fund balance. Selectman Reynolds said currently the General Fund Balance is approximately $768,357.00 and if they pay $200,000.00 out of that, it will bring it down to $568,357.00 which is below the recommended 5% - 10% that

DRA recommends. Selectman Reynolds said that is what they use for money to help run the Town, a so called "bank account". Selectman Reynolds said he is not against buying conservation land but there is currently $170,000.00 sitting in a fund that has been there for awhile and he said he hasn't heard of any other projects over the years. Selectman Reynolds said they want $200,000.00 more to place in this fund yet he doesn't see a plan for the money.

Richard Butt – Mr. Butt asked if the General Fund Balance that Selectman Reynolds gave is $768,357.00? Mr. Kurk said according to information that Elayne Pierson, Finance Administrator provided, the current General Fund Balance is $768,357.00. Mr. Butt asked if that includes the $200,000.00. Selectman Wallace said it doesn't include the $200,000.00 because they have already given back $100,000.00 to reduce taxation in October, so there is $100,000.00 less. Selectman Wallace said they can say that $200,000.00 went back in, but they also took $100,000.00 out so regardless of how you do it, instead of there being $300,000.00, there is $200,000.00. Mr. Butt asked what the minimum amount is that is recommended by DRA based on the gross appropriation. Chairman McDonald said the 5% figure would be $699,750.00 and that's not a Board of Selectmen number. Chairman McDonald corrected himself and said it would be $672,412.00 at the 5% recommendation from DRA. Mr. Butt asked if this has been audited yet because a week and a half ago, he was told by Ms. Pierson that the General Fund Balance was $709,000.00 and tonight it is $768,000.00. Mr. Butt said the difference may be from the balance remaining at the end of 2002, but that figure did not include the $200,000.00 according to Ms. Pierson. Mr. Butt asked what has changed. Ms. Pierson said they had to wait for the decision from DRA to find the proper procedure to take it out of the designated fund balance and put it into the undesignated fund balance. Ms. Pierson said they found out that they could do that just by a vote at a Selectmen's meeting so that took place. Mr. Butt asked when that took place. Ms. Pierson said it was within the last two weeks. Mr. Butt said, so roughly there is approximately $100,000.00 in the undesignated fund balance above the minimum recommended by DRA. Chairman McDonald said $672,412.00 is the minimum and they are presently at $768,357.00. Mr. Butt said the Selectmen have also planned on taking money out of the General Fund in other Articles, is that correct. Chairman McDonald said he believes the Planner is one for $45,000.00. Mr. Butt asked if there is any other Article that uses money from the General Fund. Chairman McDonald said he doesn't believe so.

Forrest Esenwine – Mr. Esenwine said wherever the $200,000.00 is, the fact remains that the only reason they have that $200,000.00 is because the Town voted to appropriate it for land purchase. Mr. Esenwine said the fact that nothing was purchased with it, at this point shouldn't alleviate that. The money was appropriated for that purpose. Mr. Esenwine said by doing this, it is being placed in a fund that is going to be used for what it was appropriated for in the first place and said he supports this Article.

Kathy Beam – Ms. Beam said if the money is currently in the General Fund that means it's available to be used in other ways, is that correct? Ms. Beam was told the voters would need to appropriate it. Ms. Beam said she doesn't think they should be giving this lump sum to the Commission to be spent, however they want to spend it, instead of it going back to the voters. Ms. Beam said she doesn't know anything about the Commission but wanted to know what the criteria are to buy land.

Pat Meyers – Ms. Meyers invited Ms. Beam to the Conservation Commission meetings to help them make these decisions. Ms. Beam said all the voters should help. Ms. Meyers said that would make it a pretty unwieldy process. Ms. Meyers said she attended the Selectmen's meeting when the Warrant Articles were originally discussed on January 13th, and on that night, she was told that the Selectmen had already gone through them and that was merely a formality of putting the $200,000.00 into the General Fund. Ms. Meyers said the Selectmen already knew about that on January 13th so it wasn't just a couple of weeks ago as stated by Ms. Pierson. Ms. Meyers said at that time, they were kicking around a number of approximately $900,000.00 as a General Fund Balance, not $700,000.00, and that would have included the $200,000.00.

Chairman McDonald – Chairman McDonald said it's not so much the theory of putting money aside for conservation that's a problem. Chairman McDonald said once the Melvin Valley deal was not available for the Town that money was not to be used for anything else. Chairman McDonald said the governing body legally put the money in the General Fund which is all they did. Chairman McDonald said he doesn't dispute the date and said they are not pulling any magic numbers out of a hat but that DRA gives them guidelines to follow and with this, they will be below those guidelines. Chairman McDonald said he feels that putting $200,000.00 at this time is a danger to the community. Chairman McDonald said if they want to put some money, that's fine. Chairman McDonald said people that went in front of the Planning Board had to have plans 5 – 10 years out, and they were given $15,000 - $30,000. Chairman McDonald said here they are asking for $200,000.00, they are going to put the community as a whole in financial jeopardy because that will be below the State's guidelines, and they are not supportive of that dollar amount. Chairman McDonald said he would personally want a lower dollar amount. Chairman McDonald said that $200,000.00 is not a sound investment for the Town.

Frank Bolton – Mr. Bolton said a month ago, they had $900,000.00 and that seems to have dissipated. Mr. Bolton said the Selectmen have been well aware that this Article was on the Warrant but sometime within the last few days, they shifted it from a designated fund for the Melvin Valley Project, to an undesignated status. Mr. Bolton said he checked on it several times and because the Selectmen thought at the time that the auditors had to move it but then found out differently. Mr. Bolton said the Selectmen have somehow managed to get the Town in a position that there might be a shortfall. Mr. Bolton said he doesn't think the Selectmen are sure because they have all kinds of numbers bouncing around and he would urge the people to vote for this. Mr. Bolton said the Selectmen have been against this from the beginning and said because of that, any excuse will do.

Paul Morin – Mr. Morin asked if they had returned $100,000.00 to the voters in October and was told yes. Mr. Morin said with that in mind, he moved to amend the amount in this Article from $200,000.00 to $100,000.00. The motion was seconded. Mr. Morin said his reasoning is that if $200,000.00 was appropriated before and $100,000.00 was given back, there is $100,000.00 left. Mr. Morin said the comments that Forrest Esenwine made were correct and if $100,000.00 is remaining, it should go for the conservation of land. Mr. Morin said for those who are questioning the balance in the Conservation Fund at this time, he knows it sounds like a lot of money but if they start pricing land, they will find out it's not really that much. Mr. Morin said it's not so much as a lack of a plan on the part of the Conservation Commission, but a lack of available funds and available pieces of property.

Mr. Kurk said the discussion is now on the amendment of $100,000.00.

Frank Campana – Mr. Campana said he doesn't wish to speak to the amendment and asked if he should wait. Mr. Kurk said yes.

Selectman Wallace – Selectman Wallace said he had been promoting the figure of $900,000.00 in the General Fund because from what he could calculate, he thought that was what was in it. Selectman Wallace said now, the DRA says that the Town has significantly less than that. Selectman Wallace said they did give back $100,000.00 to reduce taxation when they set the tax rate in October. Selectman Wallace said regardless of what their personal feelings are for this Article, they are telling the public that the DRA recommends 5% - 10% be kept in the General Fund. Selectman Wallace said this isn't just an arbitrary number it's to make sure they can pay their bills. Selectman Wallace said it also affects the bond rating for the Town. Selectman Wallace said it's up to the public to decide whether or not they want to reduce the financial condition to that point or not.

Pat Meyers – Ms. Meyers said she would like to go along with Mr. Morin's amendment and do it in the same spirit as the Selectmen used to and try and come to a number the Finance Committee would be happy with. Ms. Meyers said she would like to see the Town make these decisions and feel good about them without fighting. Ms. Meyers said $100,000.00 in this Conservation Fund is a significant amount and said they will be asking the public to give them input on the selection process.

Frank Campana – Mr. Campana said he is not in support of the amendment and said the Selectmen have stated they could be in jeopardy of running the Town's business with the surplus. Mr. Campana said he's not an advocate of the Town going out and borrowing money, however, last year the Selectmen asked the taxpayers for $1,010,000.00 to spend out of the General Fund for various items. Mr. Campana said he thinks if the Selectmen are concerned about the General Fund, they should have thought about it last year and thought as to whether they would be in jeopardy for the year 2003 of getting themselves close to the 5%. Mr. Campana said he doesn't think they should have counted on the $200,000.00 that they are discussing now in anticipation that they may get it and said he thinks last year they probably shouldn't have asked the voters to spend so much out of the surplus. Mr. Campana said there are two Articles on the Warrant this year to come out of the General Fund, the Planner and furniture for the Safety Complex. Mr. Campana said the Selectmen are asking for another $50,000.00 out of the General Fund yet are worried about someone who wants to put $200,000.00 into Conservation. Mr. Campana said he would suggest the $200,000.00, not to support the amendment and the other Articles that request money from the General Fund, for those not to be supported.

Mr. Kurk asked for further discussion to amend the Article to $100,000.00. There was none. Mr. Kurk took a vote on the amendment. The Amendment passed as follows:

Shall the Town vote to appropriate $100,000.00 from the undesignated Fund Balance into the existing Conservation Fund as authorized by RSA 36-A:5, where it will be used for the purpose of acquiring land and/or conservation easements to protect open space and natural resources within the Town.

Mr. Kurk asked for any further discussion on this Article. There was none.

Mr. Kurk moved to Article 22 and read it as follows:

Article 22 - Shall the Town raise and appropriate the non-transferable sum up to $45,000.00 for the purpose of hiring a full time Planner for the Town to work under the Planning Board, through the Code Enforcement/Building Office, or to take any other action thereto? **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

Mr. Kurk recognized Selectman Bougher. Selectman Bougher moved to amend Article 22 by deleting the words "non-transferable" and change "up to" to "of". Mr. Kurk read the complete Article as amended: Shall the Town raise and appropriate the sum of $45,000.00 for the purpose of hiring a full time Planner for the Town to work under the Planning Board, through the Code Enforcement/Building Office, or to take any other action thereto? The motion was seconded by Chairman McDonald.

Selectman Bougher – Selectman Bougher said the Planner that was discussed last year, and was in the budget, is now in this Article. Selectman Bougher said the Planner will work with the Zoning Board, the Planning Board and the Conservation Commission directly. The Planner will oversee the Building and Assessing Offices and will work directly with the Land Use Coordinator. Selectman Bougher said they will work to update the Master Plan. Selectman Bougher said they are unsure of the hours because they will have to come in and assess what this Town needs. Selectman Bougher said they will also work on grants for the Town.

Frank Bolton – Mr. Bolton stated that the Finance Committee recommends this Article.

Kevin Winship – Mr. Winship said in the operating budget earlier this evening, the Land Use was increased by $10,000 and asked if these positions are duplicated in any way. Selectman Bougher said they are different positions and the Land Use Coordinator will be handling the day to day routine and it is not something the Planner should be bogged down with. Mr. Winship said if this person will be working on updating the Master Plan, is there a time frame as to when it will be complete? Selectman Bougher said at this time there is no time frame since Article 23 will be asking for money for the Master Plan. Mr. Winship said assuming that it won't take too many years to update, what would this person's role be after the Master Plan is updated. Selectman Bougher spoke for himself and said the Planner would work with the Economic Development Committee and work on the downtown area, work with the Conservation Commission to acquire land as well as updating rules and regulations for the Planning & Zoning Boards.

Frank Campana – Mr. Campana asked if the $45,000.00 is a full year's salary. Chairman McDonald said no, not with benefits included. Mr. Campana asked what a full year's salary would be. Chairman McDonald said it would be approximately $60,000.00. Mr. Campana asked if that was salary and benefits and was told yes. Mr. Campana said taking into account that they use the family plan insurance amount for budgeting purposes that leaves approximately $48,000.00 for salary and asked if they think they'll be able to hire someone for

$48,000.00. Chairman McDonald said yes, there has been some research done. Selectman Wallace said the intent of the Board is not to necessarily hire but some of the money can be used for contracted services, etc. Selectman Wallace said they want it to be flexible in case they want to hire a part time employee, use contracted services. Mr. Kurk said if that's the case, do they want to remove the words "full time".

Mr. Kurk said there was a motion and a second to remove the words "fulltime" from line 2 of Article 22 because the Planner is not to be an employee the Planner is to be a contracted individual. Selectman Wallace said not necessarily but this gives the Board the option to hire a fulltime Planner if they can get one for that price.

Frank Campana – Mr. Campana said from the Warrant of the year 2000, they had the same Article but the wording was "for the purpose recruiting, hiring, and equipping a full time Planner". Mr. Campana asked how much it is going to cost to equip this person. Selectman Wallace asked Mr. Campana to define equipping. Mr. Campana said he has no idea what they defined equipping as at that time. Selectman Wallace said if there is anything needed, it would have to come under that $45,000.00 or items like paper which would come from another line but something like a car, would have to come out of that amount. Mr. Campana said with that in mind, he doesn't think they have much to play with if they take into consideration insurance, etc.

Forrest Esenwine – Mr. Esenwine asked if there is a problem if this Article stated "Shall the Town raise and appropriate up to $45,000.00 for the purpose of hiring a Planner for the Town to work under the Planning Board". Mr. Kurk said the Article with the proposed amendment reads "Shall the Town raise and appropriate $45,000.00 for the purpose of hiring a Planner for the Town to work under the Planning Board, through the Code Enforcement/Building Office, or to take any other action thereto?" Mr. Esenwine asked what the problem would be to word it "Shall the Town raise and appropriate up to $45,000.00 for the purpose of hiring a Planner for the Town to work under the Planning Board". Mr. Kurk said DRA recommended to the Selectmen that they exclude the words "up to" from this because when the Town appropriates money, the Selectmen don't have to spend exactly that amount they cannot exceed that, but built into the concept of these Articles the Selectmen can spend something less than what was appropriated.

Frank Bolton – Mr. Bolton said he believes he heard from Selectman Bougher in his description earlier that this person would also report to the Conservation Commission or work with them and asked if that was correct. Selectman Bougher said he wasn't talking for the Board. It was just his opinion. Mr. Bolton said he would like to see them work with the Conservation Commission and amended the Article to read "... under the Planning Board and the Conservation Commission". The motion was seconded.

Gene Bilodeau – Mr. Bilodeau said he thought the language had been changed to state "with" the Planning Board and not "under". There was no recollection of this.

Forrest Esenwine – Mr. Esenwine said he thinks adding these words is a little redundant because they are certainly going to be working with all the Boards. Mr. Bolton said three times they have seen and read these Articles but they never seem to materialize but he feels strongly that they work with or under the Conservation Commission. Mr. Kurk suggested

stating that they work in consultation with the Conservation Commission instead of the previous wording.

Selectman Bougher – Selectman Bougher said if they are going to do that, they better also add Zoning, Parks and Recreation, Economic Development Committee, etc. Selectman Bougher said he thinks they are reading too much into this and said if you add one, they have to add them all. Mr. Kurk said they could use Selectman Wallace's suggestion of "All Land Use Boards and Commissions" under consultation. This was agreed by Mr. Bolton and the second to his motion. Mr. Esenwine said he still thinks that goes without saying.

Chris Hague – Mrs. Hague said she feels this portion should be included in the job description and the main thing for the Article is to get the purpose of the Planner.

Betty Straw – Mrs. Straw asked why the words "non-transferable" because it seems that if those words are in there, the money can't be used for any other purpose but if you take those words out, it leaves it open to the Selectmen. Mr. Kurk said when you have a special Article like this, the Selectmen can use the money for this purpose and for no other purpose – they cannot transfer money from this Article to the General Budget Article or anyplace else.

Mr. Kurk asked for further comments on Mr. Bolton's amendment.

Paul Morin – Mr. Morin asked if with all the re-wording, does it not preclude the possibility of hiring a consultant for a specific project which he would be in favor of. Mr. Kurk said it's his understanding that the flexibility is still here however, the person who is hired would work under the Planning Board, through the Code Enforcement/Building Office and in consultation with. Mr. Morin said he's in favor of the Article as amended as long as it doesn't preclude that type of flexibility.

Mr. Kurk took a vote on the amendment to the amendment. The amendment passed.

Mr. Kurk said the motion that is now before them is if they want to amend the Article to read, "Shall the Town raise and appropriate $45,000.00 for the purpose of hiring a Planner for the Town to work under the Planning Board, through the Code Enforcement/Building Office, and in consultation with all Land Use Boards and Commissions, or to take any other action thereto?" A vote was taken on the motion. Motion passed.

Mr. Kurk asked if there are any other amendments or discussion to come up under Article 22.

Ms. Bean – Ms. Bean said that Chairman McDonald had indicated at the beginning that it would be someone they would hire to do the Planning, the Master Plan and implement it over the following years. Selectman Wallace then indicated during later discussion that it would be consulting, or other options. Ms. Bean questioned how it is going to work? Mr. Kurk said it's his understanding that the intent of the meeting is that either of those options is available to the Selectmen, they could hire someone full or part time or on a consulting basis. This was discussed further with regard to future budgeting.

Mr. Kurk asked if there are any other amendments or discussion to come up under Article 22. There was none.

Mr. Kurk read Article 23 as follows:

Article 23 - Shall the Town raise and appropriate up to the sum of $45,000.00 for an updated Master Plan to be withdrawn from the General Fund, or to take any other action in relation thereto? **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

Mr. Kurk recognized Paul Morin.

Paul Morin – Mr. Morin moved to amend the article on the recommendation of DRA to replace "up to the sum of" with "the non-transferable sum of". Mr. Morin said it's important to remember that $45,000 is being appropriated and if not all of those funds are spent, they won't get spent on anything else. Mr. Morin said they obtained a bid to update the Master Plan from SNHPC which was a not to exceed figure of $45,000 and it came with the information that it could possibly be significantly less. Mr. Morin said the update of a Master Plan is not a black and white issue and there are certain things they can do to reduce the cost. Mr. Morin also amended the Article further and asked that the funds be raised by taxation since the General Fund is low. Mr. Morin discussed the Master Plan further. Mr. Morin said this will be a .12 tax impact. Mr. Kurk read the amended Article "Shall the Town raise and appropriate $45,000.00 for an updated Master Plan, or to take any other action in relation thereto?" The motion was seconded.

Frank Bolton – Mr. Bolton said the Finance Committee would not recommend this Article at this time since they recommended the original article anticipating no tax impact. Mr. Bolton also reminded the participants that they are looking at well over a $4.00 tax impact if all of these Articles pass.

Mr. Kurk asked for further discussion on the amendment. There was none. A vote was taken on the motion. Amendment was adopted. There were no other amendments or discussion on Article 23.

Mr. Kurk read Article 24:

Article 24 - Shall the Town raise and appropriate the sum of $28,330.82 in addition to the $27,320.00 in the operating budget, to cover the first year's cost of a grounds maintenance person and related expenses needed to perform the work. Of the $55,650.82, the sum of $27,350.82 would represent the wages and benefits, $11,500.00 would represent the equipment needed to perform the work, $1,800.00 would represent the fuel and maintenance and $15,000.00 for a one-ton truck, or to take any other action in relation thereto. **(Recommended by the Board of Selectmen) (Not Recommended by the Finance Committee)**

Mr. Kurk recognized Selectman Reynolds. Selectman Reynolds moved to amend the Article to read "Shall the Town raise and appropriate the sum of $28,330.82 in addition to the $27,320.00 in the operating budget, to cover the first year's cost of a grounds maintenance person and related expenses needed to perform the work." The motion was seconded.

Selectman Reynolds – Selectman Reynolds said they will be able to have their own in house person to do the mowing, groundwork, etc. Selectman Reynolds compared the plan for the employee versus a contracted company to handle mowing, etc. Selectman Reynolds said the added benefit is that the Town would be able to utilize this employee year round and they could fill in with truck driving, etc. Selectman Reynolds said over a period of years they would save money.

Frank Bolton – Mr. Bolton said the Finance Committee did not recommend this Article. Mr. Bolton said they basically questioned the economics of it and explained their reasoning. Mr. Bolton said they don't believe one person over the course of the summer, can handle the work.

Frank Campana – Mr. Campana said if the $27,000 represents wages and benefits, do they think they are going to be able to hire someone for this cost. The breakdown for wages, equipment, etc. was briefly reviewed. Mr. Campana said if they deduct the maximum amount of health insurance, leaving approximately $15,000 for wages. Mr. Campana asked if they can realistically find someone to work that job for this amount. The Selectmen said that Mr. Knapp would address that issue. Carl Knapp said the wages represent 75% of the year.

A gentleman said he doesn't feel the Selectmen have thought through the "savings". He said if they look at buying a truck, plus maintenance, lawnmowers, etc. he guesses if Carl needs someone to help with the plowing and transfer station, it would be less expensive to hire a part-time person and still contract out lawn mowing in the summer. He said he hasn't heard a timeline as to when this is going to actually save the town money. He said he doesn't think it has really been thought through very well.

Carl Knapp – Mr. Knapp said he put these figures together and said they are figures as to what he thought it would cost. Mr. Knapp said at least 30% of this person's time would be used for the Transfer Station. The estimated annual salary, excluding benefits was discussed.

Rod Wilson – Mr. Wilson discussed various times of the year when the mowing needs to be done and said he doesn't feel it can be done by one person. Mr. Wilson said if they have to hire someone else to help out in peak times, then these figures are not going to be accurate. Mr. Wilson said he's not sure the Selectmen understand the scope of this project and feels it should be voted down and it should be done in the same way it has been done.

Matt Pelletier – Mr. Pelletier spoke on behalf of the Cemetery Trustees and said they do not support this. Mr. Pelletier said they feel the scope of work for the cemeteries is quite significant and coupled with the fields they don't feel it is possible for one person to do that job.

Mr. Kurk asked for further discussion on the motion. There was none. Mr. Kurk read the amended Article: "Shall the Town raise and appropriate the sum of $28,330.82 in addition to the $27,320.00 in the operating budget, to cover the first year's cost of a grounds maintenance person and related expenses needed to perform the work." Mr. Kurk took a vote on the amendment. Amendment failed.

Mr. Kurk said if they do nothing else, the Article as printed will go onto the Warrant and said if their object is to eliminate this from consideration by the voters, they need to zero it out.

Don Rogers – Mr. Rogers moved to amend the Article to read "Shall the town raise and appropriate no funds in addition to ..." The motion was seconded by Matt Pelletier.

Forrest Esenwine – Mr. Esenwine asked if they removed the end wording of that Article. Mr. Kurk said no because the amendment failed so the Article as printed is what is before them. Mr. Esenwine said if they do not eliminate the second sentence, it will be too confusing. Mr. Kurk asked if Mr. Rogers accepts the amendment of eliminating the second sentence. Mr. Rogers and Mr. Pelletier had no problem with that.

Mr. Kurk asked for further discussion or amendments. There was none. Mr. Kurk read the amended Article: "Shall the Town raise and appropriate no funds in addition to the $27,320.00 in the operating budget, to cover the first year's cost of a grounds maintenance person and related expenses needed to perform the work."

Selectman Reynolds – Selectman Reynolds said he would like everyone to think this through before they vote and said he heard the comments that the Selectmen didn't consider this. Selectman Reynolds said they have considered this and have considered a bunch of things by doing this. Selectman Reynolds said they have to keep in mind that the current number in the budget does not include the addition of the three fields. This is an approximate 10% increase in the contract, so they are looking at another $5,000 - $6,000 under that figure. They would have to come up with these funds out of their budget. Selectman Reynolds said they don't have an overwhelming interest from people who want to cut the cemeteries and fields.

Matt Pelletier – Mr. Pelletier said the budget for the cemeteries includes the increase in the contract for the next three years so the budget that the Cemetery Trustees proposes fully covers the cost of lawn care. Selectman Reynolds said that is just one piece of the contract.

Don Rogers – Mr. Rogers asked if they have put this out to bid. Selectman Reynolds said yes.

Frank Campana – Mr. Campana said the comment had been made by the Selectmen that bids had gone out but they hadn't received them and asked if the bid specs included these new fields. Selectman Reynolds said he was referring to the last time they went out to bid which was three years ago and said he doesn't believe they have everything in hand at this point. Mr. Campana said he is in favor of the amendment and would like to see the Selectmen put a bid out to include everything that this person might be doing and come back another year and present firm figures.

Selectman Cook – Selectman Cook said it would be a shame not to move this Article forward and said the small group of people who aren't in favor of it, they would be better off trying to convince the rest of the Town that this isn't a good idea. Selectman Cook said it would be a shame not to move this forward so that the rest of the Town could have the chance to vote on it. Selectman Cook said he would say that for any Article so that the registered voters can have a say and not the small minority that is present tonight.

Frank Campana – Mr. Campana said he objects to what was just said because a small group of voters had an effect on a $200,000 article, a small group of voters had an effect on a $45,000 Article

so he feels they should be consistent. Mr. Campana said he is very offended that a comment like that was made.

A resident echoed Mr. Campana's sentiment and said with SB2, this is the chance to have their say. He said the Selectmen have the right to put any amendment they want on the Warrant and any town voter has the right to show up at the Deliberative Session. He said the fact that they don't is their choice. The folks here are the Legislative Body of the Town. They should have their right to have their voices heard.

Mr. Kurk asked for further discussion. There was none. Mr. Kurk took a vote on the amendment. The amendment passed. Mr. Kurk asked for any other amendments or discussion. There was none.

Mr. Kurk read Article 25:

Article 25 - Shall the Town raise and appropriate the sum of $300,783.00 to be added to the previously established Capital Reserve Funds as shown:

Computer System Fund	8,000.00
Highway Truck & Equipment Fund	179,000.00
Chase Park & Ballfield Improvement Fund	5,000.00
Cemetery Construction Fund	5,000.00
Fire Communication Fund	15,000.00
Employee Retirement and Accrual Fund	10,000.00
Trash Compactor Replacement Fund	5,000.00
Bridge Improvement Fund	5,000.00
Transfer Station Equipment	18,000.00
Police Communications	15,000.00
Police Vehicle	20,783.00
Recreational Field Development Fund	15,000.00

or to take any other action in relation thereto? **(Recommended by the Board of Selectmen) (Not Recommended by the Finance Committee)**

Selectman Cook moved the Article as read. The motion was seconded.

Frank Bolton – Mr. Bolton said the Finance Committee did not recommend this Article. Mr. Bolton said they looked at the budgets for the Town and School and felt that some savings were in order. Mr. Bolton said they had suggested a 10% reduction in this and the Selectmen felt it wasn't appropriate. Mr. Bolton said that is the reason they did not support this Article.

Selectman Cook – Selectman Cook said they support this Article and it's a very important part of the CIP and said the Board has already made some concessions as far as reducing the total dollar amount. Selectman Cook said he feels it should be moved forward.

Paul Morin – Mr. Morin said when the Planning Board reviewed these items, they did look at an across the board cut. Mr. Morin said the largest item is the Highway Truck & Equipment Fund and said Mr. Knapp does the best job of presenting to them, a long range plan with some

very seriously researched figures and they felt that his efforts should be supported. Mr. Morin said his numbers are realistic and whenever there is an opportunity for him to cut back, he volunteers it. Mr. Morin said with that figure being 2/3 of the requisition, trying to do a cut across the board didn't make a lot of sense. Mr. Morin said it would also set back the money that is set aside which would only mean that they would have that much bigger a burden to face in the future. Mr. Morin said they did cut where they thought it was prudent and with the cooperation of those departments. They do fully support these figures.

Kevin Winship – Mr. Winship said if they were to fully fund the requested CIP, prior to the cuts, what would that figure be? Mr. Morin said he doesn't have those figures with him. Selectman Cook also did not have those figures.

Carl Knapp – Mr. Knapp said he is in favor of this Article and said it's an important Article for the Highway Department as well as everyone else. Mr. Knapp said it took a lot of years to get a CIP together that is working. Mr. Knapp said it works extremely well and would like to see it supported.

Forrest Esenwine – Mr. Esenwine asked if there is any set percentage of a goal dollar amount that these figures represent. Selectman Cook said they haven't funded this properly previously until three years ago so they are playing a lot of catch up, especially with the Fire Department. Selectman Cook said they now have to get to a point and move on from there. Mr. Esenwine asked if they fund at this level now, is it true that in the future it won't be this high? Selectman Cook said that is correct and it is documented on the spreadsheet.

Paul Morin – Mr. Morin said there is a schedule for all of these figures and said it's not necessarily a lump sum to purchase something immediately – they are scheduled items.

Frank Bolton – Mr. Bolton pointed out that in the past years, the CIP has been one Article but if you look through the Warrant, there are many Articles for Capital Reserve Funds. With these in mind, he said, it may be an increase of as much as 50%. Mr. Bolton said the 10% reduction that the Finance Committee recommended on this Article, spread out may have ended up being 2% and feels the tax impact of the combined Warrant is unbelievable.

Chairman McDonald – Chairman McDonald said the intent of this Board is to give the voters opportunity to vote on multiple requests. Chairman McDonald said they did discuss as to whether they should be in one Article or spread out to give the voters choices. Chairman McDonald said he thinks the increase is more like 22% as opposed to 50%.

Frank Campana – Mr. Campana said going back to last years proposed Warrant, same Article, there are several items lacking in this year's Article. Mr. Campana asked if the Fire Equipment amount is the $80,000 in Article 27. Selectman Cook said last year they had $15,000 in that line. Selectman Cook said they put it in a separate Article because they have to deduct money from the special revenue fund to buy the truck. Mr. Campana said another item that was taken out is the Air Pack Replacement Fund. Selectman Cook said they took a different course with the Fire Department and said the more accounts they have, the more costly it is for the Town to get an audit. Selectman Cook said they combined and set up a Fire Equipment Fund and the Air Pack Replacement Fund will be phased out. He said this allows the Fire Department flexibility. Mr. Campana said his point is that if they are really Capital

Reserve Funds, they should be included in this Article. Selectman Cook said any new fund has to be started on their own but feels once it is set up, they should all be in one Article. This was discussed further.

Carl Knapp – Mr. Knapp said he does have the schedule with him and said he has 20 pieces of equipment that he is saving for over a number of years. Mr. Knapp briefly reviewed these.

Mr. Kurk asked for any other discussion. There was none. The Article will appear on the Warrant as printed.

Mr. Kurk read Article 26:

Article 26 - Shall the Town vote to raise and appropriate the sum of $238,000.00, for road reconstruction and resurfacing of roads. Of the $238,000.00, the sum of $207,055.35 would be received from Highway Block Grant Funds from the State of New Hampshire (Pursuant to RSA235); with $1,903.13 being an unexpended balance from the 2002 Highway Block Grant, and with the sum of $29,041.52, to be raised by taxation, or to take any other action in relation thereto? **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

Carl Knapp – Mr. Knapp moved to amend the Article to read "Shall the Town vote to raise and appropriate the sum of $238,000.00, for road reconstruction and resurfacing of roads. Of the $238,000.00, the sum of $207,055.35 would be received from Highway Block Grant Funds from the State of New Hampshire (Pursuant to RSA235); with $1,903.13 being an unexpended balance from the 2002 Highway Block Grant, and with the sum of $29,041.52, to be raised by taxation, or to take any other action in relation thereto?"

Forrest Esenwine – Mr. Esenwine said that Mr. Marsh came to him prior to the meeting with regard to the wording of a number of Articles. Mr. Esenwine said they all have the words "vote to" in them which is a grammar error. Mr. Kurk asked if it would be a standing motion by Mr. Marsh to delete those words. Mr. Esenwine said yes. This was briefly discussed.

Mr. Kurk read Article 27:

Article 27 - Shall the Town raise and appropriate the sum of $280,000.00, to be placed into the previously established Fire & Rescue Vehicle Capital Reserve Fund. Of the sum of $280,000.00, the sum up to $200,000.00 will be withdrawn from the Fire Department Vehicle Replacement Revenue Fund, with the balance of $80,000.00 to be raised by taxation, or to take any other action in relation thereto. **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

Mr. Kurk recognized Selectman Cook who moved the Article as read. The motion was seconded. Mr. Kurk asked for any discussion or amendments. There were none.

Frank Bolton – Mr. Bolton said the Finance Committee recommends this Article.

Mr. Kurk said this Article will appear on the Warrant as printed.

Mr. Kurk read Article 28:

Article 28 - Shall the Town raise and appropriate the sum of $25,000.00, to be deposited into the Government Buildings and Maintenance Fund or to take any other action in relation thereto. **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

Mr. Kurk recognized Selectman Wallace who moved the Article as read. The motion was seconded.

Frank Bolton – Mr. Bolton said the Finance Committee recommends this Article.

Mr. Kurk asked for any discussion or amendments. There were none. Mr. Kurk said this Article will appear on the Warrant as printed.

Mr. Kurk read Article 29:

Article 29 - Shall the Town vote to establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Building Department Vehicle Fund and to raise and appropriate the sum of $ 4,000.00 to be placed in the Fund, and to designate the Board of Selectmen as agents to expend? **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

Mr. Kurk recognized Chairman McDonald. Chairman McDonald said this is for the Building Department to purchase a 4-wheel drive vehicle to handle various visits to building sites.

Frank Bolton – Mr. Bolton said the Finance Committee recommends this Article.

Kevin Winship – Mr. Winship said that in prior years, they would rotate police vehicles down to other town departments. Mr. Winship said they do currently have a relatively new 4-wheel drive police vehicle. Mr. Winship asked if it's possible to wait a couple of years and rotate that down to the Building Department. Chairman McDonald said he believes Mr. Everett Stone's current car has quite a few miles on it and they are having a lot of maintenance problems with the vehicle and he doesn't think they can wait much longer.

Chris Hague – Mrs. Hague asked if this was moved and seconded. Mr. Kurk said it doesn't have to be moved and seconded because there was no amendment.

Frank Campana – Mr. Campana said he can appreciate that he may need a 4-wheel drive vehicle but knows that over the years he has used a car and has never heard him express the fact that he would like to have a 4-wheel drive and asked what has changed over the years that a car can't get through. Mr. Campana said in regards to the rotation of vehicles, if this car is in that bad of shape, he knows the Police Chief has said on many occasions how he went through the process of getting police cruisers and maybe they can use his expertise in getting another type of vehicle to replace this car at a lower price.

Chairman McDonald – Chairman McDonald said this was brought forth by Mr. Stone himself and he spoke to the Planning Board as to the reason he needed a 4-wheel drive. Chairman

McDonald said he had gotten stuck on several occasions in mud and had to be pulled out. Chairman McDonald said this would be a used vehicle.

Mr. Kurk pointed out that the Fund is a Building Department Vehicle Fund and does not require a 4-wheel drive vehicle or preclude one and that a decision would be made later. Mr. Kurk asked if there was any further discussion or amendments. There was none. Mr. Kurk said the Article will appear on the ballot as printed.

Mr. Kurk read Article 30:

Article 30 - Shall the Town vote to establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Fire Equipment Fund and to raise and appropriate the sum of $ 40,000.00 to be placed in the Fund, and to designate the Board of Selectmen as agents to expend? **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

Mr. Kurk recognized Selectman Reynolds. Selectman Reynolds said this Article is an attempt to consolidate all the Fire Equipment lines into one and to update their outdated equipment.

Frank Bolton – Mr. Bolton said the Finance Committee recommends this Article.

Mr. Kurk asked if there was any discussion or amendments. There was none. Mr. Kurk said the Article will appear on the ballot as printed

Mr. Kurk read Article 31:

Article 31 - Shall the Town vote to establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Police Equipment Fund and to raise and appropriate the sum of $ 5,000 to be placed in the Fund, and to designate the Board of Selectmen as agents to expend? **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

Mr. Kurk recognized Chief Rigney who moved the Article as read.

Frank Bolton – Mr. Bolton said the Finance Committee recommends this Article.

Mr. Kurk asked if there was any discussion or amendments. There was none. Mr. Kurk said the Article will appear on the ballot as printed

Mr. Kurk read Article 32:

Article 32 - Shall the Town raise and appropriate the sum up to $5,000.00, for the purchase of Safety Complex Furniture of the sum of $5,000.00 to be withdrawn from the General Fund, or to take any other action in relation thereto. **(Recommended by the Board of Selectmen) (Not Recommended by the Finance Committee)**

Mr. Kurk recognized Selectman Wallace for an amendment to the grammar. The wording of the Article with regard to whether or not it was going to be raised by taxation or withdrawn

from the General Fund was discussed. Selectman Cook said DRA has reviewed these Articles and wants it left as read with regard to a minor grammar change. Mr. Kurk said the Article will then read "Shall the Town raise and appropriate the sum of $5,000.00, for the purchase of Safety Complex Furniture, the sum of $5,000.00 to be withdrawn from the General Fund, or to take any other action in relation thereto." Mr. Kurk asked if that is Selectman Wallace's motion and was told yes. Mr. Kurk said the way this Article reads, it is not raised from taxation but is taken from surplus. The motion was seconded.

Frank Bolton – Mr. Bolton said the Finance Committee did not recommend this Article. Mr. Bolton said they felt that this building is scheduled to be completed at the end of the year and could be initially furnished with existing furniture from the Police and Fire Departments. Mr. Bolton said they could then take an inventory as to what was needed and address it next year.

Frank Campana – Mr. Campana said in light of a couple of earlier changes, the Selectmen had potentially gained $145,000 back into the General Fund which gives them a little more comfort level to spend. Mr. Campana said he had asked prior to this with regard to whether or not the building would be "turn-key" and had suggested that the final project should include everything from the lines in the driveway to whatever else. Mr. Campana said he's pretty sure that when the schools go for a bond for the building, it includes furnishings, blackboards, etc. Mr. Campana asked if this will be the last time that they will see any type of extras that have to be funded for the building.

Chief Rigney – Chief Rigney said the Fire Chief and himself have met on this matter and said this is for both Police and Fire to furnish both sides of the house. Chief Rigney said that Mr. Campana did ask before about a turn-key operation and was told by both Mr. Cook and Mr. Wallace that it included the walls, the floor and the windows but there was no promise about the furnishings. Chief Rigney said this amount came from a conversation that Mr. Brunnell had with Mr. Richards and there is a high probability that the building will be up between September and November. Chief Rigney said if it is up, he hopes Mr. Campana will come down and help move the milk crates and stuff that they now use for furniture and said that they will only need a couple of pickup trucks to move what furnishings they have. Chief Rigney said he can't understand the Finance Committee not supporting this because they don't believe the building will be built. Chief Rigney said this is for furnishings for the new Safety Complex and said he has a sneaking feeling that if Chief Richards or himself appeared before the Selectmen and said they want to take this money out because they want to put office furniture in the mud flap that's not built yet, he has a feeling that they would probably say no. Chief Rigney said by putting this money in now, it's going to be more expensive next year, and if the money is there, in that account, then it will be there when the building is ready.

Frank Campana – Mr. Campana said he wasn't questioning the need to replace the milk crates that are held up by bricks but was merely questioning the funding and trying to make a point that everything should be thought out and paid for with the initial bond and not always coming back to the taxpayers for items forgotten.

A resident asked if the construction budget includes a contingency. Selectman Cook said it is $1.2 million yet they don't have any of the specs back so they don't really know what it will cost but they have $1.2 million dollars. This was briefly discussed.

Selectman Bougher – Selectman Bougher said there has been a lot of discussion on the time frame and he said he believes it will be done in September of this year.

Mr. Kurk asked if there was any further discussion on the amendment. There was none. Mr. Kurk took a vote. Amendment was adopted. Mr. Kurk asked for any further discussion or amendments. There was none. Mr. Kurk said the Article will appear on the ballot as amended.

Mr. Kurk read Article 33:

Article 33 - Shall the Town vote to establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Emergency Management Equipment Fund and to raise and appropriate the sum of $10,000.00 to be placed in the Fund, and to designate the Board of Selectmen as agents to expend? **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

Mr. Kurk recognized Chief Rigney who moved the Article as read. The motion was seconded.

Frank Bolton – Mr. Bolton said the Finance Committee recommends this Article.

Kevin Winship – Mr. Winship asked what the current proposed Emergency Management budget is and was told it is $13,100. Mr. Winship said if the current proposed budget is $13,000 and last year it was $2,635, they are looking to spend approximately $20,000 more than last year and asked why it is such a great jump.

Chief Rigney – Chief Rigney said they have applied for grants. Chief Rigney said over the last couple of years, they have been running with a $2,000 - $2,500 Emergency Management allocation. Chief Rigney said they have been quite successful locating certain grants and have used the philosophy, if you're only going to put a couple of bucks in the kitty, don't expect to take a whole lot out. Chief Rigney said this year they have made a move to attempt to put some money in to show that they do want to upgrade and get some equipment and they are focusing this particular year on the schools. Chief Rigney said they have been notified that they have received a grant for $10,385 and they have two additional grants that are floating out there and are actively going after others. Chief Rigney said they try to focus on various things and this year they have the School Resource Officer going into place and they've got some different training plans that they have gone out of state to bring back and implement in the school system. Chief Rigney explained other items they are looking into as well. Mr. Kurk said this is basically a match for a grant and was told yes. Mr. Kurk said the other part of the question is what is the other $10,000 that's in the operating budget for? Chief Rigney said that is in the salary line which will be reimbursed at the rate of 50%.

Selectman Bougher – Selectman Bougher said one of the questions from Mr. Winship is why this year. Selectman Bougher said it is simple, 9/11. Selectman Bougher said it doesn't sound like NH is in the line for this but why are NH state workers all of a sudden getting vaccinated for small pox. Selectman Bougher said for them older people, they have to think on the lines of the old civil defense – be prepared for emergencies.

Kevin Winship – Mr. Winship moved to amend the amount in the Article to zero. Mr. Kurk said the motion is to raise and appropriate the sum of zero dollars. The motion was seconded. Mr. Winship said he doesn't agree with the idea of bumping up this line by $20,000, which is a phenomenal percentage increase. Mr. Winship said he'd like to see a plan in place for these funds.

Selectman Cook – Selectman Cook said they have to realize that the money they have in the operating budget of $10,000 is for the Chief who has been working for the same salary in this Town for three years. Selectman Cook said it's time they compensate him and if the salary is in this line, it is 50% reimbursable through the federal government. Selectman Cook said they also need the additional $10,000 as seed money in the emergency management and equipment fund. Selectman Cook said if they don't show that they are making an effort to put money away, how do they expect the feds to give them matching funds so he thinks it's an important item.

Selectman Reynolds – Selectman Reynolds said the emergency management fund has been approximately $2,500 and you can't do crap with that and that's for all types of emergencies from a storm to a shooting. Selectman Reynolds said they need this money to get grants and pay the people to do this work.

Frank Campana – Mr. Campana asked if the 50% will be reimbursed each year or is that a one time offset. Selectman Cook said it is annual and ongoing.

Kevin Winship – Mr. Winship said he is not criticizing the Police and Fire because he feels they do a very good job when it comes to emergencies but they have budgets of almost $900,000. Mr. Winship said the Police Chief is overseeing the Emergency Management Department and there are Capital Reserve Funds of over $30,000 for new equipment for the Fire and Police for communications equipment and he thinks with all of that, they can come up with items they can do this job with.

Mr. Kurk asked if there was any further discussion on the amendment. There was none. Mr. Kurk took a vote on the amendment. The amendment failed. Mr. Kurk asked if there was any other discussion or amendments. There was none. Mr. Kurk said the Article will appear on the ballot as printed

Mr. Kurk read Article 34:

Article 34 - Shall the Town vote to establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Revaluation Fund and to raise and appropriate the sum of $25,000.00 to be placed in the Fund, and to designate the Board of Selectmen as agents to expend? **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

Mr. Kurk recognized Chairman McDonald. Chairman McDonald said this fund is to meet the state mandate whereas they have to have all of their re-evaluations done by a certain date.

Frank Bolton – Mr. Bolton said the Finance Committee recommends this Article.

Mr. Kurk asked if there was any other discussion or amendments. There was none. Mr. Kurk said the Article will appear on the ballot as printed

Mr. Kurk read Article 35:

Article 35 - Shall the Town vote to establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Weare Center/Plan NH Fund and to raise and appropriate the sum of $15,000.00 to be placed in the Fund, and to designate the Board of Selectmen as agents to expend? **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

Mr. Kurk recognized Bill Stafford. Mr. Stafford moved to amend this Article to delete "Weare Center/Plan NH Fund" and replace it with "Weare Center Improvement Fund". The motion was seconded. Mr. Stafford said the Economic Development Committee has been one of the prime drivers to move this project forward and they came to the residents last year to show them the Plan NH project. Mr. Stafford explained the process that took place in September of 2001 and 2002. Mr. Stafford said they have developed a plan that includes additional parking, sidewalks, landscaping, filling in the ditch by the ball field as well as renovating the second floor of the Town Hall. Mr. Stafford said with that in mind, they need some professional design assistance and that is what this money will represent and what this Article is intended to do.

Chuck Bolton – Mr. Bolton stated that the Finance Committee supported this Article.

Mr. Kurk asked for any further discussion or amendments. There was none. Mr. Kurk took a vote on the amendment. Amendment passed.

Mr. Kurk asked for anything further on this Article. There was no further discussion.

Mr. Kurk read Article 36 as follows:

Article 36 - Shall the Town authorize the Board of Selectmen to continue with a (3) year lease agreement for the purpose of leasing the Police 4-wheel Drive Vehicle and to raise and appropriate the sum of $9,324.59 for the third year's payment for that purpose or to take any other action in relation thereto? **(Recommended by the Board of Selectmen.) (Recommended by the Finance Committee)**

Mr. Kurk recognized Chief Rigney who moved the Article as written. The motion was seconded.

Chuck Bolton – Mr. Bolton stated that the Finance Committee supported this Article.

Mr. Kurk asked if there were any amendments or discussion. There was none. Mr. Kurk stated that the Article will appear on the ballot as read.

Mr. Kurk read Article 37:

Article 37 - Shall the Town raise and appropriate the sum of $15,000.00 for cemetery improvements. This sum to be withdrawn from Cemetery Trust Funds as provided by RSA 31:22a (cy pres), and to designate the Board of Cemetery Trustees as agents to expend, or to take any other action in relation thereto? **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

Mr. Kurk recognized Matthew Pelletier who moved the article as read. The motion was seconded. Mr. Pelletier said he supports this for the purpose of cemetery restoration. Mr. Pelletier said there is no cost to the Town since it is paid for by Cy Pres money.

Chuck Bolton – Mr. Bolton stated that the Finance Committee supported this Article.

Mr. Kurk asked if there were any amendments or discussion. There was none. Mr. Kurk stated that the Article will appear on the ballot as read.

Mr. Kurk read Article 38:

Article 38 - Shall the Town raise and appropriate the sum of $13,000.00, to cover the costs of the Town's participation in two (Spring and Fall) local Hazardous Waste Collections on the year 2003? Of the sum of $13,000.00 ($6,500.00 each collection), the sum of $3,888.00 ($1,944.00 each collection) would be provided by the New Hampshire Department of Environmental Services, Waste Management Division, on a per capita basis, as an after the completion offset to the costs of the project, and the sum of $9,112.00 ($4,556 each collection) to be raised by taxation, or to take any other action in relation thereto? **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

Mr. Kurk recognized Mr. Carl Knapp who moved to amend the Article to read: - Shall the Town raise and appropriate the sum of $13,000.00, to cover the costs of the Town's participation in two (Spring and Fall) local Hazardous Waste Collections on the year 2003? Of the sum of $13,000.00 ($6,500.00 each collection), the sum of $3,110.00 ($1,555.00 each collection) would be provided by the New Hampshire Department of Environmental Services, Waste Management Division, on a per capita basis, as an after the completion offset to the costs of the project, and the sum of $9,890.00 ($4,945 each collection) to be raised by taxation, or to take any other action in relation thereto. The motion was seconded. Mr. Knapp said the difference is the amount they are able to receive from the State. Mr. Knapp said they were going to give .25 per capita and now they are only giving .20 per capita. Mr. Knapp said this information was just received today.

Chuck Bolton – Mr. Bolton said the Finance Committee will have to revote on this at their next meeting.

Mr. Kurk took a vote on the amendment. Amendment passed. Mr. Kurk asked for further amendments or discussion regarding this Article. There was none. Mr. Kurk said the Article as amended will appear on the ballot.

Mr. Kurk read Article 39:

Article 39 - Shall the Town raise and appropriate the sum of $16,700.00 to be added to the previously established Capital Reserve Fund known as the Cable Equipment Fund, the $16,700.00 would be funded by revenues from the Cable Franchise fees, or to take any other action in relation thereto? **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

Mr. Kurk recognized Selectman Wallace who moved the Article as read. The motion was seconded.

Chuck Bolton – Mr. Bolton said the Finance Committee recommended this Article.

Mr. Kurk asked if there were any amendments or discussion. There was none. Mr. Kurk said the Article will appear as read on the ballot.

Mr. Kurk read Article 40:

Article 40 - Shall the Town adopt the provisions of RSA 31:95 C to restrict the revenues from Police Detail charges to expenditures for the purpose of offsetting related cost for said details? Such revenues and expenditures shall be accounted for in a special revenue fund known as the Police Detail Fund, separate from the General Fund. Any surplus in said fund and administrative fees shall be deposited to the General Fund. **(Recommended by the Board of Selectmen)**

Mr. Kurk recognized Chief Rigney who moved the Article as written. The motion was seconded.

Chuck Bolton – Mr. Bolton said the Finance Committee recommended this Article.

Mr. Marsh – Mr. Marsh asked Chief Rigney about the police vehicle charge under details and said he had indicated he charged $3/day and it costs $20/day to pay the cost of the vehicles to the dealers. Mr. Marsh asked if this charge has been changed. Chief Rigney said this question was asked a few weeks ago with regard to the gas for the cars. Chief Rigney discussed the fuel the vehicles use in the summer and the winter as well as maintenance. Mr. Marsh said he is referring to the purchase of the vehicle. Chief Rigney said the average takes into account the costs discussed and it is his opinion the charges are in line.

Chuck Bolton – Mr. Bolton said he misstated the Finance Committee's position. Mr. Bolton said there is no tax impact so they didn't vote on this.

Kevin Winship – Mr. Winship asked for clarification on the wording of the Article. Mr. Winship asked if this means that all revenues for Police Detail will go into a special fund for those expenses and anything at the end of the year will go into the General Fund. Chief Rigney said that is correct. Mr. Winship asked if they have an estimate on how many dollars they expect to place in this fund during the course of the year. Chief Rigney said he can discuss last year's figures which he reviewed with Mr. Winship and those in attendance. Mr. Winship asked if the special detail line in the Police Budget decrease. Chief Rigney said he believes they funded it in case this article did not pass for $100.

Mr. Kurk asked for further discussion or amendments. There was none. Mr. Kurk said this Article will appear on the ballot as read.

Mr. Kurk read Article 41:

Article 41 - Shall the Town raise and appropriate the non-transferable sum of $6,000.00 for purpose of purchasing Fireworks for the 2003 Weare Patriotic Celebration, or to take any other action in relation thereto? **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

Mr. Kurk recognized Selectman Bougher who moved the Article as read. The motion was seconded.

Chuck Bolton – Mr. Bolton said the Finance Committee recommends this Article.

Mr. Kurk asked for any discussion or amendments. There was none. Mr. Kurk said this Article will appear on the ballot as read.

Mr. Kurk read Article 42 as follows:

Article 42 - Shall the Town vote to authorize, in accordance with RSA 80:52-C, the Tax Collector and Town Clerk to accept payment for property taxes, Town portion of motor vehicle registrations, or other fees by use of a credit card? Adopting this Article shall add to the amount due, in addition to any penalties and interest payable, a service charge for the acceptance of the card. The service charge shall be based upon the credit card company's rate and the actual cost to the Town for the use of the service. The Town, at the time of billing, shall disclose the amount of the service charge. **(Recommended by the Board of Selectmen)**

Mr. Kurk recognized Selectman Wallace who moved the Article as read. The motion was seconded.

Evelyn Connor – Ms. Connor said this is just to get it started but she still has problems with this. Ms. Connor said the Tax Collector can put the charge on the bill once she knows the amount that will be charged. Ms. Connor said she has no way of doing that with her system at this time so she's not sure how it will work and stated she is against this at this point.

Mr. Kurk asked for any discussion or amendments.

Evelyn Connor –Ms. Connor said she would like to take "Town Clerk" out of the Article as well as all of the wording pertaining to the Town Clerk. Motion was seconded. Mr. Kurk said the Article will read : Shall the Town vote to authorize, in accordance with RSA 80:52-C, the Tax Collector to accept payment for property taxes by use of a credit card? Adopting this Article shall add to the amount due, in addition to any penalties and interest payable, a service charge for the acceptance of the card. The service charge shall be based upon the credit card company's rate and the actual cost to the Town for the use of the service. The Town, at the time of billing, shall disclose the amount of the service charge. Ms. Connor said at this time

that will work the best as they can bill through the Tax Collector program and she has no way of doing it on the Town Clerk side.

Selectman Cook – Selectman Cook said this is something that they want to adopt and said he doesn't believe it is mandatory that they do this right way, it can be eased into. Selectman Cook said he would not be in favor of the amendment and would like the Article to be placed on the ballot as written.

Evelyn Connor – Ms. Connor said there is some equipment needed and there would be some money to be spent, etc. Ms. Connor said you have to have the right equipment or you can't process it.

Selectman Wallace – Selectman Wallace said he agrees with what Selectman Cook said and would like the public to support the Article as written. Selectman Wallace said this merely provides the Town the opportunity to accept credit cards and he is concerned if they start breaking it out per department, it may make things worse. Selectman Wallace said there is no language that says the Town Clerk has to do this and he doesn't think the Board would insist that she do it if she didn't have the proper software or other supplies she needs to do it.

Mr. Kurk asked for further discussion. There was none. Mr. Kurk took a hand vote on the amendment. The amendment passed.

Mr. Kurk read Article 43:

Article 43 - Shall we modify the elderly exemptions from property tax in the town of Weare, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years, $35,000.00; for a person 75 years of age up to 80 years, $45,000.00; for a person 80 years and older $250,000.00. To qualify, the person must have been a New Hampshire resident for at least five years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married for at least five years. In addition, the taxpayer must have a net income of not more than $30,000.00 or, if married, a combined net income of less than $40,000.00; and own net assets not in excess of $50,000.00, excluding the value of the person's residence. **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

Mr. Kurk recognized Selectman Wallace who made a motion to amend the Article. Selectman Wallace amended the "for a person 65 years of age up to 75 years" to "for a person 65 years of age up to 74 years". Selectman Wallace also changed the first reference of 80 years to 79 years and also where it references "80 years and older" to "80 years of age and older". The motion was seconded. Selectman Wallace said this simply separates the ages. Mr. Kurk said he feels they may have just created a gap and explained this. Mr. Kurk said the wording "up to" should do what Mr. Wallace is trying to do here and thinks the change may create the problem they are trying to avoid. This was discussed further. Selectman Wallace changed his amendment and added the words "up to and including 75 years". Mr. Kurk asked for the reason for the $250,000.00. Selectman Wallace said they had to add an amount there and the idea was to make them totally exempt but they can't say the words "totally exempt". Selectman Wallace said according to the Assessor, there is no one in town 80 years or older

who would not qualify under that amount. Selectman Wallace said essentially, if they meet the income and asset requirements, 80 and over are totally exempt.

Mr. Kurk asked for discussion.

Chuck Bolton – Mr. Bolton said the Finance Committee recommends this Article.

Paul Marsh – Mr. Marsh asked if this applies to homes or does it apply to raw land as well. Mr. Marsh was told it applies to the residence. Mr. Marsh said if they were at the age of 75 and they decided to double their exemption by divorcing and living together, would they get two exemptions. Selectman Wallace said he doesn't know the answer to that.

Mr. Kurk said Selectman Wallace wishes to withdraw his motion because he checked the State Statue and this is prescribed language that they have to use. Mr. Kurk said the Article as printed reflects the prescribed language. Selectman Cook also withdrew his second and Mr. Kurk said they are now dealing with the Article as read.

Chuck Bolton – Mr. Bolton said the Assessor had suggested the $50,000 in assets is low and would eliminate most people. Mr. Bolton had assed the Assessor what a more appropriate figure would be and he said $75,000. Mr. Bolton said he would like to offer that amount as an amendment. The amendment was seconded.

Mr. Kurk asked for further discussion. There was none. Mr. Kurk took a vote on the amendment. Amendment passed. Selectman Cook said this will probably increase the tax impact by .07

Frank Campana – Mr. Campana suggested it would be appropriate to put the anticipated tax impact someplace in the literature.

Mr. Kurk asked for any other discussion or amendments. There were none. Mr. Kurk said the Article will appear as amended.

Mr. Kurk read Article 44 as follows:

Article 44 - Shall the Town raise and appropriate the non-transferable sum of $1,837.00 for the purpose of general maintenance and upkeep of the Town Forests, and to authorize the Board of Selectmen to withdraw the amount of $1837.00 for this purpose from the Town Forest Account, or to take any other action in relation thereto? **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

Mr. Kurk recognized Selectman Reynolds who moved the Article as written. The motion was seconded by Selectman Cook.

Chuck Bolton – Mr. Bolton said the Finance Committee recommends this Article.

Mr. Kurk asked for any discussion or amendments. There were none. Mr. Kurk said the Article will appear on the ballot as read.

Mr. Kurk read Article 45:

Article 45 - Shall the Town amend the Finance Committee Ordinance to change the duty of the Finance Committee to include reporting on all school districts within the Town of Weare?

The change would replace all references to the "School District" with "School District(s)" and change all references to the "School District Meeting" to "each School District Meeting".

As part of the change, paragraph three would be replaced by: "The Finance Committee will be organized into multiple units. The number of members of each unit shall be decided by vote at the committees' annual elections. The Chairman will chair all units and each unit may elect a Sub-Chair." **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

Mr. Kurk recognized Mr. Bolton who said the Finance Committee recommended this Article and they felt that their duties to review and recommend warrants should be extended to all school districts. Mr. Kurk said the effect would be to change what the current practice is where the Finance Committee looks at the Town of Weare budget and the Weare School District Budget to now include the John Stark Regional School District Budget. This was briefly discussed.

Forrest Esenwine – Mr. Esenwine asked if the Finance Committee recommendations will appear on the JSRHS ballot? Mr. Kurk said the Committee will do the same examination of the John Stark Budget as they do with the Weare School District Budget and Town Budget. Mr. Kurk said they will produce a series of recommendations, those recommendations can go out to Weare voters on the sheet that the Finance Committee sends out that accompanies the sample ballot. Mr. Kurk said whether or not the recommendations will be printed on the John Stark ballot will depend on the John Stark School Board. Mr. Kurk said from what he is hearing, that isn't going to happen, however, it will appear just as it does on the Weare School District and the Weare Town Budgets and those recommendations can include the John Stark School District. This was discussed further with discussion by Selectman Wallace with regard to the opinion of the John Stark's attorney.

Mr. Kurk asked for any other discussion or amendments. There were none. Mr. Kurk said the Article will appear on the ballot as read.

Mr. Kurk read Article 46 as follows:

Article 46 - Shall the town of Weare amend the Finance Committee Ordinance to change the method used to calculate a quorum from a fixed number to the method commonly used, i.e. more than half of the number of members?

The change would replace the last sentence of the forth paragraph to read: "A quorum is required for the sub units and the full committee to conduct a meeting. A quorum for the full committee is defined as more than half of the number of members of the full committee, and the quorum for a sub unit is defined as more than half the members of each sub unit." **(Recommended by the Board of Selectmen) (Recommended by the Finance Committee)**

Mr. Kurk recognized Mr. Bolton who stated that as the ordinance now reads, they have 13 members and in order to function, they need a quorum of at least 7 people. Mr. Bolton said this Article will allow them to function even if there are fewer active members.

Selectman Bougher – Selectman Bougher said when this first came before them he was against it but he now supports it and feels it is right to have it changed to a "majority".

Mr. Kurk asked for any other discussion or amendments. There were none. Mr. Kurk said the Article will appear on the ballot as read.

Mr. Kurk read Article 47:

Article 47 - Shall the Town vote to amend the Finance Committee Ordinance to mandate that any business that may come before the Committee which may be deemed a conflict of interest to any member(s) be resolved by the full committee? **(Recommended by the Board of Selectmen) (Not Recommended by the Finance Committee)**

Mr. Kurk recognized Chairman McDonald, who said they are just looking to change this from being a voice of one to the committee as a whole to decide the muddy areas as to what would be a conflict of interest and what wouldn't be.

Chuck Bolton – Mr. Bolton said that because this affects the Finance Committee, it has some merit but they believe it needs to be defined or reworked. Mr. Bolton said they believe there are obvious conflicts of interest that the Moderator can determine instantly. Mr. Bolton expanded on this and explained his opinion. Mr. Bolton said he doesn't believe that the Finance Committee's recommendations would be taken seriously if they had husbands, wives, children, etc. working for the Town and he thinks that this amendment tends to weaken the Finance Committee and not strengthen it.

Mr. Kurk said that since this involves the Moderator, he would like to make some observations. Mr. Kurk said if the intent of this is to prevent the Moderator to make appointments which the committee feels could involve a conflict of interest, it doesn't do that. Mr. Kurk said there is nothing in this that prevents the Moderator from appointing anyone he or she wishes. The only thing this says is, once the committee is established, by the appointments made by the Moderator, that if the committee feels that one of it's members has a conflict of interest in a particular issue, then the Finance Committee could make that decision. Mr. Kurk said this language doesn't effect the appointment of members to the committee, only whether a committee member would be allowed by his fellow committee members to vote or to act on a particular issue. Mr. Kurk said that is his reading of this Article.

Paul Marsh – Mr. Marsh said he reads this differently. Mr. Marsh said if a member has a conflict, then the entire committee, including that member, must resolve it. Mr. Kurk said that is correct. Mr. Marsh said if that member is not permitted to participate, then it's no longer the full committee. This was discussed.

Kevin Winship – Mr. Winship said his one concern is the words "may be deemed a conflict" are not specific enough because he as a citizen of the community, may deem there to be a conflict and if it's his whim to raise his view, the committee would have to address it. Mr. Winship said if they change it to "may be deemed by the committee to be a conflict", that keeps it within the committee itself so that no other group or individual can be bothering the committee on a daily basis about conflicts, they can raise it on the side but they certainly can't consume the committee's time. This was discussed further.

Mr. Kurk read the amended Article as follows: Shall the Town vote to amend the Finance Committee Ordinance to mandate that any business that may come before the Committee which may be deemed by the committee, to be a conflict of interest to any member(s), be resolved by the full committee? The amendment was briefly discussed.

Mr. Kurk took a vote on the amendment. The amendment passed. Mr. Kurk asked for further amendments or discussion, there were none. Mr. Kurk said the Article will appear on the ballot as amended.

Mr. Kurk read Article 48:

Article 48 - Shall the Town mandate that all Boards and Commissions schedule all meetings at times and in locations to best facilitate the ability to broadcast the meeting, or video tape the meeting for later broadcast, on the Weare Community Access Channel? **(Recommended by the Board of Selectmen)**

Mr. Kurk recognized Chairman McDonald who said this is an attempt to have the public aware of what goes on with these different meetings and be helpful in keeping the Town informed.

Selectman Bougher – Selectman Bougher said he voted against this for two reasons. Selectman Bougher said these are volunteer committees and he doesn't feel they have the right to mandate them to be on camera and if they choose not to under this Article, what are they going to do to them?

Frank Campana – Mr. Campana said he doesn't have a problem with this Article in theory but if this is adopted, how are they going to implement it. Mr. Campana used the example of the Fire Commissioners meetings and asked when the last time was that one of their meetings was broadcast. Mr. Campana asked where is the room going to be available for the meetings and gave examples. Selectman Cook said that is why the language is in there stating that they could be taped for later broadcast. Mr. Campana said they still have to have the ability to tape these meetings and space if there is more than one meeting going on each night. Selectman Cook said they have more than one video camera and someone can bring in their own. Mr. Campana asked if they have the people to man them because he has gone to two Deliberative Sessions this week and they haven't been taped. Mr. Campana said if they can't tape the Deliberative Sessions, how are they going to have the ability to tape the meetings. Selectman Cook said he doesn't know how to argue this one. Mr. Campana said he's not against it but questions the ability.

Steve Sarrette – Mr. Sarrette moved to amend the Article to read "Shall the Town mandate that all Boards and Commissions schedule all meetings on a best efforts basis in locations to best facilitate the ability to broadcast the meeting, or video tape the meeting for later broadcast, on the Weare Community Access Channel". Mr. Sarrette said that way it allows for what Mr. Campana is discussing where you have various meetings at the same time during busier times of the year. Mr. Sarrette said by putting the best efforts language in there, it doesn't bind them. This was discussed further. Mr. Kurk suggested the following: Shall the Town urge all Boards and Commissions to use their best efforts to schedule all meetings at times and in locations to best facilitate the ability to broadcast the meetings or to video tape the meetings for later broadcast on the Weare Community Access Channel. Mr. Sarrette accepted that change and it was seconded.

Forrest Esenwine – Mr. Esenwine asked who is going to be responsible for doing these things. Mr. Esenwine asked if the committee is going to have to get a hold of the Cable Committee to see if they can tape it. Mr. Esenwine said it seems to him that it will become awfully cumbersome even though he understands the reason behind the Article. Mr. Esenwine said they are trying to accommodate everyone over the electronic media. Chairman McDonald discussed the schedule currently in place for the Selectmen's room and they are trying to get information out to the public.

Walter Bohlin – Mr. Bohlin said from his experience he has discovered that in some meetings that are not televised, the language that is used and the comments that are made are detrimental to people in Town that could be slanderous. Mr. Bohlin said if they want to keep government above board, there is a reason to making a record of it. Mr. Bohlin said that minutes are not verbatim and he thinks they want to keep things above board. He went on to say, he has made some notes during meetings and at some point would like to share it with the Moderator. He said with what they have now, they can't accommodate this, but they could be accommodated easily, so he doesn't think technically it's a major problem.

Chuck Bolton – Mr. Bolton said the fastest way to get information to someone is to say something at one of these meetings because by the next morning, they will know.

Mr. Kurk took a vote on the amendment. Amendment passed. Mr. Kurk asked for further discussion or amendments. There was none. Mr. Kurk said the Article as amended will appear on the ballot.

Mr. Kurk read Article 49:

Article 49 - Shall the Town discontinue the Capital Reserve Fund known as the Animal Control Vehicle Fund, with any balance remaining to be deposited into the Police Vehicle Capital Reserve Fund, or to take any other action in relation thereto? **(Recommended by the Board of Selectmen)**

Mr. Kurk recognized Chief Rigney who moved the Article as read. The motion was seconded.

Chairman McDonald – Chairman McDonald moved to amend the Article to say "Shall the Town continue the Capital Reserve Fund known as the Animal Control Vehicle Fund." Due to advice from DRA the motion was seconded.

Kevin Winship – Mr. Winship asked what happens if the ballot vote is "No" will it be discontinued with the balance going to the General Fund? This was briefly discussed. Selectman Cook said if they leave it the way it is and DRA disallows it, then they disallow it. With that in mind, Chairman McDonald withdrew his amendment and Selectman Cook withdrew his second.

Mr. Kurk asked for further amendments or discussion. There were none. Mr. Kurk said the Article will appear on the ballot as read.

Mr. Kurk read Article 50:

Article 50 - Shall the Town discontinue the Capital Reserve Fund known as the Jaws of Life Fund, with any balance remaining to be deposited into the General Fund, or to take any other action in relation thereto? **(Recommended by the Board of Selectmen)**

Mr. Kurk recognized Chairman McDonald who moved the Article as written. The motion was seconded.

Frank Campana – Mr. Campana said that since this money was appropriated for fire equipment, why wouldn't they want it to go into a fund for fire equipment. Selectman Cook said he believes there is only about $500 in the fund and originally it was funded from the General Fund so why not put it back in the General Fund. Mr. Campana said the people authorized it for fire equipment. Chairman McDonald said the fund in Article 30 is for equipment such as that. Mr. Campana said it was voted for fire equipment so people probably wouldn't object to it going there. Selectman Cook asked if he wants to make an amendment for that because he thinks the Board would be agreeable to it but it would probably put the Board in the same situation as the previous Article.

Mr. Kurk asked for further amendments or discussion. There were none. Mr. Kurk said the Article will appear on the ballot as read.

Mr. Kurk read Article 51:

Article 51 - Shall the Town raise and appropriate the sum of $ 100,000.00 for the continuing development of the Francis A. Bolton Memorial Park, or to take any other action in relation thereto? (By petition) **(Not Recommended by the Board of Selectmen) (Not Recommended by the Finance Committee)**

Mr. Kurk recognized Naomi Bolton. Mrs. Bolton moved to amend the Article to $75,000.000 from $100,000.00 to hopefully get support. Mrs. Bolton said this would enable them to get the irrigation, a fence and a storage building this year. Mrs. Bolton said they would forego the leach field, the bleachers and the backfield at this point. The motion was seconded.

Chuck Metcalf – Mr. Metcalf said as a member of the Parks & Recreation Commission, he is strongly in favor of this. Mr. Metcalf said they have a fairly large investment there and they have yet to play any games there and won't unless the grass really takes off. Mr. Metcalf said they need irrigation and also said that without fencing, they will have problem with kids and

ATV's and to protect the investment they have made, they need to spend some money on irrigation and fencing. Mr. Metcalf said the Parks & Recreation budget cannot support these purchases.

Frank Campana – Mr. Campana asked what the total cost for this project is going to be. Mrs. Bolton said she estimates $300,000.00.

Selectman Cook – Selectman Cook asked the Parks & Recreation Commission why they didn't submit to the CIP. Mr. Metcalf said they probably should have gone that route but due to the amendment last year, the project got jumpstarted faster than they were ready for. Mr. Metcalf said they agreed to have the Article go this way as opposed to through the CIP.

Mr. Kurk took a vote on the amendment. The amendment passed. Mr. Kurk asked for further discussion. Mrs. Bolton asked if it would change the recommendations by either of the Boards. Selectman Reynolds said there was a typing error the Selectmen did recommend this Article. The Finance Committee will take this up next Thursday at their meeting. Mr. Kurk asked for any other amendments or discussion. There was none. Mr. Kurk said the Article will appear as amended.

Mr. Kurk read Article 53:

Article 53 - Shall the Town vote to adopt the following ordinance: "No person shall deface, alter the location, or remove any stone wall which is made for the purpose of marking the boundary of, or which borders, any road in the Town of Weare, except upon the written consent of the Planning Board and the Board of Selectmen. (By petition) **(Not Recommended by the Board of Selectmen)**

Mr. Kurk recognized Betty Straw who said she understands that the Board of Selectmen does not favor this Article and she wanted to ask why.

Selectman Wallace - Selectman Wallace said there was general consensus of the Board that they felt it was government overreaching because it affects a landowner directly being that a landowner cannot do what he wants with his property. Selectman Wallace said there is a State Law, RSA 472:6 that already take care of the issue of dismantling stone walls that are boundaries. Selectman Wallace said what is left is whether or not government can tell someone what they can do with their stone wall. Mrs. Straw read a statement regarding stone walls and the dismantling of them as well as their preservation and local laws.

Forrest Esenwine – Mr. Esenwine said Selectman Wallace's points are a non issue with regard to the wording. Mr. Esenwine said if this ordinance was enacted it would not effect stone walls that are within the boundaries of the property. Mr. Esenwine said he thinks they should be protected as well and is in favor of this.

A discussion ensued with regard to the meaning of the Article. Mr. Kurk said this ordinance only applies to walls bordering Town roads. Mr. Kurk said other walls are not affected by this. The Article was discussed further. Selectman Wallace moved to amend the Article to change the words "boarders any road in" and replace it with "is located on property owned by," the amendment was seconded by Selectman Reynolds. Mr. Kurk said the Article will now read:

Shall the Town vote to adopt the following ordinance: "No person shall deface, alter the location, or remove any stone wall which is made for the purpose of marking the boundary of, or is located on property owned by the Town of Weare, except upon the written consent of the Planning Board and the Board of Selectmen.

Selectman Wallace – Selectman Wallace said he thinks this protects the landowner and he understands completely the issue of wanting to save stone walls and he agrees with that but he thinks there is another process for doing that. Selectman Wallace said if they want to do that, instead of encompassing the entire Town and restricting individuals, they should look at setting up areas of Town that they want to save things. Selectman Wallace explained his views further.

Mr. Kurk clarified the amendment and read the correct wording as being: Shall the Town vote to adopt the following ordinance: "No person shall deface, alter the location, or remove any stone wall which is made for the purpose of marking the boundary of any road in, or is located on property owned by the Town of Weare, except upon the written consent of the Planning Board and the Board of Selectmen"

Forrest Esenwine – Mr. Esenwine said the reason the boundary walls have to be protected is because that stone wall is in effect the boundary. Mr. Kurk said that is protected by state statute. Mr. Esenwine said this is in effect reinforcing state law but if they are going to write something, it should mirror state law. Mr. Kurk said if they put in the language that Mr. Wallace has on the table as an amendment, he is changing state law. Mr. Esenwine said where it is made for the purpose of marking "a" boundary then the rest can stay the same. Mr. Kurk said if the wall didn't border a town road, it wasn't covered. Mr. Kurk said the original Article seems to have done what Mr. Wallace wants to do. This was explained by Mr. Kurk. Selectman Wallace said he's not concerned about the inner boundaries he's concerned about the boundary on the roads. Selectman Wallace said according to this, he wouldn't be able to move it because it borders a Town road. Selectman Wallace said he is looking for language that does not require someone to go before the Planning Board and said that if it's on Town property, they don't have a right to move it anyway. Mr. Kurk said if they remove the language "or which borders", does that solve the problem? Selectman Wallace reviewed this wording.

Mr. Kurk asked if "Shall the Town adopt the following ordinance: "No person shall deface, alter the location, or remove any stone wall which is made for the purpose of marking the boundary of any road in the Town of Weare and which wholly or partly on property owned by the Town of Weare, except upon the written consent of the Planning Board and the Board of Selectmen." would cover it to which Selectman Wallace said yes. The amendment as read was accepted by the second.

Kevin Winship – Mr. Winship asked who is in charge of enforcing this and said he thought they had to have a RSA to allow the Town to do this. Mr. Kurk said he thinks this would be covered by the general police powers of the Town. Mr. Winship said then he assumes the Selectmen would be responsible for enforcing it and was told yes. Mr. Winship said by his understanding, the Town does not own the roads they have the right to use them. Mr. Kurk said in some cases the Town owns the road and in other cases the landowner owns the road. Mr. Winship said in those cases where the Town does not own the road, this would not apply

and was told that was correct. Mr. Winship said in most cases he would say the Town does not own the road but has the right to use for purposes of and have an easement. Mr. Kurk said as far as he knows there are sections of roads in town that were laid out as rights-of-ways years ago and the town doesn't own them. Mr. Kurk said when the Highway Department cuts trees in these locations, they leave the trees for the landowners because they have the right to cut the trees to use the road for a public way but he doesn't own the trees themselves. Selectman Wallace said the Town owns 25' from the center. Mr. Winship said they have the right to use it and he thinks even today when the Town accepts a road, they aren't taking the physical property they are just taking the right to own and maintain so the landowner still owns to the center line and they pay taxes to the center line but the Town has the right to use and maintain. Selectman Cook said the Town actually gets deeded property for a road and the property taxes are deeded to the Town.

Mr. Kurk asked if it would help if they added the language "or over which the Town has a right-of-way". Selectman Wallace said he does not object to that amendment and it was accepted by the second as well.

Mr. Kurk asked for further discussion on the amendment. There was none. Mr,. Kurk read the amended article: "Shall the Town adopt the following ordinance: "No person shall deface, alter the location, or remove any stone wall which is made for the purpose of marking the boundary of any road in the Town of Weare and which lies wholly or partly on property owned by the Town of Weare or over which the Town has a right of way, except upon the written consent of the Planning Board and the Board of Selectmen." Mr. Kurk took a vote. Amendment passed.

Chuck Bolton – Mr. Bolton asked if this pertains only on walls that run around roadsides and has nothing to do with internal walls and was told yes. This was briefly discussed.

Mr. Kurk asked for any other discussion on Article 53. There was none. Mr. Kurk said the Article will appear on the ballot as amended.

Mr. Kurk read Article 54:

Article 54 - To transact any other business which may legally come before this meeting.

Selectman Cook – Selectman Cook moved to adjourn which was approved unanimously.

A True Record.

Evelyn Connor, Weare Town Clerk

Official Ballot
Annual Town Election
Weare, New Hampshire
March 11, 2003

Town Clerk

ARTICLE 1

To choose all necessary town officers for the ensuing year. (By Official Ballot)

For Selectman
Three Year Term
Vote for Two

David G. Bougher (George)679
Leon G. Methot 760
Laura Petrain 1161
(Write-in) 11

For Library Trustee
Three Year Term
Vote for One

Paul W. Marsh 1229
(Write-in 4

For Library Trustee
One Year Unexpired Term
Vote for One

Paul R. Perkins 753
Barbara Sue B Annett 588
(Write-in) 3

For Cemetery Trustee
Three Year Term
Vote for One

(Write-in) **Donald Burke** 24

For Trustee of Trust Funds
Three Year Term
Vote for One

Robert H. Fryer 1155
(Write-in) 7

For Board of Fire-Wards
Non-Member Fire Dept.
Three Year Term
Vote for One

Bradford Macauley (Brad) 1193
(Write–in) 6

For Board of Fire–Wards
Member Fire Dept
Three Year Term
Vote for One

Newell Bailey Jr. 1231
(Write-in) 4

For Board of Fire-Wards
Member Fire Dept.
One Year (unexpired term)
Vote for One

Scott Dinsmore 1225
(Write-in) 10

ARTICLE 2: Are you in favor of the adoption of Amendment No. 1 to the Zoning Ordinance, to modify Article 3.5.2 to read as follows: "It shall have at least 50 feet of frontage."? **(Recommended by Planning Board)**

YES 1095 **NO 436** **Passed**

ARTICLE 3: Are you in favor of the adoption of Amendment No. 2 to the Zoning Ordinance, to modify Article 4.1 to redefine the word FRONTAGE as follows: "Shall mean that portion of a lot bordering on a Town road or street as herein defined. Where a proposed lot fronts on a dead-end road, the width of the roadway at the end shall not be calculated as legal frontage. Where a proposed lot fronts in part on a turnaround, only the width of the turnaround right-of-way (50 feet) shall be calculated as frontage"? See Appendix of Subdivision Regulations for diagrams of frontage measurements. **(Recommended by Planning Board)**

YES 1070 **NO 467** **Passed**

ARTICLE 4: Are you in favor of the adoption of Amendment No. 3 to the Zoning Ordinance, to modify Article 4.1 to redefine the word LOT LINE as follows: "Shall mean the property line dividing a lot from a street, right-of-way, a body of water, or adjacent property regardless of ownership."? **(Recommended by Planning Board)**

YES 1128 **NO 398** **Passed**

ARTICLE 5: Are you in favor of the adoption of Amendment No. 4 to the Zoning Ordinance, to modify Article 4.1 to add a definition of the word TOWN ROAD as follows: "Roadways that are maintained by the Town of Weare."? **(Recommended by Planning Board)**

YES 1191 **NO 359** **Passed**

ARTICLE 6: Are you in favor of the adoption of Amendment No. 5 to the Zoning Ordinance, to modify Article 4.1 to add a definition of the word PARKING SPACE as follows: "Parking spaces shall measure at least 9 feet by 18 feet."? **(Recommended by Planning Board)**

YES 1165 **NO 376** **Passed**

ARTICLE 7: Are you in favor of the adoption of Amendment No. 6 to the Zoning Ordinance, to modify Article 17.1.1 as follows: "No building permits for new homes shall be issued on any Class VI or Private Road."? **(Recommended by Planning Board)**

YES 888 **NO 669** **Passed**

ARTICLE 8: Are you in favor of the adoption of Amendment No. 7 to the Zoning Ordinance, to modify Article 18.2.1 as follows: "Frontage: All lots less than 10 acres must have a minimum of 200 feet of frontage. All lots in excess of 10 acres must have a minimum of 50 feet of frontage on a paved

town road or 200 feet of frontage on a gravel road. Where the frontage of a proposed lot can be measured on paved and gravel road surfaces, the paved surface frontage must be at least 200 feet and the driveway entrance must be on the paved surface in order to qualify for the minimum lot size as defined in section 14.2. Newly proposed lots that must use some or all of the frontage on a gravel road for a minimum frontage requirement or driveway access from a gravel road will be required to have a minimum of 10 acres."? **(Recommended by Planning Board)**

YES 841 **NO 617** **Passed**

ARTICLE 9: Are you in favor of the adoption of Amendment No. 8 to the Zoning Ordinance, to modify Article 18.2.6 as follows: "The minimum distance from a well water supply to a septic system shall be at least 75 feet. The minimum distance from a dug well water supply to jurisdictional wetlands shall be at least 75 feet. Replacement dug wells shall conform to this ordinance as nearly as practicable. There is no requirement for drilled wells to jurisdictional wetlands."? **(Recommended by Planning Board)**

YES 1087 **NO 382** **Passed**

ARTICLE 10: Are you in favor of the adoption of Amendment No. 9 to the Zoning Ordinance, to add a new Article 18.2.7 as follows: "The minimum distance from a building to jurisdictional wetlands shall be at least 50 feet. Existing lots of record as of the date of the adoption of this ordinance shall be exempt from this requirement."? **(Recommended by Planning Board)**

YES 1072 **NO 383** **Passed**

ARTICLE 11: Are you in favor of the adoption of Amendment No. 10 to the Zoning Ordinance, to modify Article 26.3.5 as follows: "All parking for multi-family housing shall be provided in paved off-street locations at a ratio of not less than two and a half (2.5) parking spaces per dwelling unit."? **(Recommended by Planning Board)**

YES 1041 **NO 426** **Passed**

ARTICLE 12: Are you in favor of the adoption of Amendment No. 11 to the Zoning Ordinance, to modify Article 27.3.7 as follows: "All parking within the cluster development shall be provided in paved off-street locations at a ratio of not less than two (2) spaces per dwelling unit."? **(Recommended by Planning Board)**

YES 1095 **NO 368** **Passed**

ARTICLE 13: Are you in favor of the adoption of Amendment No. 12 to the Zoning Ordinance, to renumber Article 3.11 as Article 14.1 and modify to read as follows: "LOT SIZE REGULATIONS: Land on Class V streets with gravel surface which are maintained by the Town, may be subdivided with a minimum lot size of 10 acres. Land on Class V streets with a paved surface shall follow the lot size table in Article 14.2."? **(Recommended by Planning Board)**

YES 947 **NO 503** **Passed**

ARTICLE 14: Are you in favor of the adoption of Amendment No. 13 to the Zoning Ordinance, to add Article 28.8 as follows: "SETBACKS: All buildings shall be a minimum of 50 feet from any jurisdictional wetland boundary. Existing lots of record as of the date of the adoption of this ordinance shall be exempt from this requirement" ? **(Recommended by Planning Board)**

YES 1066 **NO 395** **Passed**

ARTICLE 15: Are you in favor of the adoption of Amendment No. 14 to the Zoning Ordinance, to add Article 3.1.1 as follows: "Any 'lot' or 'lot of record' as those terms are defined herein, may be used for any one permitted use identified herein the district regulations. Only one non-accessory use shall be permitted on any one 'lot' or 'lot of record' at any given time."? **(Recommended by Planning Board)**

YES 849 **NO 560** **Passsed**

ARTICLE 16: Are you in favor of the adoption of Amendment No. 15 to adopt an Interim Growth Management Ordinance pursuant to RSA 674:23? (By Petition) **(Not Recommended by Planning Board)**

YES 677 **NO 766** **Failed**

ARTICLE 17: Are you in favor of the adoption of Amendment No. 16 as follows:
"In order to manage growth and preserve open space, shall the Town amend its Zoning Ordinance by increasing minimum frontage requirements and lot size on future lots as follows: Amend Article 18.2.1 to read: Frontage: 300 feet; Article 24.5.2 to read: Each lot shall have a minimum frontage of three hundred (300) feet; Article 26.3.4.3 to read: Frontage-minimum of three hundred (300) feet shall be required on a Class V Town road; and Article 14, Table 1-1, by increasing all minimum lot sizes by 1.0 acres; provided that none of these amendments shall effect Article 27 (cluster housing)?" (By Petition) **(Not Recommended by Planning Board)**

YES 549 **NO 916** **Failed**

ARTICLE 18: Are you in favor of the adoption of Amendment No. 17 as follows:
"Shall the Town make technical corrections to the boundaries of the Mt. Dearborn Road Historic Area Overlay District by amending Article 30-A:2 of the Zoning Ordinance to read as follows: The Mt. Dearborn Road Historic Area Overlay District consists of an area 1200 feet from the centerline on both sides of the entire length of Mt. Dearborn Road but excluding (a) lots of record abutting Lafrance, Gove or Hodgdon Road, (b) lots of record on the southerly side of Deering Center Road (State Route 149) and (c) any cemeteries within that area?" (By Petition) **(Recommended by Planning Board)**

YES 925 **NO 521** **Passed**

ARTICLE 19: Are you in favor of the adoption of Amendment No. 18 as follows:
"To amend the Town of Weare Zoning Map by modifying the zoning of Tax Map 411 Lot 206, said parcel being located on Gould Road to change the Industrial (I) to Rural Agricultural (RA), also to include lots 205, 206.1/.3/.4/.5/.6, 207 & 207.1?" (By Petition) **(Recommended by Planning Board)**

YES 947 **NO 482** **Passed**

ARTICLE 20: Are you in favor of the adoption of Amendment No. 19 as follows:
"To amend the Town of Weare Zoning Map by modifying the zoning of Tax Map 402, Lot 7, Sub 5 & 6, said parcels being located on North Stark Highway, to change the lots from Industrial to Residential?" (By Petition) **(Recommended by Planning Board)**

YES 902 **NO 524** **Passed**

ARTICLE 21: Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling $3,147,714.00 Should this article be defeated, the operating budget shall be $3,064,473.00 which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13,X and XVI, to take up the issue of a revised operating budget only.
(Recommended by the Board of Selectmen)

YES 683 **NO 907** **Failed**

ARTICLE 22: Shall the Town raise and appropriate $45,000.00 for the purpose of hiring a Planner for the Town to work under the Planning Board, through the Code Enforcement/Building Office and in consultation with all Land Use Boards and Commissions? **(Recommended by the Board of Selectmen)**

YES 651 **NO 926** **Failed**

ARTICLE 23: Shall the Town raise and appropriate $45,000.00 for an updated Master Plan? **(Recommended by the Board of Selectmen)**

YES 789 **NO 787** **Passed**

ARTICLE 24: Shall the Town raise and appropriate no funds in addition to the $27,320.00 in the operating budget to cover the first year's cost of a grounds maintenance person and related expenses needed to perform the work?

YES 632 **NO 874** **Failed**

ARTICLE 25: Shall the Town raise and appropriate the sum of $300,783.00 to be added to the previously established Capital Reserve Funds as shown?

Computer System Fund	8,000.00
Highway Truck & Equipment Fund	179,000.00
Chase Park & Ballfield Improvement Fund	5,000.00
Cemetery Construction Fund	5,000.00
Fire Communication Fund	15,000.00
Employee Retirement and Accrual Fund	10,000.00
Trash Compactor Replacement Fund	5,000.00
Bridge Improvement Fund	5,000.00
Transfer Station Equipment	18,000.00
Police Communications	15,000.00
Police Vehicle	20,783.00
Recreational Field Development fund	15,000.00

(Recommended by the Board of Selectmen)

YES 827 **NO 750** **Passed**

ARTICLE 26: Shall the Town raise and appropriate the sum of $238,000.00, for road reconstruction and resurfacing of roads. Of the $238,000.00, the sum of $207,041.52 would be received from Highway Block Grant Funds from the State of New Hampshire (Pursuant to RSA235); with $1,903.13 being an unexpended balance from the 2002 Highway Block Grant, and with the sum of $29,055.35, to be raised by taxation? **(Recommended by the Board of Selectmen)**

YES 1242 **NO 349** **Passed**

ARTICLE 27: Shall the Town raise and appropriate the sum of $280,000.00, to be placed into the previously established Fire & Rescue Vehicle Capital Reserve Fund? Of the sum of $280,000.00 the sum up to $200,000.00 will be withdrawn from the Fire Department Vehicle Replacement Revenue Fund, with the balance of $80,000.00 to be raised by taxation. **(Recommended by the Board of Selectmen)**

YES 902 **NO 683** **Passed**

ARTICLE 28: Shall the Town raise and appropriate the sum of $25,000.00, to be deposited into the Government Buildings and Maintenance Fund **(Recommended by the Board of Selectmen)**

YES 794 **NO 785** **Passed**

ARTICLE 29: Shall the Town establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Building Department Vehicle Fund and to raise and appropriate the sum of $ 4,000.00 to be placed in the Fund, and to designate the Board of Selectmen as agents to expend? **(Recommended by the Board of Selectmen)**

YES 651 NO 913 Failed

ARTICLE 30: Shall the Town establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Fire Equipment Fund and to raise and appropriate the sum of $ 40,000.00 to be placed in the Fund, and to designate the Board of Selectmen as agents to expend? **(Recommended by the Board of Selectmen)**

YES 824 NO 743 Passed

ARTICLE 31: Shall the Town establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Police Equipment Fund and to raise and appropriate the sum of $ 5,000 to be placed in the Fund, and to designate the Board of Selectmen as agents to expend? **(Recommended by the Board of Selectmen)**

YES 688 NO 800 Failed

ARTICLE 32: Shall the Town raise and appropriate the sum of $5,000.00, for the purchase of Safety Complex Furniture, the sum of $5,000.00 to be withdrawn from the General Fund? **(Recommended by the Board of Selectmen)**

YES 514 NO 978 Failed

ARTICLE 33: Shall the Town establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Emergency Management Equipment Fund and to raise and appropriate the sum of $10,000.00 to be placed in the Fund, and to designate the Board of Selectmen as agents to expend? **(Recommended by the Board of Selectmen**

YES 669 NO 806 Failed

ARTICLE 34: Shall the Town establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Revaluation Fund and to raise and appropriate the sum of $25,000.00 to be placed in the Fund, and to designate the Board of Selectmen as agents to expend?**(Recommended by the Board of Selectmen)**

YES 528 NO 946 Failed

ARTICLE 35: Shall the Town establish a non-lapsing, non-transferable Capital Reserve Fund, under the provisions of RSA 35:1, to be known as the Weare Center Improvement Fund and to raise and appropriate the sum of $15,000.00 to be placed in the Fund, and to designate the Board of Selectmen as agents to expend?
(Recommended by the Board of Selectmen)

YES 608 **NO 871** **Failed**

ARTICLE 36: Shall the Town authorize the Board of Selectmen to continue with a (3) year lease agreement for the purpose of leasing the Police 4-wheel Drive Vehicle and to raise and appropriate the sum of $9,324.59 for the third year's payment for that purpose ? **(Recommended by the Board of Selectmen)**

YES 853 **NO 638** **Passed**

ARTICLE 37: Shall the Town raise and appropriate the sum of $15,000.00 for cemetery improvements. This sum to be withdrawn from Cemetery Trust Funds as provided by RSA 31:22a (cy pres), and to designate the Board of Cemetery Trustees as agents to expend? **(Recommended by the Board of Selectmen)**

YES 1008 **NO 479** **Passed**

ARTICLE 38: Shall the Town raise and appropriate the sum of $13,000.00, to cover the costs of the Town's participation in two (spring and fall) local Hazardous Waste Collections on the year 2003? Of the sum of $13,000.00 ($6,500.00 each collection), the sum of $3,110.00 ($1,555.00 each collection) would be provided by the New Hampshire Department of Environmental Services, Waste Management Division, on a per capita basis, as an after the completion offset to the costs of the project, and the sum of $9,890.00 ($4,945 each collection) to be raised by taxation?
(Recommended by the Board of Selectmen)

YES 1053 **NO 445** **Passed**

ARTICLE 39: Shall the Town raise and appropriate the sum of $16,700.00 to be added to the previously established Capital Reserve Fund known as the Cable Equipment Fund, the $16,700.00 would be funded by revenues from the Cable Franchise fees?
(Recommended by the Board of Selectmen)

YES 707 **NO 771** **Failed**

ARTICLE 40: Shall the Town adopt the provisions of RSA 31:95 c to restrict the revenues from Police Details charges to expenditures for the purpose of offsetting related cost for said details? Such revenues and expenditures shall be accounted for in a special revenue fund known as the Police Detail Fund, separate from the general fund. Any surplus in said fund and administrative fees shall be deposited to the General Fund.

YES 788 **NO 642** **Passed**

ARTICLE 41: Shall the Town raise and appropriate the non-transferable sum of $6,000.00 for purpose of purchasing Fireworks for the 2003 Weare Patriotic Celebration? **(Recommended by the Board of Selectmen)**

YES 964 **NO 529** **Passed**

ARTICLE 42: Shall the Town authorize, in accordance with RSA 80:52-c, any Town Office with the approval of the Selectmen to accept payment by use of a credit card? Adopting this article shall add to the amount due, in addition to any penalties and interest payable, a service charge for the acceptance of the card. The service charge shall be based upon the credit card company's rate and the actual cost to the Town for the use of the service. The Town, at the time of billing, shall disclose the amount of the service charge.

YES 854 **NO 616** **Passed**

ARTICLE 43: Shall we modify the elderly exemptions from property tax in the town of Weare, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years, $35,000.00; for a person 75 years of age up to 80 years, $45,000.00; for a person 80 years and older $250,000.00. To qualify, the person must have been a New Hampshire resident for at least five years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married for at least five years. In addition, the taxpayer must have a net income of not more than $30,000.00 or, if married, a combined net income of less than $40,000.00; and own net assets not in excess of $75,000.00, excluding the value of the person's residence**. (Recommended by the Board of Selectmen)**

YES 1209 **NO 285** **Passed**

ARTICLE 44: Shall the Town raise and appropriate the non-transferable sum of $1,837.00 for the purpose of general maintenance and upkeep of the Town Forests, and to authorize the Board of Selectmen to withdraw the

amount of $1837.00 for this purpose from the Town Forest Account?
(Recommended by the Board of Selectmen)

YES 1118 NO 379 Passed

ARTICLE 45: Shall the Town amend the Finance Committee Ordinance to change the duty of the Finance Committee to include reporting on all school districts within the Town of Weare?

The change would replace all references to the "School District" with "School District(s)" and change all references to the "School District Meeting" to "each School District Meeting".

As part of the change, paragraph three would be replaced by: " The Finance Committee will be organized into multiple units. The number of members of each unit shall be decided by vote at the committees' annual elections. The Chairman will chair all units and each unit may elect a Sub-Chair."

YES 1046 NO 480 Passed

ARTICLE 46: Shall the town of Weare amend the Finance Committee Ordinance to change the method used to calculate a quorum from a fixed number to the method commonly used, i.e. more than half of the number of members?

The change would replace the last sentence of the forth paragraph to read: "A quorum is required for the sub units and the full committee to conduct a meeting. A quorum for the full committee is defined as more than half of the number of members of the full committee, and the quorum for a sub unit is defined as more than half the members of each sub unit."

YES 1002 NO 522 Passed

ARTICLE 47: Shall the Town amend the Finance Committee Ordinance to mandate that any business that may come before the Committee which may be deemed a conflict by the committee to be a conflict of interest to any member(s), be resolved by the full committee?

YES 1090 NO 429 Passed

ARTICLE 48: Shall the Town urges that all Boards and Commissions, to use their best efforts bases to schedule all meetings at times and in locations to best facilitate the ability to broadcast the meeting, or video tape the meeting for later broadcast, on the Weare Community Access Channel?

YES 1210 NO 331 Passed

ARTICLE 49: Shall the Town discontinue the Capital Reserve Fund known as the Animal Control Vehicle Fund, with any balance remaining to be deposited into the Police Vehicle Capital Reserve Fund?

YES 863 **NO 672** **Passed**

ARTICLE 50: Shall the Town discontinue the Capital Reserve Fund known as the Jaws of Life Fund, with any balance remaining to be deposited into the General Fund?

YES 975 **NO 561** **Passed**

ARTICLE 51: Shall the Town raise and appropriate the sum of $75,000.00 for the continuing development of the Francis A. Bolton Memorial Park? (By petition) **(Recommended by the Board of Selectmen)**

YES 642 **NO 922** **Failed**

ARTICLE 52: Shall the Town appropriate $100,000.00 from the undesignated fund balance into the existing Conservation fund as authorized by RSA 36-A:5, where it will be used for the purpose of acquiring land and/or conservation easements the protect open space and natural resources within the Town. (By petition) **(Not Recommended by the Board of Selectmen)**

YES 836 **NO 728** **Passed**

ARTICLE 53: Shall the Town adopt the following ordinance: "No person shall deface, alter the location, or remove any stone wall which is made for the purpose of marking the boundary of any road in the Town of Weare and which lies wholly or part in property owned by the Town of Weare or over which the town has a Right of Way, except upon the written consent of the Planning Board and the Board of Selectmen. (By petition)

YES 992 **NO 573** **Passed**

Respectfully Submitted
Evelyn M. Towne
Town Clerk

2003 TAX RATE CALCULATION

–Town Portion–

Appropriations	$ 4,138,418			
Less: Revenues	2,535,265			
Shared Revenues	25,409			
Add: Overlay.	23,685			
War Service Credits	50,400			
Net Town Appropriations		$ 1,651,829		
Special Adjustments		0		
Approved Town Tax Effort		$ 1,651,829		
Municipal Tax Rate			$	4.43

–School Portion–

Net Local School Budget	$ 7,543,706			
Regional School Apportionment	5,784,025			
Less: Adequate Education Grant	(5,123,831)			
State Education Grant	(2,261,560)			
Approved School(s) Tax Effort	$ 5,942,340			
School(s) Tax Rate			$	15.94
State Education Taxes	$ 4.92			
Equalized Valuation (no utilities) x 459,666,665	2,261,560			
Divided by Local Assessed Valuation (no utilities) 367,774,770			$	6.33

–County Portion–

Due to County	$ 706,034			
Less: Shared Revenues	7,861			
Net County Appropriations	$ 698,173			
County Tax Rate			$	1.87
Combined Tax			$	28.39

Total Property Taxes Assessed	$ 10,553,902
Less: War Service Credits	50,400
Add: Village District Commitment(s)	0
Total Property Tax Commitment	$10,503,502

–Proof of Rate–

	Net Assessed Valuation	Tax Rate	Assessment
State Education Tax	$367,774,770	$ 6.15	$ 2,261,560
All Other Taxes	$372,845,670	$22.24	$ 8,292,342
			$10,553,902

TWELVE YEAR TAX RATE COMPARISON

2003 Annual Report

Year	School	Municipal	County	Total
2003	22.27	4.43	1.87	28.39
2002	21.40	3.03	1.85	26.28
2001	** 19.11	3.73	1.83	24.67
2000	17.09	4.40	1.78	23.27
1999	16.76	4.79	1.75	23.30
1998	22.87	4.21	1.57	28.65
1997	23.34	4.67	1.71	29.72
1996	25.47	4.72	1.81	32.00
1995	23.75	4.08	1.73	29.56
1994	21.70	3.95	1.66	27.31
1993	19.96	3.63	1.81	25.40
1992	17.87	3.86	1.80	23.53

*Reflects Property Revaluation

** Local Education Tax Rate	$15.94
State Education Taxes	6.33
	$22.27

FINANCIAL STATEMENTS

For Year Ended December 31, 2003

Town of Weare
New Hampshire

Note: The Financial Reports for 2003 had not been completely audited by Vachon, Clukay & Co., PC (Town Auditors) at the time the Town Report went to press.

This information is subject to change, errors or omissions

TOWN OF WEARE
STATEMENT OF ESTIMATED AND ACTUAL REVENUES
FOR THE YEAR ENDED DECEMBER 31, 2003

	Estimated	Actual
Taxes		
Property Taxes	$ 10,424,668.00	$ 10,032,323.00
Less Refunds & Abatements	$ -	
Current Use Change Tax	$ 23,126.00	$ 38,436.00
Yield Taxes	$ 25,000.00	$ 20,361.00
Excavation Taxes	$ 4,396.00	$ 4,390.00
Boat Taxes	$ 815.00	$ 815.00
Interest and Penalties	$ 75,000.00	$ 69,830.00
Total Taxes	$ 10,553,005.00	$ 10,166,155.00
Licenses and Permits		
Motor Vehicle Permits	$ 1,175,000.00	$ 1,346,834.00
Building Permits	$ 98,000.00	$ 108,860.00
Dog Licenses	$ 14,133.00	$ 15,827.00
Total Licenses & Fees	$ 1,287,133.00	$ 1,471,521.00
Intergovernmental Revenues		
F.E.M.A.	$ -	$ 15,118.00
Shared Revenues	$ 287,878.00	$ 287,878.00
Highway Block Grant	$ 207,042.00	$ 207,042.00
Highway Safety Grant	$ 1,500.00	$ 6,618.00
Reimbursement State Forest Land	$ 715.00	$ 2,992.00
Reimbursement - Flood Control	$ 42,366.00	$ 42,366.00
Homeland Security Grant		$ 6,422.00
Other State Revenues	$ 1,207.00	$ 3,157.00
Other Governments	$ 1,800.00	$ 2,535.00
Total Intergovernmental	$ 542,508.00	$ 574,128.00
Miscellaneous Revenues		
Interest on Deposits	$ 55,000.00	$ 72,149.00
Income from Departments	$ 108,623.00	$ 144,267.00
Sale of Town Property	$ 2,500.00	$ 3,368.00
Cable Franchise Fees	$ 26,129.00	$ 26,129.00
From Sewer	$ 12,719.00	$ 6,264.00
From Trust Funds &Agency Funds	$ 216,837.00	$ 202,398.00
Betterment Assessments	$ 5,608.00	$ 5,607.00
Refunds - Insurance and Other	$ 7,808.00	$ 18,363.00
Encumbered Funds	$ 1,903.00	$ 1,903.00
Other Miscellaneous Income	$ 40,160.00	$ 42,034.00
Total Miscellaneous Revenues	$ 477,287.00	$ 522,482.00
Total Revenues	$ 12,859,933.00	$ 12,734,286.00

TOWN OF WEARE GENERAL FUND
STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDED DECEMBER 31, 2003

	Appropriation	Expended	(Over) Under Budget
Town:	$5,024,904.00	$3,771,002.00	$1,253,902.00
General Government			
Executive	$54,010.00	$50,159.00	$3,851.00
Elections & Registration	$9,371.00	$9,789.00	($418.00)
Financial Administration	$55,727.00	$58,673.00	($2,946.00)
Assessing	$118,275.00	$84,837.00	$33,438.00
Legal Expense	$45,000.00	$61,867.00	($16,867.00)
Personnel Administration	$253,117.00	$266,752.00	($13,635.00)
Planning & Zoning	$39,943.00	$43,080.00	($3,137.00)
General Government Buildings	$43,331.00	$49,447.00	($6,116.00)
Cemeteries	$27,773.00	$8,368.00	$19,405.00
Insurance	$10,952.00	$39,121.00	($28,169.00)
Advertising & Regional Associations	$11,541.00	$7,191.00	$4,350.00
Cable System	$7,450.00	$5,641.00	$1,809.00
Total General Government	$676,490.00	$684,925.00	($8,435.00)
Public Safety			
Police Department	$653,400.00	$651,245.00	$2,155.00
Animal Control	$25,826.00	$25,756.00	$70.00
Fire Department	$177,592.00	$166,252.00	$11,340.00
Forest Fires	$2,800.00	$2,333.00	$467.00
Emergency Management	$2,635.00	$2,046.00	$589.00
Building Inspection/Code Enforcement	$76,435.00	$72,091.00	$4,344.00
Total Public Safety	$938,688.00	$919,723.00	$18,965.00
Highway, Streets, Bridges			
Highway & Streets	$797,035.00	$791,174.00	$5,861.00
Road Reconstruction	$238,000.00	$204,608.00	$33,392.00
Street Lighting	$2,400.00	$1,874.00	$526.00
Total Highways, Streets, Bridges	$1,037,435.00	$997,656.00	$39,779.00
Sanitation			
Solid Waste Disposal	$340,820.00	$307,761.00	$33,059.00
Hazardous Waste			
Town Septic System	$12,062.00	$6,185.00	$5,877.00
Town Well	$2,699.00	$1,865.00	$834.00
Total Sanitation	$355,581.00	$315,811.00	$39,770.00

TOWN OF WEARE GENERAL FUND
STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDED DECEMBER 31, 2003

	Appropriation		(Over) Under Budget
Welfare			
General Assistance	$44,627.00	$45,566.00	($939.00)
Total Welfare	$44,627.00	$45,566.00	($939.00)
Culture & Recreation			
Parks & Recreation	$43,277.00	$43,206.00	$71.00
Library	$122,157.00	$122,157.00	$0.00
Patriotic Purposes	$6,000.00	$6,000.00	$0.00
Total Culture & Recreation	$171,434.00	$171,363.00	$71.00
Conservation			
Conservation Commission	$615.00	$434.00	$181.00
Total Conservation	$615.00	$434.00	$181.00
Economic Development	$3,750.00	$0.00	$3,750.00
Total Economic Development	$3,750.00	$0.00	$3,750.00
Debt Services			
Principal	$55,000.00	$55,000.00	$0.00
Total Principal	$55,000.00	$55,000.00	$0.00
Interest	$47,971.00	$50,545.00	($2,574.00)
Total Interest	$38,864.00	$38,864.00	$0.00
Capital Outlay			
Article #15 Cemetery Restoration	$15,000.00	$1,670.00	$13,330.00
Article# 23 Master Plan	$45,000.00	$389.40	$44,610.60
Article# 27Fire/Rescue Vehicle	$280,000.00	$280,000.00	$0.00
Article #24 Household Hazardous Waste	$13,000.00	$12,991.00	$9.00
Article# 21 Police Cruiser	$7,943.00	$1,986.00	$5,957.00
Article# 52 Conservation Fund	$100,000.00	$100,000.00	$0.00
Payments to Town Forest	$1,837.00	$728.00	$1,109.00
Payments to Capital Reserves and	$365,783.00	$365,783.00	$0.00
Payments to Non-Capital Reserve Funds	$ -	$ -	$0.00
Total Capital Outlay	$828,563.00	$763,547.40	$65,015.60
Total Town	$4,151,047.00	$3,992,889.40	$158,157.60
Other Government:			
School District Assessment	$ 12,603,171.00	$12,603,171.00	$0.00
County Taxes	$706,034.00	$706,034.00	$0.00
Total Other Government	$13,309,205.00	$13,309,205.00	$0.00
Total Expended	$17,460,252.00	$17,302,094.40	$158,157.60

TOWN OF WEARE
BALANCE SHEET
DECEMBER 31,2003

Assets

Cash Treasurer			$ 3,351,379.00
Accounts Receivable			
Property Taxes	$	756,168.00	
Tax Liens	$	228,720.00	
Yield Taxes	$	1,232.00	
Land Use Change Tax	$	32,958.00	
Betterment Assessments	$	1,690.00	
Due From Perform Bond	$	15,276.00	
Due From Capital Reserve	$	388,271.00	
Bridge Reimb	$	95,893.00	
From Town Forest	$	728.00	
Accounts Receivable	$	3,889.00	
Total Receivables			$ 1,524,825.00
Tax Deeded Property			$ -
Total Assets			$ 4,876,204.00

Liabilities

Accounts Payable & Accruals	$ 67,990.00
Due to Other Funds	$ 130,657.00
School Taxes Payable	$ 3,503,900.00
Total Liabilities	$ 3,702,547.00

Fund Balance

Reserved for Encumbrances	$	538,088.00	
Fund Balance-Unreserved	$	635,569.00	
			$ 1,173,657.00
Total Liabilities & Fund Balance			$ 4,876,204.00

WEARE TREASURER'S RECEIPTS FOR YEAR 2003

From Tax Collector		
Property Tax	$	10,068,890.84
Yield Tax		20,360.75
Costs		557.13
Interest		27,367.06
Current Use		154,744.18
Sewer		6,264.04
Tax Liens Redeemed		260,357.04
Int. & Costs After Lien		42,552.49
Betterment Assessment		5,607.32
Excavation Tax		4,390.42
Totals	$	10,591,091.27

From Town Clerk		
Motor Vehicle Permits	$	1,347,774.00
MV Agent Fees		25,452.50
Protest Fees		175.00
Dog Fees, Violations, Penalties		21,093.50
Marriage Licenses		1,376.00
Vital Records		839.00
UCC & Miscellaneous Fees		7,140.40
Photo Copies		2,467.47
Filing Fees		68.00
Parking Violations		1,034.00
Totals	$	1,407,419.87

Selectmen's Office		
Bill Overpaid	$	1,605.00
Boat Tax		815.28
Books/Ordinances		428.00
Building Permits/Fines		109,162.70
Burial Reimbursement		745.00
Chase Park		10,308.00
Current Use		16.37
Fire		65,676.66
Gravel Permits/Hearings		429.00
Insurance Reimbursement/Dividends		49,131.57
Landfill		67,571.34
Miscellaneous		120,120.91

Selectmen's Office (Cont'd)		
Planning Board	$	33,087.06
Police Receipts		9,526.38
Protest Fees		70.00
Refunds		438.83
Sale Equipment/Property		868.37
Sale of Checklist		50.00
Telephone Reimbursement		53.95
Town Building Rent		6,022.54
Trust Funds		506,295.99
Welfare Reimbursement		1,892.33
Z.B.A.		2,131.00
Totals	$	986,446.28
From State and Federal		
Bridge Reimbursements	$	328,536.20
Block Grant Highway		207,041.52
Block Grant Shared Rev.		78,074.00
Fire Reimbursement		2,411.36
Flood Control Land		42,365.99
State/Federal Forest		2,991.95
FEMA		15,118.04
Police Training Grant		3,164.23
Hazardous Waste Coll. Grant		3,156.60
Police Grants		12,674.34
Totals	$	695,534.23
From Miscellaneous		
Transfers	$	54,452.98
Conservation Commission		1,247.00
Police Reports		928.50
Police Permits		1,435.00
Police Dept. Alarm Registrations		90.00
Police Dept. False Alarms		25.00
Interest on Investments		39,628.78
Ordinance Violations		250.00
Totals	$	98,057.26
Grand Total for year	$	13,778,548.91

Respectfully submitted,

Donald Thomson
Town Treasurer

WEARE TREASURER'S RECEIPTS FOR YEAR 2003
MISCELLANEOUS ACCOUNTS
For the Period January 1, 2003 to December 31, 2003

FIRE DEPARTMENT VEHICLE				
Balance 01/01/03				$ 163,903.37
Deposits	$ 18,391.00			
Interest	1,999.26			
Paid Out				
Balance 12/31/03				$ 184,293.63
CONSERVATION COMMISSION				
Balance 01/01/03				$ 183,318.90
Deposits	$ 124,450.00			
Interest	3,116.75			
Paid Out			1,247.00	
Balance 12/31/03				$ 309,638.65
HOWARD INESON MEMORIAL				
Balance 01/01/03				$ 418.09
Deposits				
Interest	$ 3.90			
Paid Out				
Balance 12/31/03				$ 421.99
TOWN FOREST ACCOUNT				
Balance 01/01/03				$ 98,249.25
Deposits				
Interest	$ 1,598.22			
Paid Out				
Balance 12/31/03				$ 99,847.47
F. BOLTON FIELD DEV ACCOUNT				
Balance 01/01/03				$ 299.79
Deposits	$ 10,000.00			
Interest	2.81			
Paid Out				
Balance 12/31/03				$ 302.60

OUTSTANDING DEBT

Bond Principal & Interest Payment Schedules

New Hampshire Municipal Bond
1994 Series F
Non-Guaranteed Issue

Birchwood Drive Project

Date	Principal Outstanding	Principal	Interest	Total Payment Service
1/15/99	45,000	10,000	1,254	11,254
7/15/99			984	984
1/2000	35,000	10,000	984	10,984
7/2000			714	714
1/2001	25,000	5,000	714	5,714
7/2001			577	577
1/2002	20,000	5,000	577	5,577
7/2002			436	436
1/2003	15,000	5,000	436	5,436
7/2003			293	293
1/2004	10,000	5,000	293	5,293
7/2004			148	148
1/2005	5,000	5,000	148	5,148

OUTSTANDING DEBT

Bond Principal and Interest Payment Schedules

New Hampshire Municipal Bond
1995 Series A
Non-Guaranteed Issue
(Bridge Projects)

Due Date	Principal Outstanding	Interest	Annual
02/15/99		22,862.50	
08/15/99	850,000.00	22,862.50	95,725.00
02/15/2000		21,550.00	
08/15/2000	800,000.00	21,550.00	93,100.00
02/15/2001		20,237.50	
08/15/2001	750,000.00	20,237.50	90,475.00
02/15/2002		18,925.00	
08/15/2002	700,000.00	8,925.50	87,850.00
02/15/2003		17,612.50	
08/15/2003	650,000.00	17,612.50	85,225.00
02/15/2004		16,300.00	
08/15/2004	600,000.00	16,300.00	82,600.00
02/15/2005		14,987.50	
08/15/2005	550,000.00	14,987.50	79,975.00
02/15/2006		13,675.00	
08/15/2006	500,000.00	13,675.00	77,350.00
02/15/2007		12,362.50	
08/15/2007	450,000.00	12,362.50	74,725.00
02/15/2008		11,037.50	
08/15/2008	400,000.00	11,037.50	72,075.00
02/15/2009		9,687.50	
08/15/2009	350,000.00	9,687.50	69,375.00
02/15/2010		8,312.50	
08/15/2010	300,000.00	8,312.50	66,625.00
02/15/2011		6,937.50	
08/15/2011	250,000.00	6,937.50	63,875.00
02/15/2012		5,562.50	
08/15/2012	200,000.00	5,562.50	61,125.00
02/15/2013		4,187.50	
08/15/2013	150,000.00	4,187.50	58,375.00
02/15/2014		2,812.50	
08/15/2014	100,000.00	2,812.50	55,625.00
02/15/2015		1,406.25	
08/15/2015	50,000.00	1,406.25	52,812.50

OUTSTANDING DEBT

Bond Principal & Interest Payment Schedules

New Hampshire Municipal Bond
2002 Series E
Non-Guaranteed Issue

Safety Complex Project

Net Interest Cost: 4.2500%

Debt Year	Period Ending	Principal Outstanding	Principal	Interest	Total Payment
	07/15/2003			$14,591.67	$14,591.67
1	01/15/2004	$600,000.00	$60,000.00	12,750.00	72,750.00
	07/15/2004			11,475.00	11,475.00
2	01/15/2005	540,000.00	60,000.00	11,475.00	71,475.00
	07/15/2005			10,200.00	10,200.00
3	01/15/2006	480,000.00	60,000.00	10,200.00	70,200.00
	07/15/2006			8,925.00	8,925.00
4	01/15/2007	420,000.00	60,000.00	8,925.00	68,925.00
	07/15/2007			7,650.00	7,650.00
5	01/15/2008	360,000.00	60,000.00	7,650.00	67,650.00
	07/15/2008			6,375.00	6,375.00
6	01/15/2009	300,000.00	60,000.00	6,375.00	66,375.00
	07/15/2009			5,100.00	5,100.00
7	01/15/2010	240,000.00	60,000.00	5,100.00	65,100.00
	07/15/2010			3,825.00	3,825.00
8	01/15/2011	180,000.00	60,000.00	3,825.00	63,825.00
	07/15/2011			2,550.00	2,550.00
9	01/15/2012	120,000.00	60,000.00	2,550.00	62,550.00
	07/15/2012			1,275.00	1,275.00
10	01/15/2013	60,000.00	$60,000.00	1,275.00	61,275.00
	TOTALS		$600,000.00	$142,091.67	$742,091.67

Town Clerk Report 2003

Thank you for another great year working for the Town of Weare. This past year many good changes have been in the works. The Clerk's Association has been working with the Secretary of States Office to create a centralized checklist. Many of you have received letters to come in and update your personal information. We currently have several wrong addresses or old RFD numbers that no longer exist. The transition to a centralized checklist will flow much smoother if we can get these issues taken care of before the conversion.

The State Government is taking very aggressive action towards making all their agents on line. The motor vehicle program is about ready and they will start implementing it in July. Of course we will have to wait our turn. The state will be providing us with training before we go on line. At that time we may have to close the office for the day to get the three of us trained but it will be worth it in the end. Once on line we will be able to process boat registrations and vehicles over 8000 pounds which will increase the revenue and offer more conveniences to all of you. The large business vehicles that require other tax permits will still need to go through the state.

Last years report mentioned that we had attended a class on processing passports. This has been a plus for our revenue in 2003. Passports cost $55.00 for a person 14 years of age and older $40.00 if under 14. The town receives a payment of $30.00 per passport. The same service fee that you would pay at the post office or at another passport agency but the money stays in town. It has worked out quite well as we are here on Wednesday evenings and that adds to the convenience.

Interest rates and car sales have created several people to purchase new vehicles. The portion that stays in town increases with the value and mil rate of the vehicle. You will see in my financial report the increase in that area.

We have also maintained a warm and friendly atmosphere in this office and we look forward to servicing you in the coming year. A reminder that we will have four elections in 2004. The primary, January 27th, is the beginning of a political year. We hope you all take the opportunity to vote. It is a privilege to vote. We also want to take the time to thank our election workers for all their help. They are the best. Thank you.

Respectfully Submitted,

Evelyn M. Connor
Town Clerk

Town Clerk Report 2004

Automobile Permits:			
	Registrations Issued:	ret cks col.114.50	1,347,724.00
Municipal Agent Fee:		un col 64.50	
	Decal Fee/Plates @ $2.50: issued		25,457.50
Filing Fees(elections):			3.00
Dog Licenses:			
	Animal Licenses/Fines		
	State portion of fees	4,740.50	
	Group Licenses	472.50	
	Replacement Tags	20.00	
	Dog license penalties	2,278.00	
	Dog Fines (dog officer)	5,339.00	
	Dog Seniors	97.50	
	Total Dog fees collected:		12,947.50
Rabies Clinic			424.00
Photocopies:			2467.47
Protest Fees (Return Checks)			175.00
Marriage Licenses:			1,368.00
Vital Records			847.00
Miscellaneous Town Clerk Fees:			6,945.00
This Includes :			
	UCC Filings/Copies/Searches		
	Town portion Vitals Research/Copies		
	Town portion Marriage License		
	Pole Licenses Electric. & Telephone		
Parking Tickets			535.00
Total Amount Remitted to Tresurer			1,398,893.47

Respectfully Submitted

Evelyn M. Connor, Town Clerk

VITAL STATISTICS
Marriages Registered for the Year ending December 31, 2003

January	17	Ferrunaj, Fatmir	Weare
		Perron, Lisa J.	Weare
March	15	Farrin, John A.	Weare
		Dearborn, Juanita M.	Weare
May	3	Hatfield, John M.	Weare
		Sylvain, Constance E.	Weare
	3	McMillan, Richard E.	Weare
		Tartaglia, Patricia R.	Weare
	10	Bouchard, Brian D.	Weare
		Bergeron, Christine T.	Weare
	10	Pepin, Kevin A.	Weare
		Quaglia, Vicki L.	Weare
	24	Peterson, John A.	Weare
		Mayer, Jessica L.	Windham
June	14	Lavalliere, John R.	Weare
		Bazga, Codruta A.	Weare
	21	Szerlog, Frank J.	Weare
		Spaulding, Jeanne M.	Weare
	21	Lynn, Sean H.	Weare
		Johnson, Caroline	Weare
	21	Boisvert, Paul M.	Weare
		Grant, Tennayeh K.	Weare
	21	Proulx, Thomas N.	Weare
		Rapko, MaryBeth D.	Franklin, MA
July	5	Gilman, Jeffrey A.	Weare
		Doars, Theresa	Weare
	19	Nelson, Harry A.	Weare
		Fellows, Lisa M.	Weare
	25	Allard, Adam M.	Weare
		Daniels, Debbie M.	Weare
	27	Goonan, Terrence K.	Weare
		Constant, April R.	Weare
August	1	Richardson, Jonathan F.	Weare
		Knippers, Jasmyn E.	Pittsfield
	2	Lunn, Timothy P.	Weare
		Sexton, Karin A.	Weare
	9	Stoddard, Fred W.	Weare
		Chamberlain, Carol R.	Derry
	15	O'Shea, Michael A.	Weare
		Gosselin, Deborah A.	Manchester
	16	Preston, Jonathan B.	Weare
		Steinberg, Dawn M.	Weare
	30	Hutchison, Adam J.	Weare
		Schofield, Siobhan L.	Weare
	30	Desharnais, John M.	New Ipswich
		Forand, Alesha M.	Weare
	30	Dowler, David K.	Weare
		Reilly, Julie A.	Weare

September	1	Panagiotopolos, W C	Weare
		Dion, Bethana M.	Manchester
	5	Smith, Brian R.	Goffstown
		St Onge, Trishia M.	Weare
	5	Donahue, Sean P.	New London
		Chase, Shannon M.	Weare
	6	Lovell, Christopher J.	Pembroke
		Daley, Elaine A.	Weare
	7	Hodgdon, Michael A.	Weare
		Feroz, Sandy L.	Weare
	7	Houde, Ricky J.	Weare
		Bigbee, Kristina M.	Weare
	13	Hess, Stephen A.	Charlestown
		Hopper, Anna L.	Weare
	19	Eaton, John D.	Weare
		Foote, Holly J.	Weare
	27	Duquette, Gilbert R.	Weare
		Pinard, Shelley L.	Weare
October	4	Chaplain, Jeffrey W.	Weare
		Lanctot, Kristen S.	Weare
	10	Moreau, Keith A.	Weare
		Taylor, Katherine J.	Weare
	11	Bradley, Matthew P.	Weare
		Ullman, Nicole P.	Weare
	11	Gray, James A.	Weare
		Gilman, Jessica M.	Weare
November	1	Khan, Luy	Weare
		Beaudin, Rebecca R.	Weare
	15	Johnson, Dean J.	Manchester
		Moody, Nancy L.	Weare
	27	Carr, Norman V.	Weare
		Dube, Elaine M.	Weare
	29	Colburn, Dana C.	Weare
		Brook-Roy, Melody A.	Weare
	29	Lepage, Andre R.	Manchester
		Lapierre, Carmen L.	Weare
December	10	Olney, Richard C.	Weare
		Stoyak, Gretchen T.	Weare
	26	Towne, Eric H.	Weare
		Malay, Monica	Weare
	27	McGee, Paul T.	Weare
		Guanci, Patricia M.	Weare
	29	Tuck, Robert J.	New Boston
		Costanzo, Rita M.	Weare
	31	Lavers, Jeremy B.	Weare
		Syriac, Penelope M.	Weare

TOWN OF WEARE
Births Registered for the Year Ending December 31, 2003

DATE OF BIRTH	PLACE OF BIRTH	CHILD'S NAME	PARENTS' NAME
January	17 Lawrence, MA	Danielle Mary	Bell, Michael & Maureen
	30 Manchester	Jessie Alican	Wood, Jeffrey & Sarah
	31 Boston, MA	Samuel Jaden	Lovering, Randy & Stephanie
February	3 Concord	Erin Elizabeth	Duhaime, Michael & Christine
	6 Manchester	Lauren Marie	Desrosiers, Thomas & Nicole
	14 Manchester	Lilly Ann	Edsall, Craig & Sonya
March	16 Manchester	Bella Sarah	Dombroski, Jason & Hilary
	18 Concord	Brady Robert	Philibotte, Greg & Lorin
	31 Concord	Victoria Grace	Drake, Luther & Angela
April	3 Manchester	Emmet Calvin	Rinehimer, Eric & Brenda
	4 Manchester	Stephanie Jae	Rodonis, Steven & Michelle
	5 Concord	Jorja Ann	Douzanis, Donald & Bernadette
	20 Manchester	Daniel Douglas	Jenkins, James & Beverly
May	9 Manchester	Aiden David	Munro, David & Christine
	18 Manchester	Sheridan Rose	O'Brien, Robert & Tammy
	28 Concord	Thomas Robert	Troon, Robert & Kristina
	28 Manchester	Lillian Morgan	Stogner, David & Karyn
	30 Concord	Nathaniel James	Boddy, Michael & Heidi
	30 Manchester	Matthew Andre	Cantin, Steven & Meissa
June	1 Manchester	Andra Virginia	Dagenais, Richard & Jill
	3 Manchester	Ryan Kenneth	Desainde, Marc & Nicole
	14 Manchester	Kolby Scott	King, Kristohper & Rachel
	20 Concord	Arianna Lee	Guay, Joshua & Teresa
July	11 Nashua	Kaitlyn Marie	Lafleur, Michael & Laurie
	11 Manchester	Abigail Mae	Wing, Arthur & Amanda
	11 Manchester	Emily Ames	Corey, Glenn & Cheryl
	12 Manchester	Nathan Charles	Marquis, Eric & Andrea
	16 Manchester	Chase Charles	McAllister, Mark & Tracy
	17 Concord	Austin Taylor	Hazzard, Scott & Kelly
	20 Manchester	Sophia Marie	Stone, Gregory & Pamela
	22 Concord	Gianna Keegan	Massaro, Paul & Kasey
	28 Manchester	Gideon James	Amick, Stephen & Shauna
August	6 Concord	Cali Elizabeth	Bishop, Kevin & Shealu

	14	Manchester	Riley Kay	Webb, Bret & Theresa
	14	Concord	Brianna Marie	Meisser, Brian & Veronica
	18	Concord	Alex Elizabeth	Pike, Christopher & Erin
	22	Manchester	Sarah Meredith	Sheldon, Thomas & Kerry
	22	Manchester	Timothy Justus	Sheldon, Thomas & Kerry
September	4	Manchester	Thomas Kallan	Johnston, Stephen & Cynthia
	8	Manchester	Luke John	Winslow, Arthur & Jennifer
	11	Manchester	Jaxson Keith	Whitehead, Keith & Emily
	15	Nashua	Hailey Elizabeth	Ries, Arnold & Eileen
	18	Manchester	Riley Elizabeth	Lord, Christopher & Jennifer
	26	Concord	Lindsey Marie	Olson, Scott & Deborah
	29	Concord	Bailey Rose	Carignan, Chad & Michelle
October	8	Manchester	Andrea Rose	Seaver, Gregory & Diane
	9	Manchester	Jameson Michael	Dillon, Theodore & Kelly
	17	Concord	Hunter James Kevin	Bowie, Roland & Michelle
	21	Manchester	Margaret Elizabeth	Waligura, John & Sandra
	23	Concord	Madeline Rose	Wood, Eric & Joanna
	24	Manchester	Patricia Erika	Vivilecchia, Demian & Patricia
	26	Manchester	Brooke Skylar	Blackburn, Andrew & Donna
	28	Manchester	Nicole Denise	Grenier, Bruno & Kristen
November	6	Manchester	Abigail Kathleen	Van Dyke, Andrew & Marlene
	15	Manchester	Nikolos Alexander	Hurrinus, Thomas & Margaret
	19	Concord	Katerina Lynne	Burke, Kevin & Irina
December	1	Manchester	Jayden Mak	Lamothe, Jeremy & Holly
	6	Concord	Patrick Roland	Mccardell, Frederick & Anne
	15	Concord	Nolan Patrick	Scott, Patrick & Jennifer

TOWN OF WEARE
Deaths Registered for the Year Ending December 31, 2003

DATE		PLACE	NAME	FATHER'S NAME	MOTHER'S MAIDEN NAME
January	9	Weare	Corsetti, Daniel R.	Corsetti, Bernardo	Fascione, Francesca
	14	Weare	Jankauskas, Gerard	Jankauskas, Frank	Trunbetas, Anne
	23	Weare	Regnier, Paul F.	Regnier, Paul	Labrie, Rita
	24	Concord	Reeve, Lydia L.	Deamicis, Domenico	Smith, F.
February	12	Weare	Heiring, Richard R.	Heiring, Arthur	Haskell, Marion
March	6	Concord	Moore, Thelma E.	Ashton, Charles	Fowle, Bertha
	17	New Boston	Bolduc, Guy	Bolduc, Donat	Vallee, Albina
	29	Concord	Reade, Kenneth G.	Reade, George	Gunn, Alice
	29	Manchester	Parker, Diane L.	Chaput, Donald	Bissonnette, Gloria
April	1	Concord	Carter, Percy C.	Carter, Jospeh	Peaslee,Ellie
	16	Concord	Smith-Squazza, Patricia A.	Smith, Richard	Loncala, Deloris
	17	Concord	Gaudette, Dorothy H.	Swist, Thomas	Hudzik, Louise
May	6	Manchester	Palmer, Sabrie B.	Spaulding, George	Cate, Elsie
	10	Weare	Fitzgerald, Carly A.	Fitzgerald, Gary	Ricardelli, Adelle
	18	Concord	Pomper, Anne R.	Ritchie, Jack	Pearson, Rebecca
June	5	Concord	Foraker, James W.	Foraker, James	Ingram, Ina
	12	Concord	O'Donal, Michelle A.	Cloutier, Albert	Corbin, Barbara
July	6	Weare	Remillard, Patricia A.	O'Toole, Hubert	Riley, Doris
	8	Manchester	Bathalon, Joanne	Rosario, Norman	Toppi, Mary
August	9	Concord	Racicot, Dale F.	Racicot, Maurice	ST. John, Dorothy
September	8	Manchester	Furness, Sallyanne M.	Brisebois, Wilfred	Boulanger, Beartice
	21	Weare	Quill, Joseph G.	Quill, Joseph	Sarrey, Doris
December	11	Manchester	Repoza, Robert F.	Repoza, Frank	O'Donnell, Margaret
	22	Weare	Pelletier, Roger R.	Pelletier, Albert	Aubut, Marie
	26	Concord	Tiano, Florence	Sica, Paolo	Hubinger, Elizabeth

Evelyn M. Connor, Town Clerk

Tax Collector

It is hard to believe another year has passed us by. One highlight for me this year was not taking any property for Tax Deed. I do everything I can to work with a property owner to avoid taking their land or home. I receive many calls asking if partial payments can be made or if the bill has to be paid all at once. My answer to this question is that partial payments are always accepted. Any payment helps especially when it comes to interest accruing and it also shows good faith and effort on the owner's part to not get any further behind.

In July I attended my 2nd Year Certification Classes in Bow, NH. One more year of schooling and I will be certified by the NH Tax Collector's Association. In September of 2003 I was sworn in as the Deputy Town Clerk. In the upcoming year I look forward to attending classes to further my knowledge base in regards to the Deputy Town Clerk duties. In October I traveled to Whitefield for the 3 day NH Tax Collector's Conference. A lot of discussion centered around ethics and the duties of a tax collector. There was a very interesting presentation updating everyone on accepting credit card payments. It was a bit too late in the month to enjoy the foliage, but still didn't take away from the beauty of the mountains and the area. It was a good decision on my part not to take my motorcycle as it snowed the afternoon we arrived.

The amount of delinquent 2002 taxes that went to tax lien in April 2003 was $296,533.66. As of December 12,2003 this delinquent balance is $163,193.12. The total committed Warrant for the year of 2003 was $10,423,451.79 and by December 11, $8,435.090.93 was collected (80%). These amounts do not include any supplemental billings or payments for Timber, Betterment, or Current Use Penalties.

I would like to extend thanks to Maureen Billodeau, Collections Clerk, for her invaluable help during the year with the tax bills and the processing of payments on the tax due dates. Her all around knowledge in the office is greatly appreciated.

There were no big technology changes in the tax office in the year of 2003. As the saying goes, "if it isn't broke, don't fix it". One advancement I will be working towards in the year of 2004 is the use of credit cards to pay property taxes. The city of Concord has been accepting payments for a year now on property taxes, and halfway through 2003 they instituted paying for motor vehicle registrations with a credit card.

Respectively submitted,

Tina A. Morrison

Tina A. Morrison
Tax Collector

TAX COLLECTOR'S REPORT

MS-61

FOR THE MUNICIPALITY OF WEARE NH YEAR ENDING DECEMBER 31, 2003

DEBITS	Levy for Year of this Report	Prior Levies		
		2002	2001	2000 +
Uncollected Taxes Beg. of Year: 2003	2003			
Property Taxes	X	643,757.10	1,897.12	
Land Use Change	X	13,016.34		
Yield Taxes	X	3,902.03		
Betterment Assessment	X	1,689.64		
Excavation	X	60.00		
Tax Committed				
Property Taxes	10,424,667.58			
Land Use Change	148,200.00	32,600.00		
Yield Taxes	17,924.85	4,579.15		
Utilities - Sewer		7,668.04		
Betterment Assessment	5,607.32			
Excavation	4,396.42			
Overpayments:				
Remaining from prior Year	3,507.76			
New This Fiscal Year	41,704.25			
Interest - Late Tax	10,411.56	25,756.91	17,646.72	16,720.83
TOTAL DEBITS	10,656,419.74	733,029.21	19,543.84	16,720.83

CREDITS	Levy for Year this Report	Prior Levies		
Remitted to Treasurer:	**2003**	**2001**	**2000**	**1999 +**
Property Taxes	9,660,637.56	374,755.78		
Land Use Change	115,241.82	45,616.34		
Yield Taxes	15,775.60	4,579.15		
Utilities - Sewer		6,264.04		
Interest	10,411.56	25,756.91	17,646.72	16,720.83
Prior Overpayments Assigned	3,157.57			
Conversion to Lien		271,832.35	1,897.12	
Betterment Assessment	3,917.68	1,689.64		
Excavation	4,396.42			
Abatements Made:				
Property Taxes	7,861.79	2,535.00		
Yield Taxes	917.70			
Uncollected Taxes-End of Year:				
Property Taxes	756,168.23			
Land Use Change	32,958.18			
Yield Taxes	1,231.55			
Betterment Assessment	1,689.64			
Remaining Overpay - Prior Yr	350.19			
Remaining Overpay - This Yr	3,414.88			
This Year's Overpay Returned	38,289.37			
TOTAL CREDITS	10,656,419.74	733,029.21	19,543.84	16,720.83

INVENTORY
SCHEDULE OF TOWN PROPERTY

Map / Lot Sub	*Location*		*Value*
0203 – 0052	Stone Building & Land	$	189,000
0203 – 0052.001	Library		256,900
0203 – 0050	Town Hall & Land		246,700
0203 – 0009.001	School – Sugar & Spice		103,200
0203 – 0009	Town Office Bldg. & Land		345,000
0408 – 0188	Fire Station, No. 4 – Stark Highway		109,600
0403 – 0211	Fire Station, No. 2 – Concord Stage		41,900
0102 – 0050.01B	Fire Station, No. 3 – Reservoir Drive		45,600
0203 – 0102	Center Fire Station – Stark Highway		136,800
0203 – 0102.001	Water System		10,000
0203 – 0105	Town Sewer System		553,300
0203 – 0109	Pumping Station		5,200
0405 – 0034.002BLD	WAG		900
0405 – 0034.002	Highway Garage		232,400
0405 – 0034.001	Transfer Station		316,500
0407 – 0066	Clinton Grove Academy (Historical Museum)		75,800
Parks, Commons and Playgrounds:			
0101 – 0042	Chase Park & Land	$	11,100
0101 – 0043	Chase Park & Land		148,400
0101 – 0044	Chase Park & Land		101,300
0203 – 0101	Center Park, Gazebo/Bandstand		27,200
0405 – 0009	Ball Park, Quaker Street		92,800
0402 – 0098	Ballfield & Land – Salmen Road		47,200
0411 – 160.001	Bolton Ballfield & Land		34,000
Total Town Property		$	3,130,800

WEARE SCHOOL DISTRICT

Map / Lot Sub	*Location*		*Value*
Middle School (Ctr.):			
0203 – 0100	School Building and Land	$	2,771,700

Elementary School:

0203 – 0039.001	Center Woods School & Land	$	3,422,200

John Stark Regional School:

0402 – 0010	Storage Garage & Land		55,000
0402 – 0008	School Building & Land		5,598,900
Total School District Property		$	11,847,800

TOWN FOREST AND CONSERVATION LAND

Map / Lot Sub	*Location*		*Value*
0202 – 0019	Pine Hill Road	$	22,600
0202 – 0037	Concord Stage Road		5,600
0202 – 0076	River Road		400
0402 – 0131	Concord Stage Road (Backland)		1,500
0402 – 0132	Concord Stage Road (Backland)		2,900
0402 – 0133	Concord Stage Road		32,200
0404 – 0127	New Road		2,200
0405 – 0034	Merrill Road		189,600
0407 – 0014	Tobey Hill Road		35,000
0407 – 0184	Sawyer Road		38,300
0407 – 0185	Sawyer Road (Backland)		5,000
0407 – 0187	Deering Center Road		56,000
0410 – 0011	Mountain Road		38,800
0410 – 0012.001	Ferrin Pond Road		23,300
0410 – 0012.002	Ferrin Pond Road		36,300
0410 – 0081	Poor Farm Road		49,700
0410 – 0165.001	Poor Farm Road		30,200
0410 – 0166	Poor Farm Road		104,800
0410 – 0192	Gettings Road		5,300
0410 – 0193	Gettings Road		5,500
0410 – 0244	Mountain Road		20,600
0410 – 0247	Eben Paige Road		3,400
0410 – 0248	Eben Paige Road		3,200
Total Forest and Conservation Land		$	712,400

TRUST LAND

Map / Lot Sub	*Location*	*Value*
0411 – 0287	Emma Sawyer Trust (Forest Road)	$ 28,400
Total Trust Land		$ 28,400

CEMETERIES

Map / Lot Sub	*Location*	*Value*
0101 – 0089	Reservoir Drive	$ 17,000
0105 – 0056	Dudley Brook Road	14,000
0109 – 0003	Gould Road	5,800
0109 – 0021.001	South Stark Highway	1,000
0201 – 0034	Concord Stage Road	15,600
0203 – 0065	Buzzell Hill Road	27,200
0203 – 0082	Buzzell Hill Road	24,200
0203 – 0095	East Road	24,800
0401 – 0046.001	Off Upper Craney Hill	200
0403 – 0216	Concord Stage Road	24,700
0404 – 0102	Thorndike Road	16,400
0404 – 0102.001	Thorndike Road	14,600
0405 – 0005	Quaker Street	26,600
0407 – 0151	Oliver Road	200
0408 – 0013.002	Maplewold Road	4,200
0408 – 0038	Maplewold Road	16,000
0408 – 0042	Mt. Dearborn Road	7,800
0408 – 0054	Mt. Dearborn Road	14,300
0408 – 0055.001	Mt. Dearborn Road	25,800
0410 – 0180.001	Cram Road	200
0411 – 0022	Deering Center Road	31,900
0411 – 0171.001	South Stark Highway	4,100
0412 – 0089	River Road	19,100
0412 – 0225	Norris Road	1,400
Total Cemeteries		$ 337,100

LAND AND BUILDINGS ACQUIRED THROUGH TAX COLLECTOR'S DEEDS

Map / Lot Sub	*Location*	*Value*
0001-000TAX-000003	At Town Gravel Pit	$ 8,200
0101 – 0018	East Shore Drive	2,700
0101 – 0024	East Shore Drive	6,300
0101 – 0029	East Shore Drive	6,300
0101 – 0035	East Shore Drive	2,700
0101 – 0083	Waterman Court	5,800
0104 – 0005	East Shore Drive	6,300
0104 – 0011	East Shore Drive	5,200
0104 – 0031	East Shore Drive	800
0107 – 0071	Abijah Bridge Road	9,200
0109 – 0013	South Stark Highway	17,200
0201 – 0049	North Stark Highway	31,200
0202 – 0109	Concord Stage Road	2,400
0202 – 0126.001	Clark Mill Road	2,300
0203 – 0110	Center Road	2,300
0401 – 0003	Reservoir Drive	9,100
0401 – 0068.002	Craney Hill Road	31,400
0401 – 0070	Chipmunk Falls	20,400
0401 – 0092	Craney Hill Road	6,100
0401 – 0118	Beaver Brook Road	10,400
0402 – 0006.001	Henniker Road	12,800
0403 – 0167	Reynwood Lane	300
0403 – 0172	Concord Stage Road	700
0403 – 0242	Boyce Road	7,300
0404 – 0143	Chevey Hill Road	19,100
0404 – 0144	Chevey Hill Road	3,200
0404 – 0145	Chevey Hill Road	5,000
0404 – 0146	Chevey Hill Road	5,000
0404 – 0147	Chevey Hill Road	5,100
0404 – 0148	Chevey Hill Road	5,200
0404 – 0149	Chevey Hill Road	5,600
0404 – 0150	Chevey Hill Road	5,300
0404 – 0151	Chevey Hill Road	6,500
0404 – 0152	Chevey Hill Road	8,100
0404 – 0153	Chevey Hill Road	5,000
0404 – 0154	Chevey Hill Road	5,900
0404 – 0155	Chevey Hill Road	5,300
0404 – 0156	Chevey Hill Road	4,800
0404 – 0157	Chevey Hill Road	2,100

0404 – 0158	Chevey Hill Road	2,000
0404 – 0159	Chevey Hill Road	2,200
0404 – 0160	Chevey Hill Road	2,000
0404 – 0161	Chevey Hill Road	2,300
0404 – 0162	Chevey Hill Road	18,600
0405 – 0020	Peaslee Hill Road	12,100
0407 – 0001	Wildwood Road	9,800
0407 – 0038.070	Buckley Road	17,100
0407 – 0051	Hodgdon Road	15,200
0407 – 0127	Perkins Pond	7,500
0407 – 0156	Jewett Road	12,400
0407 – 0157	Jewett Road	29,100
0407 – 0160	Jewett Road	10,600
0407 – 0161	Jewett Road	10,200
0410 – 0003	Eben Paige Road	5,200
0410 – 0004	Eben Paige Road	4,100
0410 – 0005	Mountain Road	3,900
0410 – 0046	Mountain Road	19,500
0410 – 0056	Backland/Off Perkins Pond	4,400
0410 – 0148	Mountain Road	19,600
0410 – 0178	Cram Road	18,600
0410 – 0186	Gettings Road	26,000
0410 – 0243	Mountain Road	4,000
0410 – 0246	Eben Paige Road	300
0410 – 0249	Marsh Ridge Road	4,400
0410 – 0250	Marsh Ridge Road	3,100
0410 – 0252	Marsh Ridge Road	4,000
0410 – 0255	Marsh Ridge Road	2,300
0410 – 0263	Marsh Ridge Road	5,400
0410 – 0264	Marsh Ridge Road	1,800
0410 – 0267	Eben Paige Road	3,200
0410 – 0268	Marsh Ridge Road	2,000
0410 – 0270	Marsh Ridge Road	3,600
0411 – 0226	Dustin Tavern Road	7,300
0411 – 0228	Dustin Tavern Road	7,100
0411 – 0230	Dustin Tavern Road	41,200
Total Land & Buildings Acquired		$ 640,700

INVENTORY OF VALUATION
TAX YEAR 2003

Land (improved and unimproved)		$ 89,472,814	
Buildings		269,583,600	
Public Utilities		5,070,900	
Manufactured Housing		11,642,700	
Valuation Before Exemptions			375,770,014
Exemptions Allowed:			
Disabled Veterans	(1)	133,900	
Blind Exemption	(2)	$ 30,000	
Elderly Exemptions	(42)	2,587,544	
Totally & Permanently Disabled	(6)	$ 172,900	
Total Exemptions			$ 2,924,344
Net Valuation on Which Tax Rate is Computed			$ 372,845,670

Net Valuation 1988 – 2003

Year	Valuation	Year	Valuation
2003	372,845,670	1995	340,137,157
2002	363,517,144	1994	334,864,810
2001	352,439,364	1993	331,013,651
2000	339,562,690	1992	333,966,682
1999	327,488,439*	1991	328,704,807
1998	354,382,746	1990	327,087,007*
1997	343,680,304	1989	125,348,399
1996	340,678,663	1988	114,544,429

*** Reflects Property Revaluation**

2003 TOWN EXPENDITURE STATEMENT

TOWN OFFICERS' SALARY

Salaries

Bougher, David G., Selectman	$	791.65
Cook, Douglas R., Selectman		5,000.00
McDonald, Brian M., Selectman		4,750.00
Methot, Leon G., Selectman		3,958.35
Petrain, Laura, Selectman		3,958.35
Reynolds Jr., Thomas C., Selectman		3,500.00
Wallace, Jonathan M., Selectman		1,041.65
Thomson, Donald E., Treasurer		2,351.46
Pierson, Elayne E., Deputy Treasurer		2,351.54
Total Salaries	$	27,703.00
Medicare	$	395.84
Fica		1,692.73
Worker's Compensation		0.00
Total	$	29,791.57

TOWN OFFICE EXPENSE

Recording Fees	$	50.11
Printing		132.99
Mailer/Town Meeting		3,163.78
Town Report		3,293.75
Mileage/Selectmen		82.88
Office Equipment		347.48
Office Equipment/Repair/Maintenance		176.03
Office Supplies		962.74
Computer Supplies		1,292.64
Photocopier Supplies		1,117.62
Photocopier Service		5,283.83
Postage		3,302.66
Postage Meter Service		843.59
Books/Updates		505.86
Miscellaneous		202.95
Total	$	20,758.91

Wages

Bilodeau, Beverly M.	$	63.09
Bilodeau, Joseph E.		64.38
Campana, Frank A.		36.05
Carignan, Louise D.		70.81
Cook, Katherine-Mary		72.10
Couraud, Katherine S.		46.35
Cox, Donna R.		50.21
Dunham, Sherry A.		185.00
Finch, Carol A.		101.71
Kurk, Heleen H.		61.80
Kurk, Neal M.		66.95
McLeod, Margo C.		440.34
O'Neil, Dorthea M.		41.20
Proctor, Janice E.		224.03
Raymond, Dorothy M.		61.80
Rogers, Donald		18.03
Wilson, Shirley Y.		61.80
Total Wages	$	1,665.65

Medicare/Town Share	$	12.35
Fica		52.78
Town Meeting		50.00
Food		536.25
Printing		6,317.16
Advertising/Notice		381.15
Mileage		10.46
Office Supplies		223.72
Computer Supply		128.99
Computer Support		155.00
Photocopies		7.14
Postage		198.28
Miscellaneous		50.00
Total	$	9,788.93

TAX COLLECTOR

Salaries		
Morrison, Tina A.	$	30,999.80
Total Salaries	$	30,999.80
Wages		
Billodeau, Maureen D.	$	5,207.72
Total Wages	$	5,207.72
Health Insurance	$	12,909.60
Medicare		523.69
Fica		2,239.90
NHRS		1,591.32
Title Deed Search		3,538.30
Telephone		797.07
Recording Fees		1,046.62
Restoration Documents		255.00
Meetings/Seminars		797.00
Dues/Subscriptions		40.00
Mileage		122.56
Office Supply		305.02
Computer Supplies		1,306.30
Computer Support/Program		2,200.00
Photocopier/Maintenance		148.36
Postage		4,499.87
Unemployment Compensation		60.00
Life Insurance		36.30
Total	$	68,624.43

FINANCE COMMITTEE

Photocopies	$	38.60
Total	$	38.60

ASSESSING DEPARTMENT

Salaries		
Nichols, Craig A.	$	4,585.68
Total Salary	$	4,585.68
Wages		
Rogers, Judith	$	26,936.00
Total Wages	$	26,936.00
Contractual	$	30,036.22
Health Insurance		9,412.96
Medicare		459.71
Fica		1,965.16
NHRS		1,619.84
Appraisal		2,670.00
Telephone		814.48
Recording Fee		721.99
Seminars/Training		20.00
Photocopies		116.58
Office Supply		1,071.20
Computer Upgrades		522.99
Computer Support		4,820.00
Office Equipment		288.95
Postage		176.40
Vehicle Maintenance/Fuel		26.09
Insurance/Vehicle		411.45
Unemployment Compensation		120.00
Life Insurance		41.50
Total	$	86,837.20

LEGAL

Legal Fees	$	23,935.16
Labor Relations		11,719.84
Burpee Case		1,536.39
MacKenzie		6,386.17
Wilson, T.		14,898.39
Carney, F. Case		3,390.76
Total	$	61,866.71

FINANCE ADMINISTRATOR

Salaries		
Pierson, Elayne	$	40,499.96
Total Salary	$	40,499.96
Health Insurance	$	8,010.11
Medicare		589.53
Fica		2,520.13
Retirement		2,142.60
Telephone		408.69
Meetings/Seminar		60.00
Printing		347.00
Dues		25.00
Office Supplies		148.45
Computer Supply		1,305.05
Software Support		1,745.05
Books/Updates		298.00
Unemployment Compensation		60.00
Life Insurance		38.90
Total	$	58,198.47

TOWN CLERK

Salaries		
Evelyn Connor	$	36,569.72
Total Salary	$	36,569.72
Wages		
Billodeau, Maureen	$	15,613.11
Gamans, Marlene M.		515.00
McLeod, Margo		10.30
Total Wages	$	16,138.41
Health Insurance	$	16,881.78
Medicare		748.43
Fica		3,200.31
NHRS		2,941.48
Telephone		838.74

TOWN CLERK (Cont'd)

Restoration/Document		1,500.00
Seminars/Training		644.40
Printing/Mailers		351.86
Dues		140.00
Mileage Reimbursement		183.04
Dog License/Tags		279.24
Photocopies		10.14
Office Supplies		292.22
Computer Support		1,298.55
Office Equipment		118.83
Photocopier Maintenance		148.37
Postage		3,104.60
Books/Updates		278.70
Unemployment Compensation		120.00
Life Insurance		77.80
Total	$	85,866.62

SELECTMEN'S OFFICE

Salaries

Christensen, Robert A.	$	24,005.43
Matheson, Donna L.	$	11,131.53
Petrain, Laura		14,400.16
Stankunas, Raymond A.		683.76
Total Salaries	$	50,220.88

Wages

Rice, Merry N.	$	21,996.60
Total Wages	$	21,996.60
Health Insurance	$	17,221.43
Medicare		1,046.58
Fica		4,475.05
Retirement		2,473.49
Auditor's Expense		8,868.36
Meetings/Seminars		365.16
NH Municipal Management		70.00
Vehicle Maintenance		165.56

SELECTMEN'S OFFICE (Cont'd)

Transcriber/Minutes		3,870.83
Worker's Compensation		1,926.00
Unemployment Compensation		120.00
Life Insurance		70.00
Total	$	112,889.94

CABLE SYSTEM

Telephone	$	291.93
Contract Services		314.98
Supplies		114.28
Photocopies		.06
Equipment		4,919.47
Total	$	5,640.72

TRUSTEES OF THE TRUST FUND

Photocopies	$	8.30
Office Supply		32.60
Postage		2.68
Total	$	43.58

LAND USE

Wages

Bolton, Naomi L.	$	18,609.76
Total Wages	$	18,609.76
Health Insurance	$	7,745.82
Medicare		269.83
Fica		1,154.07
NHRS		943.04
Telephone		424.75
Recording Fees		568.74
Meeting/Seminars		290.00
Advertising Notices		3,505.51
Dues/SNHPC		5,044.00

Photocopies		456.70
Office Supplies		370.25
Office Equipment		130.00
Postage		3,508.00
Unemployment Compensation		36.00
Life Insurance		23.34
Total	$	43,079.81

GENERAL GOVERNMENT BUILDINGS

Wages

Blanchette, Roy H.	$	1,551.41
Blouin, James D.		514.00
Bobo, James R.		1,621.75
Tessier Sr., Marc P.		6,277.50
Total Wages	$	9,964.66
Medicare	$	144.52
Fica		617.87
Telephone		2,715.55
Electricity		8,304.17
Heat		1,683.81
Sewer Rent		1,512.04
Bottled Water		484.50
Building Maintenance		1,315.75
Lawn Care/Mowing		17,699.00
Rubbish Removal		265.00
Janitorial Supplies		894.00
Fire Extinguishers		134.95
Miscellaneous		28.99
Electric/Stone Building		404.51
Heat/Stone Building		1,472.43
Electric/Town Hall		476.67
Heat/Town Hall		1,326.60
Unemployment Compensation		60.00
Total	$	49,505.02

CEMETERIES

Wages:

Roger, Donald	$	50.00
Total Wages	$	50.00
Telephone	$	3.57
Contracted Services		7,002.94
Contract Services/Cornerstones		200.00
Total	$	7,256.51

CEMETERIES - PRIVATE

Trust - Friends No. #8	$	130.00
Trust - Friends New So. #25		70.00
Trust - Friends So. #7		50.00
Trust - Collin #18		30.00
Trust - Pine Grove		20.00
Total	$	300.00

BURIALS

Wages

Purington, Dale C.	$	280.00
Rogers, Donald		465.00
Total Wages	$	745.00
Medicare	$	11.54
Fica		49.29
Unemployment Compensation		6.00
Total	$	811.83

INSURANCE

General Liability	$	9,723.68
Property		366.00
Worker's Comp./Audited Prem.		28,806.00
PLIT Deductibles		225.00
Total	$	39,120.68

ADVERTISING & REGIONAL

Advertising	$	2,151.16
Regional Fees-Concord VNA		5,000.00
Dues - Chamber of Commerce		40.00
Total	$	7,191.16

POLICE DEPARTMENT

Salaries

Rigney, Myles J.	$	75,046.47
Total Salary	$	75,046.47

Wages

Bobo, James R.	$	1,078.50
Bodanza, Mark G.		45,645.72
Burgess III, William E.		1,618.40
Carney, James J.		55,906.23
Chatel Jr., Louis R.		12,522.07
Christensen, Robert A.		10,948.33
Clark, Chad R.		42,113.90
Cox, Kenneth A.		35,657.03
Devine Jr., Joseph R.		1,233.03
Duffy, William F.		12,690.36
Dunham, Sherry A.		4,430.00
Geha, Hicham M.		22,298.73
Gelinas, Spencer D.		3,945.68
Guay, Joshua		6,204.33
Guay, Teresa		50.30
Matheson, Donna L.		18,891.30
Moller, Paul J.		13,225.58
Morrison, Mark P.		2,791.64
Peterson, Robert J.		22,131.63
Petrillo-Delamater, T.A.		16,850.27
Quigley, William H.		14,284.43
Sullivan, Joshua R.		1,050.40
Total Wages	$	345,567.86

POLICE DEPARTMENT (Cont'd)

Detail/DWI	$	100.00
Health Insurance/Chief		14,213.76
Health Insurance/Officers		56,411.25
Health Insurance/Secretary		7,742.68
Medicare		6,073.59
Fica		4,481.65
NHRP/Chief		5,156.40
NHRP/FT Officers		19,227.47
NHRS/Employees		1,581.97
Legal Prosecution		9,393.27
Telephone		6,488.23
Dispatch		18,199.80
Recruitment		1,686.20
Insurance/General Liability		3,368.38
Expenses/School		5,724.57
Printing		747.50
Dues		741.00
Mileage Reimbursement		493.27
Contracted Services		1,365.00
Supplies		3,829.77
Office Equipment		792.26
Photocopies		1.94
Office Supplies		1,594.37
Computer Supplies		742.28
Computer Service/Maintenance		2,783.42
Photocopier Service		163.87
Postage		623.03
Fuel - Vehicles		9,391.44
Community Policing Project		319.02
Vehicle - Maintenance/Repairs		7,818.10
Books/Updates		1,299.05
Radio Maintenance		2,697.08
Radio Equipment		4,041.47
Range/Armorer		2,534.97
Tuition Reimbursement		5,000.00
Equipment Purchase		7,644.13
Cruiser Equipment Repair/Service	$	440.89
Uniform Allowance		4,934.01
Insurance - Vehicles		2,880.15
Uniform Maintenance/Dry Clean		2,687.85

Safety/Medical Gear		366.38
Unemployment Compensation		653.00
Life Insurance		345.20
Insurance /Police Package		4,616.00
Total	$	652,010.00

D.O.J. GRANT

C.A.U.D. Detail	$	14,804.74
Medicare		106.52
Fica		134.18
Supplies		94.49
Equipment		6,053.63
Total	$	21,193.56

D.W.I. GRANT

Details	$	1,169.76
Medicare		16.96
Total	$	1,186.72

TRAFFIC GRANT

Details	$	4,180.53
Medicare		60.53
Total	$	4,241.06

EMERGENCY MAINAGEMENT

Telephone	$	870.38
Office Supplies		309.69
Safety/Medical Gear		604.72
Books/Updates		261.00
Total	$	2,045.79

FIRE DEPARTMENT

Salaries

Eaton Sr., Raymond, T.	$	3,286.00
Richards, Robert		3,285.96
Total Salary	$	6,571.96

Officers Stipends

Bailey Jr., Newell	$	594.63
Destefano, Robert W.		356.75
Dinsmore, Scott		594.63
Hewey Sr., David P.		594.63
Kendrick, Mark S.		594.63
Total Salaries	$	9,307.23

Wages

Bailey, Newell, Jr.	$	5,747.22
Belanger, Corey L.		1,070.32
Bluteau, Mark V.		4,712.14
Boisvert, Ryan P.		774.64
Buxton, Frank G.		205.58
Byrd, Mary A.		202.74
Conover, Robert C.		1,352.15
Destefano, Robert N.		3,547.03
Dinsmore, AnnMary		2,277.40
Dinsmore, Scott F.		2,412.23
Dunbar, William		709.53
Dunham, Steven M.		185.43
Eaton, Raymond Sr.		1,173.07
Fitzgerald, Justin M.		1,022.51
Flanders, John E.		482.36
Freeman Sr., Russell		899.40
Gaucher, Anne C.		496.01
Gorman, Daniel B.		760.65
Haynes Jr., Mark D.		816.88
Hewey Sr., David P.		2,917.66
Houle, Eric C.		59.07
Kendrick, Mark S.		1,337.10
Knights, Rebecca L.		431.25
Kyer, Robert D.		73.28
Lafleur, Michael T.		34.22
Lamb Jr., Harold C.		2,992.88

FIRE DEPARTMENT (Cont'd)

McLain, Wanda M.		1,915.03
Merrill, Michael D.		183.07
Morgan, Richard A.		629.99
Nason, David E.		772.84
Nault, Leo R.		271.24
Packard, Sarah E.		146.02
Reilly, James T.		277.38
Richards, David L.		234.50
Richards, Robert J.		4,014.60
Smith, Edgar C.		666.09
Sterling, Diana C.		928.99
Stone, Everett W.		528.38
Taylor, Leon M.		1,789.93
Thibeault, Jeanne M.		426.54
Thibeault II, Victor P.		1,110.82
Turner, Melody J.		418.25
Tuthill, Susan M.		18,474.86
Whittaker, Lisa-Marie C.		547.96
Zintel, Ernest H.		37.15
Total Wages	$	70,069.39
Medicare	$	1,229.76
Fica		5,258.25
Telephone		3,369.67
Dispatch		5,940.00
Food		175.66
Electricity		2,911.57
Fuel/Center Station		2,542.80
Building Maintenance		1,529.93
Printing		100.00
Dues		2,133.00
Water Holes		345.02
Ambulance Billing Service		4,205.33
Intercepts		6,000.00
Supplies		801.24
Office Supplies		685.23
Office Equipment		183.97
Postage		184.80
Fuel/Vehicles		2,193.06
Safety/Medical Gear		2,645.25
Vehicle Maintenance/X-1		847.03
Training Expenses		5,011.44
Physical Exams		406.00

FIRE DEPARTMENT (Cont'd)

Radio Equipment Repair	$	6,416.86
Miscellaneous		253.83
Equipment		4,920.53
Equipment Repair		2,968.10
Vehicle Maintenance/Car 1		50.88
Fuel/SW Station		1,122.94
Oxygen/Cylinder		1,675.69
Vehicle Maintenance/75M2		59.76
Fuel/East Station		495.34
Vehicle/Maintenance/75M4		160.59
Unemployment Compensation		523.00
Vehicle Maintenance/75K1		982.31
Vehicle Maintenance/75M1		5,920.78
Vehicle Maintenance/75M5		66.58
Vehicle Maintenance/75U1		59.24
Insurance/General Liability		896.89
Insurance/Auto		3,703.05
Forestry Truck		399.67
Total	$	158,751.67

FIRE GRANTS

Equipment	$	9,143.35
Total	$	9,143.35

CODE ENFORCEMENT/BUILDING DEPARTMENT

Salaries

Stone, Everett	$	38,157.38
Total Salary	$	38,157.38

Wages

Hopkins, Peter W.	$	240.00
LaBuda, Cheryl A.		16,222.62
Parsons, Jeffrey C.		839.13
Total Wages	$	17,301.75

CODE ENFORCEMENT/BUILDING DEPARTMENT (Cont'd)

Health Insurance	$	3,972.18
Medicare		802.91
Fica		3,432.60
Tax Map Maintenance		2,500.00
Telephone		1,043.06
Mtgs/Seminars		904.69
Dues		272.00
Photocopies		127.52
Office Supplies		693.14
Computer Upgrades		44.95
Office Equipment		80.00
Postage		139.30
Fuel		749.30
Vehicle Maintenance		635.20
Books/Updates		706.99
Vehicle Insurance		411.45
Unemployment Compensation		120.00
Life Insurance		38.90
Total	$	72,133.32

FOREST FIRES

Wages

Bailey Jr., Newell	$	60.37
Belanger, Corey L.		45.05
Bluteau, Mark V.		81.09
Boisvert, Ryan P.		27.03
Conover, Robert C.		54.06
Destefano, Robert W.		36.04
Dinsmore, Scott F.		97.61
Dunham, Steven M.		18.02
Eaton Sr., Raymond T.		764.30
Fitzgerald, Justin M.		27.03
Flanders, John E.		27.03
Freeman Sr., Russell		27.03
Haynes Jr., Mark D.		27.03
Hewey Sr., David P.		36.04
Kendrick, Mark S.		22.53
Lamb Jr., Harold C.		27.03
McLain, Wanda M.		27.03
Nason, David E.		40.55
Osborne, Charles L.		153.46

FOREST FIRES (Cont'd)

Richards, David L.	$	27.03
Richards, Robert J.		142.91
Smith, Edgar C.		27.03
Stone, Everett W.		46.18
Taylor, Leon M.		81.09
Thibeault II, Victor P.		22.53
Whittaker, Lisa-Marie C.		27.03
Total Wages	$	1,972.13
Medicare	$	28.56
Fica		122.38
Travel/Mileage		210.24
Total	$	2,333.31

HIGHWAY DEPARTMENT

Salaries

Knapp, Carl S.	$	48,656.63
Total Salary	$	48,656.63

Wages

Bolton, Naomi. L.	$	11,985.76
Dearborn, Randall K.		41,148.21
Hathaway, David S.		25,588.61
Hewey Sr., David P.		33,380.05
Hodgman, William G.		308.00
Johnson, Fred		35.63
Knapp, Benjamin D.		28,451.34
LeBlanc, Dennis J.		318.27
McLain, Charles A.		37,902.40
Osborne, Jonathan H.		29,871.73
Philbrick, Reginald C.		32,372.97
Potvin, Michael W.		31,341.75
Remillard, Jeffery G.		92.00
Sheldon Jr., David D.		28,900.22
Silver, Robert N.		30,805.34
Thompson, Gary L.		39,347.92

Tiffany, William F.		1,144.00
Williams, Jason A.		71.50
Total Wages	$	373,065.70
Medicare	$	6,067.87
Fica		25,945.30
NHRS		14,922.41
Meetings/Seminars		170.00
Office Supply		185.84
Office Equipment		1,052.50
Safety/Medical Gear		1,987.90
Shop Supplies		2,134.38
Oxygen/Cylinder		860.45
Vehicle Fuel		41,867.08
Cutting Edges		4,074.01
Chainsaw Supplies		239.11
Tires/Chains		6,526.42
Oils/Lubricants		4,576.65
Signs/Post/Rails		1,689.70
Rakes/Shovels		100.00
Telephone		1,072.74
Electricity		3,298.64
Heat		1,436.00
Misc. Bldg. Repairs		1,980.58
Radio Expense		2,343.78
Vehicle Maintenance/T-1		1,453.36
Vehicle Maintenance/T-2		4,498.91
Vehicle Maintenance/T-3		1,786.42
Vehicle Maintenance/T-4		4,316.30
Vehicle Maintenance/T-5		598.72
Vehicle Maintenance/T-6		1,299.18
Vehicle Maintenance/T-7		698.75
Vehicle Maintenance/T-8		850.93
Vehicle Maintenance/T-9		2,042.27
Vehicle Maintenance/T-10		637.20
Vehicle Maintenance/T-11		98.45
Vehicle Maintenance/TR-1		58.35
Vehicle Maintenance/P-1		4,068.72
Vehicle Maintenance/P-2		134.51
Vehicle Maintenance/P-3		1,948.36
Unemployment Compensation		744.00
Hot/Cold Mix		7,239.97
Miscellaneous Equipment Repair		261.36

Equipment Maintenance/Backhoe		360.92
Equipment Maintenance/Loader		2,474.38
Equipment Maintenance/Dozer		1,333.34
Equipment Maintenance/G-1		667.94
Equipment Maintenance/G-2		1,265.97
Equipment Maintenance/Chipper	$	8.39
Equipment Maintenance/Excavator		920.78
Equipment Maintenance/Screener		1,359.95
Equipment Maintenance/Broom		455.68
Equipment Maintenance/Front Rake		425.66
Equipment Maintenance/Rear Rake		465.95
Equipment Maintenance/S-3		63.78
Equipment Maintenance/S-5		140.08
Equipment Maintenance/S-7		56.55
Equipment Maintenance/S-8		175.10
Life Insurance		473.46
Salt/Chloride		87,355.35
Pagers		750.40
Uniforms		5,233.90
Health Insurance		97,616.81
Insurance - General Liability		4,065.96
Insurance - Auto		8,640.45
Miscellaneous		155.06
Total	$	791,455.31

BRIDGE BONDS

Bridge Bond - Abijah Bridge	$	338,973.75
River Road		1,750.00
Total	$	340,723.75

STREET LIGHTING

Electricity	$	1,874.16
Total	$	1,874.16

ROAD RECONSTRUCTION

Contracted Services	$	14,756.58
Miscellaneous		16,545.96
Contr. Serv./Old Town		123,347.85
Contr. Serv./Reservoir Drive		2,900.00
Contr. Serv./Craney		42,417.87
Hot/Cold Mix		4,639.43
Total	$	204,607.69

TRANSFER STATION & RECYCLING CENTER

Salaries

LeBlanc, Dennis J.	$	31,344.98
Total Salary	$	31,344.98

Wages

Johnson, Fred	$	21,149.53
Knapp, Benjamin D.		814.36
Moreira, Richard F.		894.65
Osborne, Jonathan H.		142.03
Philbrick, Reginald C.		211.87
Potvin, Michael W.		274.95
Total Wages	$	23,487.39
Health Insurance	$	17,891.40
Medicare		787.01
Fica		3,364.74
NHRS		2,734.10
Telephone		367.30
Electricity		3,549.40
Insurance/General Liability		515.74
Training		246.00
NH Recovery Resource Association		500.00
Contr./Haul-WB		29,762.00
Contr./Haul-ER		5,373.50
Haul/T		3,051.30
Concord RR Recovery		137,550.96
Office Supplies		132.12
Fuel/Vehicle		2,176.68
Safety/Medical Gear		235.00
Building Maintenance		1,119.76

TRANSFER STATION & RECYCLING CENTER

Grounds Maintenance		62.47
Tires/Trailers		1,644.00
Oil		523.44
Signs/Post/Rails		209.00
Equipment Maintenance		4,626.91
Uniforms		849.52
Unemployment Compensation		120.00
Life Insurance		77.80
Monitoring Wells		2,561.40
Total	$	274,953.92

GENERAL SERVICES RECYCLING CENTER

Refrigerator/AC	$	1,257.00
Propane Re		858.50
Haul/Co-Mingle		1,925.00
Baler Wirer		183.29
Waste/Demo Debris		26,831.00
Recycling Center/Haul/Newspaper/Ke	$	2,100.00
Total	$	33,154.79

MUNICIPAL SEWER DEPARTMENT

Salaries

Knapp, Carl S.	$	4,258.80
Total Salary	$	4,258.80
Medicare	$	61.88
Fica		264.16
Telephone		309.99
Electricity		502.02
Insurance/Gen. Liability		43.62
Supplies		628.64
Contracted Services		90.00
Unemployment Compensation		26.00
Total	$	6,185.11

Training	$	65.00
Water Testing		344.00
Contracted Service		60.00
Equipment Repair		1,396.45
Total	$	1,865.45

ANIMAL CONTROL

Salaries

Benzel, Bruce D.	$	4,698.02
Benzel, Ilona F.		3,536.09
Total Salary	$	8,234.11
Medicare	$	119.40
Fica		510.55
Telephone		279.48
Board & Care/Shelter Needs		433.27
Professional Services		1,217.28
Insurance/General Liability		175.95
Supplies		537.66
Office Equipment		130.02
Fuel/Vehicle		175.36
Safety/Medical Gear		452.68
Vehicle Maintenance		451.91
Shelter Construction		5,900.00
Pagers		365.53
Vehicle/Tires		337.00
Insurance/Vehicle		411.45
Unemployment Compensation		55.00
Equipment		1,969.40
Total	$	25,756.05

HEALTH OFFICER

Salaries

Meuse, Donna	$	3,373.20
Total Salary	$	3,373.20

HEALTH OFFICER (Cont'd)

Medicare	$	48.95
Fica		209.15
Meetings/Seminars		89.00
Dues		20.00
Health Fair		196.97
Office Supplies		38.49
Total	$	3,975.76

HUMAN SERVICES

Salaries

Meuse, Donna P.	$	4,860.00
Laura Petrain		400.00
Total Salary	$	5,260.00
Medicare	$	76.27
Fica		326.12
NHRS		4.14
Telephone		431.26
Dues		30.00
St. Joseph's		780.00
Contoocook Valley Counseling Center		3,972.00
Red Cross		885.00
Office Supplies		10.99
Postage		6.75
Town Poor		29,807.60
Total	$	41,590.13

PARKS & RECREATION

Wages

Blanchette, Roy H.	$	1,440.00
Blouin, James D.		5,727.00
Bridges, Christopher		332.50
Carignan, Maura L.		2,201.75
Couhie, Patrick M.		1,590.35
Denning, Aleesha G.		269.50
Lawton, Jessica A.		3,474.63
Mackey, Patrick		164.50

PARKS & RECREATION (Cont'd)

Seccareccio, Anthony J.	$	1,326.00
Thibeault, Jeanne M.		625.00
Thomas, James J.		631.00
Trahan, Miranda E.		3,226.25
Tuck, Travis J.		1,574.00
Total Wages	$	22,582.48
Medicare	$	327.41
Fica		1,400.17
Telephone		585.90
Electricity		1,157.11
Insurance/General Liability		245.78
Printing		485.40
Mileage		46.80
Contracted Services		4,038.50
Rubbish Removal		1,065.58
Chase Park Repairs		411.80
Supplies		506.42
Chase Park Supplies		417.07
Photocopies		5.28
Postage		7.40
Water Safety		1,486.65
Sports Equipment		297.70
Purington Ball field		494.00
Quaker Street Ball field		914.00
Senior Citizen Activities		2,392.01
Recreation Activity		4,106.43
Miscellaneous/Cashbox		100.00
Unemployment Compensation		132.00
Total	$	43,205.89

LIBRARY

Operation Expenses	$	122,157.00
Total	$	122,157.00

CONSERVATION COMMISSION

Training/Seminar	$	150.00
Dues		250.00
Miscellaneous		1,247.00
Photocopies		7.52
Office Supply		22.98
Postage		3.35
Total	$	1,680.85

UNCLASSIFIED

Yield Tax Bond Rel.	$	3,185.00
Bond Release	$	37,806.27
Lahey Fund		5,396.00
Engineering Escrow		41,920.76
Total	$	88,308.03

DEBT SERVICE

Sewer/Interest	$	14,591.67
Birchwood/Principal		5,000.00
Birchwood/Interest		728.75
Bridge/Principal		50,000.00
Bridge/Interest		35,225.00
Total	$	105,545.42

CAPITAL IMPROVEMENT

Cemetery Restoration	$	1,669.96
Safety Complex		1,098,156.35
Master Plan		389.40
SA#27 Fire Rescue Vehicle		280,000.00
Fourth of July Celebration		6,000.00
Household Hazard Waste		12,991.11
Police 4-Wheel Drive Vehicle		9,324.59
SA#52 Conservation Fund		100,000.00
Total	$	1,508,531.41

TOWN FOREST

Poor Farm Trails	$	727.73
Total	$	727.73

OPERATING TRANSFERS OUT

Capital Reserve Funds

Police Cruiser Fund	$	20,783.00
Transfer Station Equipment		18,000.00
Trash Compactor Replacement		5,000.00
Highway Trucks		179,000.00
Bridge Improvement		5,000.00
Computer System		8,000.00
Recreational Field Development		15,000.00
Chase Park Ball field Improvement		5,000.00
Employee Retirement		10,000.00
Cemetery Construction Fund		5,000.00
Radio/Police		15,000.00
Fire Equipment Replacement Fund		40,000.00
Government Buildings & Maintenance		25,000.00
Communications/FD		15,000.00
Total	$	365,783.00

MISCELLANEOUS

Maintenance Trust Funds Expenses

Gas Boy - Maintenance	$	3,905.00
Computer Maintenance		961.24
Town Office Bldg		8,645.78
Fire Equipment Replacement		17,282.39
Highway Trucks		204,745.48
Drug & Alcohol Testing		435.00
Computer System		12,240.59
Chase Park Ball field Improvement		5,000.00
Recreation Field Development		23,200.00
Cemetery		7,226.91
Fire Truck Replacement		263,224.08
Government Building & Maintenance		7,160.10
Communications/FD		6,120.19
Total	$	560,146.76

COUNTY TAX

County Tax	$	706,034.00
Total	$	706,034.00

SCHOOL ASSESSMENTS

John Stark Regional School 2002-2003	$	2,359,584.00
John Stark Regional School 2003-2004		1,925,000.00
Weare School District 2002-2003		2,100,000.00
Weare School District 2003-2004		2,250,000.00
Total	$	8,634,584.00

Building Department

The Building Department had a busy year with building permits, inspections, code enforcement, fire inspections, zoning violations, E-911, and health complaints.

A reminder to all residents that the Town has a Street Number Ordinance requiring all homes and businesses to post their street numbers; minimum size 2" wide x3" high.

Fire inspections were made at places of assembly, daycares, schools, commercial buildings and foster homes. The office handles daily questions on building codes, zoning, fire codes, tax maps, street numbers, planning and many others.

The following is a breakdown of permits and inspections during 2003:

New Single-Family Home Permits	**89**	Sign Permits	**05**
New Multi-Family Home Permits	**08**	Plumbing Permits	**75**
Manufactured Housing Permits	**13**	Electrical Permits	**172**
Commercial/Industrial Permits	**05**	Demolition Permits	**07**
Commercial/Industrial Add/Alt Permits	**03**	Miscellaneous Permits	**18**
Accessory Building Permits	**148**	Renewal of Permits	**21**
Addition/Alteration Permits	**83**	Septic Design Reviews	**114**
Pool Permits	**17**	Septic Replacement Permits	**15**
Chimney Permits	**03**	Fines	**04**
Daycare/Foster Care Facilities Inspections	**08**	Wood Stove Permits	**01**
School	**0**	Oil Burner Permits	**25**

Total Inspections Completed	**1161**
Certificates of Occupancy for Dwelling Units 2002	**106**

The Building Department would like to remind property owners that permits are required for rebuilding existing and new septic systems, upgrading electrical and plumbing services, new oil/gas/monitor installations, swimming pools, signs, outbuildings, garages, additions and remodeling/renovations.

Respectfully submitted,

Weare Building Department

Weare Community Access Television Committee

The Cable Committee has expanded live TV coverage to the music room at the Center Woods Elementary School. The equipment installed there includes a remotely controlled pan/tilt/zoom camera suspended from the ceiling which is operated by the users. The Weare School Board now broadcasts their meetings from this location. The equipment used can also be used to broadcast events from the gymnasium with the addition of a camera. Construction and installation was done by the chairman of the cable committee with the help of family and friends from other towns.

The Weare Middle School has expanded its journalism class to include a weekly school news broadcast. Mr. Derek Geddes, a teacher at the middle school, has been the instructor / producer/ editor of this show, in addition to an expanded comedy show known as The 7 Spot. The Cable Committee purchased and installed a digital editing system and a mini-DV camera for remote taping. This has enabled a much more professional look to the productions. The downside of this success, is the amount of time that Mr. Geddes must spend at the town offices doing this work. In the absence of a capital budget, we will be asking the community for donations to purchase an editing system and camera to be kept and used at the school.

Craig Poulin, a student at John Stark Regional High School is developing a television program as his senior project. His aim is to include a high school news program as well as other programs to be aired on channel 17. Ms. Pinard, a teacher at JSRHS will act as producer / advisor.

This year has brought more failures of the aging equipment at the studio. Last year's warrant article for capital funding was defeated, putting a big crimp in our plans for replacing the ancient equipment. This year we will seek to have the cable budget funded directly from revenues received from Comcast in the form of franchise fees.

We would like to thank Tim Willey, a Weare resident, and employee of Comcast who has gone above and beyond to keep our operation on the air.

Respectfully submitted,

Walter Bohlin
Chairman

CEMETERY TRUSTEES

The Cemetery Trustees are a Board of three members elected to care for the town cemeteries thru-out Weare. The trustee elected in 2003 is Don Burke, to serve a three year term. He brings to the board a strong desire to contribute and a wealth of experience. We congratulate him.

Last year was very productive in terms of accomplishments for Weare`s cemeteries. In late May, the trustees installed the flag pole at the Pine Grove Cemetery Cremation Garden, and the American Legion in Weare donated the American flag and is maintaining it. Also at Pine Grove, a stone walkway around the Cremation Garden , flag pole and stone benches has been installed by Shea Billodeau for his Eagle Scout project with the help of family and fellow scouts. The walkway puts the Pine Grove Cemetery expansion project closer to final completion, and also adds a needed place for formal gatherings. The Cemetery Trustees wish to extend a heart felt Thank You to them all for a well constructed and wonderful addition to this old historic cemetery. We also want to give a thanks of appreciation to Chris Bolton and Roland Bowie for their contribution of materials for this project. And last, we want to thank Mitzi Harrington for the eleven new signs she painted that have been placed at the appropriate cemeteries and Ed Sanborn for the lumber used to make them.

The Trustees are looking forward to another productive year in 2004. We meet every month and welcome everyone to attend our meetings.

Respectfully Submitted,
Matt Pelletier, Chairman
Margo McLeod, Secretary
Don Burke, Trustee

Conservation Commission Annual Report 2003

The Weare Conservation Commission (WCC) has had a productive year. Our biggest project has been working with the Jean Wood family to purchase 208 acres adjacent to the Bolton Fields property for the purpose of conservation. Our outlook for conservation land allows for responsible recreational uses that do not become inconsistent with the intent of conservation. The property acquisition is anticipated to be completed by March 2004. We are currently working on a project with the Southern New Hampshire Planning Commission on a "Local Resource Protection Priority Update". A detailed review of all conservation lands will be part of the review, which will allow us to start defining potential wildlife corridors within our town and links to other towns. Preserving wild life corridors are essential to the well being of our town and to preserving hunting, fishing and the necessary diversity of wildlife to sustain a healthy food chain. Over the last few years, we have worked under the concept that quality development and conservation can occur simultaneously. The cluster development regulations that the Weare Planning Board developed has provided substantial open space and, at the same time, allowed the developer an equitable project.

We continue to enjoy assisting the Planning Board with subdivision and site plan review and have conducted several joint site walks on properties proposed for development. We have also gotten more involved with the Board of Selectmen keeping them informed of our projects and requesting guidance and/or recommendations. The Zoning Board has also started to receive comments from us relative to Special Exceptions for wetland impacts. Overall, our role as an advisory commission seams to be solidifying and we have enjoyed working with the various boards.

The WCC lost two members this year and now are currently two persons short of a full seven-member commission. One of the persons has stayed on as a land monitor and will continue to monitor the Axel Property (Ferrin Pond) in the future. The Conservation Commission meets the second Wednesday of each month at 7 pm in the town office building and can be watched on the Weare Cable Access Channel (6). Any one interested in assisting the Commission should contact us or attend a meeting.

We look forward to a continued team effort at the town through 2004. If things continue on course, we will surely have beneficial news in the years to come.

Respectfully submitted;
The Weare Conservation Commission

Thomas Carr, Chair
Andrew Fulton, Vice Chair
John Ciampi, Secretary
Patricia Myers
Ellen Dokton

WEARE ECONOMIC DEVELOPMENT COMMITTEE

The committee was busy at the beginning of 2003, spending much of its efforts on the Weare Center Initiative. The Weare Center Initiative was/is a plan to beautify Weare Center, as well as making it more usable and safer to residents and visitors.

This project actually came to life in 2000. In 2001, after preparing a lengthy proposal, Weare was one of the towns selected by Plan NH to offer a free plan design/charette. In 2002, Plan NH held public meeting to discuss and gather ideas. After much work in 2002 accumulating ideas and plans for this project an article was placed on the March 2003 Town Ballot for the purpose of securing funds necessary for moving this project forward. Voters voted down the article.

In March, William Stafford, Chairman of the committee for several years terminated his position with the committee, due to changes within his own occupation. The Board of Selectmen appointed Jim Thompson to the role of Chairman.

The committee did not hold any meetings beyond March in 2003, but will re-organize and go forward in 2004.

The committee has consistently had an on-going dilemma of attracting new members, and not having enough members present to have an official quorum. It is hoped that, as the committee moves forward in 2004 and beyond, more volunteers will lend their assistance.

I would like to thank committee members Alice Morris, Mike Anderson, and Ginger Wentworth for their work on the Weare Center Initiative. Guests at the meetings also included Dot O'Neil and Margo McLeod, as well as others. Most of all, the committee would like to thank Bill Stafford for his many years of service as chairman.

Respectfully submitted,

Jim Thompson, Chairman

WEARE FINANCE COMMITTEE

The Finance Committee has nine volunteers this year that are putting in a lot of man hours in the winter months. The Town of Weare's budget and the Weare School Districts budget will all be discussed at our meetings. One sub-committee will attend all the school board budget hearings and the other sub-committee will attend budget meetings with the board of selectmen and some of the individual department heads. During the final process of all budget hearings, the finance committee then creates a report of their recommendations that will be inserted into the town wide mailer for the voters of Weare. With all of the discussions about town growth and the impact it has on The Weare School District and the tax rate the voters will be given many choices for which direction they want the town to move in.

Respectfully Submitted,

Gene Bilodeau, Chairperson
Walter Bohlin
Harry Hadley
Keith Lacasse
Chuck Metcalf
Matt Pelletier
Derek Larkin
Robin Norris
Cindy Mahoney

WEARE FIRE DEPARTMENT

TOWN REPORT
2003

During the 2003 year, the Fire Department/Rescue Squad responded to emergency calls.

Responses made to emergencies are broken down into the following categories:

Emergency Medical Calls	282	Searches	1
Structure Fires	9	Refuse Fires	4
Brush Fires	8	Service Calls	5
Vehicle Fires	2	Mutual Aid	30
Alarms	40	Police	2
Smoke Investigations	13	Fuel Spills/Leaks	12
Power Out/Lines Down	35	Bomb Threats	0
Carbon Monoxide Invest	4	Animal Rescues	1
Lockouts	0	Chimney Fires	8
Water Evacuations	5	Lightning Strike	0
False	0	MVA/Medical	63
Illegal Burning	16	Other	20

EMERGENCY REPAIRS: During the 2003 year, the Fire Department experienced an unexpected expense for equipment failure. A pump overhaul was done on Engine 1 due to pump failure.

VEHICLE MAINTENANCE: All vehicles received bi-yearly inspections and oil changes. All vehicles passed state inspection.

NEW FIREFIGHTER/EMT'S: Five new members joined the Department this year. They are Firefighter Ernest Zintel; EMT William Dunbar; EMT Lisa Whittaker; EMT Sara Packard and EMT Adele Byrd. We are pleased to have these willing and able people join us in providing the best possible service to the Town of Weare.

LONGEVITY CERTIFICATES: The following members received certificates denoting their length of service with the Fire Department:

Daniel Gorman	10	years
David Hewey	15	years
Harold Lamb	5	years
Diana Sterling	10	years

SAFETY COMPLEX: The Weare Fire Department moved into the new safety complex located at 144 North Stark Highway in December of 2003. The new facility allows for more work area for administration, as well as housing of apparatus, a Decon. room, and training room. We would like to take this opportunity to thank all those involved from planning through final construction stages, as well as all volunteers who moved all equipment and furnishings into the facility. We also extend our sincere thanks and appreciation to the voters of Weare for their continued support in bringing this project to fruition.

BUSINESS HOURS: Non-emergency business is handled daily at the Safety Complex between the hours of 8:00 a.m. and 1:00 p.m., Tuesday through Friday and on Monday evenings between the hours of 2:00 p.m. and 7:00 p.m. The telephone number for the business line is 529-2352. A department secretary is on hand during these hours to answer questions and receive information. The Weare Fire Department would like to take this opportunity to thank all persons, committees, organizations and departments for your continued support.

FIREFIGHTER'S NEEDED!: If you are interested in joining the Fire Department as a call-paid firefighter please contact Chief Robert Richards at 529-2626 or the department secretary at 529-2352. Members are urgently needed for daytime coverage of the Town of Weare.

Respectfully submitted,

Robert Richards, Fire Chief

To: NH Forest Fire Wardens

From: Chief Robert "Bud" Nelson

Subject: Wildland Fire Report for Local Community Annual Report

Date: December 9, 2003

Enclosed is your copy of the State Annual Wildland Fire Report. We are stressing the need for people to obtain a fire permit and/or Fire Department approval before doing any open burning. We have also included a brief statement about the prohibition on trash burning, effective January 01, 2003, with the address and phone number for DES.

You are encouraged to add specific information about your community to this page. Warden's name, phone number, and local fire activity are helpful. We hope that this is of benefit to you. If you have suggestions for improvements please let me know. E-mail is at bnelson@dred.state.nh.us , or contact us by regular mail or phone at the contact information on this letterhead.

We are also suggesting to all Forest Fire Wardens and New Hampshire Communities that you have a non-lapsing, capital reserve fund for wildland fire suppression in your community. State law requires that communities pay suppression cost in full in the first instance and the state will then reimburse up to 50%, if no responsible person is found. We believe your community needs to have an available account for wildland fire suppression to avoid potential budget issues should a wildfire occur. An ounce of prevention is worth a pound of cure. On a related note, the new state cost share rates for pre-suppression and suppression activities became effective April 2002

Report of Forest Fire Warden and State Forest Ranger

Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests and Lands cooperate to reduce the risk of wildland fires in New Hampshire. To help us assist you, contact your local Forest Fire Warden or Fire Department to find out if a permit is required before doing ANY outside burning. Fire permits are mandatory for all outside burning unless the ground where the burning is to be done (and surrounding area) is completely covered with snow. Violations of the fire permit law and the other burning laws of the State of New Hampshire are misdemeanors punishable by fines up to $2,000 and/or a year in jail, in addition to the cost of suppressing the fire.

A new law effective January 1, 2003 prohibits residential trash burning. Contact the New Hampshire Department of Environmental Services at (800) 498-6868 or www.des.state.nh.us for more information

Help us to protect you and our forest resources. Most New Hampshire wildfires are human caused. Homeowners can help protect their homes by maintaining adequate green space around the house and making sure that the house number is correct and visible. Contact your fire department or the New Hampshire Division of Forests and Lands at www.nhdfl.org or 271-2217 for wildland fire safety information.

2003 FIRE STATISTICS

(All fires Reported thru November 03, 2003)

TOTALS BY COUNTY

	# of Fires	Acres
Belknap	40	4.86
Carroll	46	13.99
Cheshire	8	.68
Coos	7	17.40
Grafton	22	12.60
Hillsborough	60	11.34
Merrimack	98	10.45
Rockingham	56	18.54
Strafford	34	7.94
Sullivan	3	2.03

	Total Fires	Total Acres
2003	374	100
2002	540	187
2001	942	428
2000	516	149

CAUSES OF FIRES REPORTED

Arson 10
Campfire 25
Children 13
Smoking 20
Debris 226
Railroad 3
Lightning 2
Equipment 8
Misc* 67

(*Misc: powerlines; fireworks, electric fences, etc.)

Town Forest Report
2003

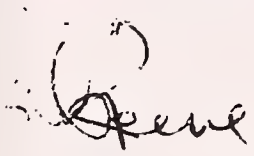
There were no timber harvests in the Town Forest this year. We have continued to delay a scheduled selective cut on the Felch Farm until the market improves for medium to fair grade White Pine. This is also the case in the Poor Farm Forest. With one of the largest sawmills in Central New Hampshire deciding to shut down their operation permanently, the market has lessened. We have always attempted to time our harvest with optimal market conditions.

The hiking trails in the Poor Farm Forest and Ferrin Pond Forest were open and well utilized again this year. Maps for these hiking trails are available at the Town Office Building. These beautiful spots are right in town and are worth seeing. Ferrin Pond is a treasure. **Eventually,** the hope will be to join a hiking trail from Bartlett Brook Forest off Rt. 149 with Ferrin Pond, making for a trail of nearly 4 miles.

Boundary maintenance has started this year with the perimeter of the Poor Farm now marked. There are over 15 miles of boundaries, and they are generally remarked in 10 to 15 year cycles.

The Town of Weare is very lucky to have such an extensive Town Forest Resource.

Respectfully submitted,



Robert Reeve, Town Forest Manager

ANNUAL REPORT: Weare Health and Welfare Departments

The year 2003 brought many changes to both the Weare Health and Welfare Departments. The Health Officer was appointed for a third 3-year term and also sworn in as the Overseer of Public Welfare.

There are many services from both departments available to the citizens of Weare. The Health Department has the latest fact sheets on health issues ranging from West Nile Virus to the dangers of mold. The Welfare Department provides financial assistance to qualified individuals or we can help people access many services such as fuel assistance, housing, free prescription medications and holiday assistance programs. There are also brochures available on landlord tenant issues, your rights as a tenant and how to access the State of New Hampshire's Healthy Kids Program.

The 5th Annual Weare Health and Safety Fair and Flu Shot Clinic was held on Saturday, November 1, 2003. A record breaking 173 Weare residents received flu shots administered by the Concord Visiting Nurse Association and approximately 300 people attended the fair. Many thanks go to co-organizer Pat MacNeil, RN, and to the many exhibitors such as the Weare Police and Fire Departments that makes this event an annual success.

A new development for the Welfare Department is a food locker to be located at the former Weare Police Department in the lower level of Town Hall. The nearest food banks are located in Goffstown, however 50 percent of the people they serve are from the Weare area. It is the hope that the Weare Food Locker will be staffed by community volunteers and be open on a weekly or as needed basis.

The Health Officer can be contacted at telephone number 529-7586 or a complaint form may be obtained from the Building Department. Welfare applications are available at the Selectmen's office during normal business hours or by calling the Overseer of Public Welfare at 529-2572.

Respectfully submitted:

Donna Parisi Meuse
Health Officer
Overseer of Public Welfare
Town of Weare

LAND USE DEPARTMENT

Both the Planning Board and Zoning Board of Adjustment have had another busy year. The Planning Board consists currently of 9 members. Chairman Paul Morin, Vice Chair Bill Weber, Secretary Brad Macauley, Exofficio's Leon Methot and Brian McDonald, Member, Ed Piscopo and alternates Steven Lehmann, Frank Bolton and Carl Knapp. We have seen a large increase in the number of large subdivisions that came in, both on a conceptual basis as well as formal applications. The number of new lots created has significantly increased from 47 in 2002 to a request of 251 in 2003. This extenuating circumstance has brought the board to propose a one year Interim Growth Management Ordinance for the 2004 ballot. The proposed ordinance is two fold. The first part is that the board shall not formally accept or act upon any site plan applications for single family housing, multi-family housing, mobile home parks or condominiums, or any major subdivision creating a total of more than 3 lots. The second part is that the number of building permits for new dwellings would be limited to 60 in a year. During this one year interim the Board has a lot of work ahead of them like completing the Master Plan Update, work on the Capital Improvements Program and work on the Zoning Ordinance.

Chairman Morin has been extremely energetic getting volunteers to work on various study groups gathering valuable information. Two of our study groups (School and Environmental) have been formed and are currently working together and gathering information for the board. If anyone is interested in surveying on any of the following study groups (Town Budget, Historic, Safety, Roadways, Smart Growth or CIP and Property Taxes) or the steering committee for the Master Plan. We welcome new volunteers.

One very important step in the Master Plan Update is to host a day and a half community profile weekend. We are looking to hold this sometime in March with the assistance of UNH Cooperative Extension and Southern New Hampshire Planning Commission. The community profile could be compared to the weekend that the Economic Development Committee held for the Plan NH program. It would be great to have a large turnout of residents for your valuable input into where you would like to see Weare in the future.

The Zoning Board of Adjustment currently consists of Chairman Forrest Esenwine, Vice Chairman Jack Dearborn, members June Purington, Leon Methot and Tim Galvin. The Zoning Board heard 45 cases in 2003, which is a slight decrease from the 66 cases in 2002. During 2003, even though the case load number wise was down the board was still as busy. The board has revised the application and instructions in hopes of making things a little clearer.

All our meetings for both boards are televised. The Planning Board meets on the second and fourth Thursdays, while the Zoning Board meets on the first Tuesday. Over the past year both the Planning Board and Zoning Board has worked to develop stronger working relationships with the other boards and committees in Town. Both board's relationship with the Conservation Commission has really improved tremendously this year. One reason that comes to mind is that the vast majority of large subdivisions that come before

the board are cluster subdivision. In cluster subdivisions, 50% of the lot is to remain as open space, never to be further developed. The open space typically has been further protected by conservation easements or deeds to the Town of Weare Conservation Commission. It is really great to see all the Boards or Commission pull together and work together, particularly when we are all working for the same goal, which is to keep the Town of Weare a great place to live.

Weare residents that might be interested in serving on either the Planning Board or the Zoning Board of Adjustment are encouraged to either attend a meeting or call the Land Use Office at 529-2250 for more information.

I would like to close by thanking the current members of both boards as well as other residents who volunteered their time throughout 2003. These volunteers spend countless hours of their time, both at the meetings and away from the meetings. I would also like to extend thanks to Judy Rogers, Craig Nichols, Everett Stone and Cheryl LaBuda for their help assisting the public that happens to come into the office on Thursdays and Fridays. With the Town's support on a 2004 warrant article, the Land Use Department could be open five days a week.

I would personally like to thank the residents of Weare for their patience and understanding. I know that the zoning ordinance and subdivision process can seem confusing, but you are welcome to call or stop by at any time for clarification.

Respectfully submitted

Naomi L. Bolton
Land Use Coordinator

Weare Public Library
Annual Report 2003

Automated circulation and cataloging at the Weare Public Library began January 2, 2003, using a computer network purchased through the Emma Sawyer Trust Fund. The library staff showed extraordinary effort and cooperation in making the transition to this efficient new way of checking books in and out. This year the library received 25, 298 visits, circulated 34958 items and presented 88 programs. The Sawyer Room was used 139 times by local groups.

"Reading Rocks the Granite State," the summer reading program, was again the crown jewel of library activity. This year, 156 children enrolled read 3,000 books, twice last year's count. The 60 adults and 17 young adults who enrolled contributed to July's total circulation of 4,148 books, audios, videos and magazines. Wayne from Maine entertained 168 participants and their families at the July 24 finale. The library thanks merchants and families of Weare who so generously donated raffle prizes of goods and services. Thanks go to Bob Whitmore for sharing his excellent mineral collection, Paul Hague for leading a book discussion, and a small army of dedicated parents who helped with programs.

The library has been the beneficiary of many gifts large and small. On August 23 the donor of the original library, Eben Paige, was memorialized in a plaque dedication ceremony involving the Friends of the Library, the Historical Society and Trustees of the Trust Funds. Give-a-book participants enriched the children's collection, as did a one-time gift used for books and passes to Squam Lakes Science Center. The Friends of the Library have bought passes to the Ecotarium in Worcester and McAuliffe Planetarium in Concord. The library also appreciates scores of smaller donations used to buy books. Thanks go to the Lions Club and Friends of the Weare Public Library for the September book sale to benefit the library.

Through Weare's capital reserve fund, a failed air conditioner was replaced. Another has since broken, and will be replaced in the spring. Correctional Industries of Concord custom-built a new circulation desk in memory of Edgar Jones. A crew from Hillsborough County Corrections Dept. repainted the interior walls. Through PSNH's Pay as You Save Program, Bessey Electric retrofitted lighting in the building for brightness and energy savings. The trustees called for bids on a much-needed door replacement project but the response was insufficient to proceed this year.

The library Board of Trustees includes Dino Quimby, Chair, Paul Perkins, Secretary, and Paul Marsh, Treasurer with alternates David Robinson and Sharon Fudala. They have worked diligently to bring library wages into linc with other professional jobs and with rates around southern NH. Susan Morin, Donald Burke, Joe Fiala, Barbara Annett and Gene Bilodeau make up a Facilities Study Committee charged with the assessment of present operations and recommendations for the futurc. Much awaits us next year in the areas of pay equity, building maintenance and collection development. We thank the community for its support, welcome your suggestions and invite everybody to drop by and use what you have generously provided for the town.

Respectfully submitted,
Christine Hague
Director

WEARE PUBLIC LIBRARY
LIBRARY SPECIAL ACCOUNTS

Accounts Balance 1/1/03		$5,685
Receipts:		
	Town Trust Funds	$1,297
	State of NH Grant	$375
	Russell Trust	$100
	Benders - Ed Jones Memorial	$500
	J and J Lamont	$500
	Fleet Bank match	$500
	Sale of old furniture	$100
	Donations/Fax/Copier	$3,361
	Equip refund from 2002 purchase:	$5
		$6,738
Expenditures:		
	Reading Materials	($2,662)
	Programs	($773)
	Capital Equipment	($1,780)
	Supplies	($1,456)
	Computer	($90)
		($6,761)
Accounts Balance 12/31/03		$5,662

Weare Public Library
LIBRARY TRUSTEES TRUST FUNDS

Date created	Fund Name	Principal Purpose	Beginning Balance	New Funds	Gains/ Losses	Ending balance	Income	Expense
2/9/1993	Chase Flanders Children's Book Fund (CD)	Children's Books	$37,622			$37,986		
12/20/2001	Edgar Jones Memorial Account	Expansion of Library	1,010			1,035	$25.00	
Invested as follows:								
Flanders: CD, Bank of New Hampshire			$23,398		$3,636	$27,640	$606	

Jones Memorial: 600 shares Exxon Mobile stock
$3040 Centennial Money Market
In account with A G Edwards & Sons

PARKS AND RECREATION

Our part-time Director's position has been filled by Jim Blouin. Jim lives here in town with his wife, Kim and their two boys. You may contact him at the PARC phone number of 529-1866 and leave a message. Jim has been very busy this first year with us learning all about Chase Park and the ball fields and the other different activities that PARC gets involved with.

Ball Fields: The new Football, Baseball and Soccer fields will be open for use this coming summer down at the Bolton Field Complex. We were able to get all three of these fields irrigated and hope to get Ineson field irrigated this coming year.

Chase Park: We had another fun and successful summer at Chase Park this year, with kids taking swimming lessons, families having cookouts and everyone enjoying the water. The permit process from the State has taken longer than expected, but we hope to be able to start the erosion control at the shoreline area this coming spring while the lake is still drawn down.

Activities: The Commission sponsored several activities this year, bus trips to Water Country, concerts at the gazebo, senior game nights, a senior foliage trip this Fall and swim lessons at Chase Park. With the help of the Lions Club we were able to put on the fifth town wide Halloween party at The Old Town Hall for all the children in town. A big hit was the Monarch Hockey game night that we sponsored this Fall and hope to do again soon.

The Commission would like to thank all of our seasonal employees that worked at Chase Park this past summer and to all of the volunteers that helped out on the many projects that we undertook. We would also like to thank McAllister Construction, Contoocook Well, K & T Electric and Murtha Landscaping for their work and donations to the irrigation project at Bolton Fields.

Respectfully Submitted,

Charles Metcalf, Chairperson
Carol Wilson, Vice-chair
Robert Thomas, Secretary
Allyson Gourley
George Bougher
Barbara Annett
Myles Rigney
Bill Raycraft 3yr. Alt
John Nikias 3yr. Alt
Brian McDonald Ex-Officio

PUBLIC WORKS DEPARTMENT

Highway Department:

January, February and March brought over 80 inches of snow, keeping the crew very busy. Spring finally arrived and we immediately went to work on River Road, completely rebuilding a mile and a half of that road and putting down base pavement. We also did a lot of ditching and adding crushed gravel to other roads in Town. We then moved on to Barnard Hill Road. We blasted the ditch line, removed the ledge and put down base pavement. John Connor Bridge was completed as well as doing road work and base pavement from Reservoir Drive to Grandview Drive. We spent time at the Safety Complex doing under drain work, hauling fill on site, and put rip rap on the large slope on the back side of the complex. Crews also swept roads and cleaned culverts, trimmed intersections. We screened gravel and sand as well as doing routine grading. We took delivery of two new 2004 trucks thanks to the continued support of the taxpayers. The shop was also very busy with equipment maintenance.

Water Department:

We were forced to replace a well pump due to failure. We also have had some issues with bacteria which we are still working to try and straighten out.

Sewer Department:

The leach field was mowed and new monitoring wells were placed in the upper fields. Other than that the sewer system has been running fine.

Transfer Station:

Things ran pretty smoothly in 2003. Our revenues continue to increase. Recycling efforts have been terrific. The residents of Weare are doing a great job of separating. We had two successful hazardous waste days this year. We did have some commercial hauler problems but we are working through these.

The Public Works Department would like to once again thank the taxpayers for continued support and we look forward to a successful year in 2004.

Respectfully submitted,

Carl S. Knapp
Public Works Director

Joseph Stone Fund of Weare, New Hampshire
Report of the Treasurer as of December 31, 2003

Cash and Investments

Shares 12/31/03	Description	Value 12/31/02	Value 12/31/03	Value Gain/Loss	Dividends 2003
1,000	Citigroup Capital VII	26,490.00	26,720.00	230.00	1,781.24
0	Goodyear Tire and Rubber Co.	8,240.10	0.00	(8,240.10)	0.00
0	Hartford Capital I	15,030.00	0.00	(15,030.00)	761.82
1,057.401	Am Funds Income Fund of America	15,173.70	18,166.14	2,992.44	740.01
500	Bristol Myers Squibb Co.	11,575.00	14,300.00	2,725.00	560.00
464	General Electric Capital	12,365.60	12,374.88	9.28	768.51
195	JP Morgan Chase & Co.	0.00	7,162.35	7,162.35	198.90
192	JP Morgan Chase Capital XI	0.00	4,696.32	4,696.32	70.50
400	General Motors Accept Corp	0.00	10,396.00	10,396.00	0.00
2,556.870	UBS Cashfund	3,799.72	2,556.87	(1,242.85)	28.60
	Bank of NH Savings Account	289.73	280.21	(9.52)	0.00
	TOTAL	**92,963.85**	**96,652.77**	**3,688.92**	**4,909.58**

Cash

Balance as of 12/31/02	**4,089.45**
Dividend Income	4,909.58
Paid on Orders	(5,950.00)
Postage	(19.52)
Safe Deposit Box Fee	(140.00)
Loss on Investment Exchanges (Goodyear & Hartford for JP Morgan & GMAC)	(52.43)
Balance as of 12/31/03	**2,837.08**

Respectfully submitted,

Judith Harriman Foss, Treasurer

TRUSTEES OF TRUST FUNDS

CITIZENS BANK
Town of Weare TTF
Capital Reserves
C/O Joanna Gareri, Chairperson
Weare, NH 03281

Account: 3303176932

Yield: 0.8800% *12/01/03 to 12/31/03*
Interest Current Month: 1,149.21
Fiscal YTD Interest: 9,195.77

Government Banking Support Numbers:
CT: (800) 515-2265 NH: (800) 852-8360
MA: (800) 972-5524 RI: (800) 944-6001
Transaction Fax Numbers:
MA: (877) 805-3812
CT, NH & RI: (800) 290-7192

Principal	Name	Account	Beginning Balance	Total Deposits	Total Withdrawals	Period Interest	Ending Balance	YTD Int Paid
	SCHOOL/SCHOLARSHIP TRUST FUNDS							
0.00	John Stark Reg'l SD	032071	58,139.18	0.00	0.00	43.37	58,182.55	439.09
0.00	Middle School Water/Waste	032072	12,769.49	0.00	0.00	9.52	12,779.01	96.43
0.00	School Dist. Bldg. Repair	032076	50,898.93	0.00	0.00	37.97	50,936.90	384.40
0.00	School Dist. Bldg. Grounds	032077	50,899.15	0.00	0.00	37.97	50,937.12	384.40
0.00	School Expansion Trust	032078	163,242.51	0.00	0.00	121.77	163,364.28	1,232.82
0.00	School Repair & Improve	032079	400.60	0.00	0.00	0.30	400.90	3.03
0.00	Stark Roof Expendable	032080	4,123.08	0.00	0.00	3.08	4,126.16	31.14
0.00	Stark Water/Waste	032081	54,906.22	0.00	0.00	40.96	54,947.18	384.96
0.00	J Stark Bldg. & Grounds Fund	032489	50,043.63	0.00	0.00	37.33	50,080.96	80.96
0.00	Total SCHOOL/SCHOLARSHIP TRUST		445,422.79	0.00	0.00	332.27	445,755.06	3,037.23
	TOWN TRUST FUNDS							
0.00	Air Pack Replacement	032054	16,549.75	0.00	0.00	12.34	16,562.09	124.97
0.00	Animal Control Vehicle	032055	7,959.47	0.00	0.00	5.94	7,965.41	60.12
0.00	Bridge Improvement	032056	35,159.38	0.00	0.00	26.23	35,185.61	239.79
0.00	Cemetery Construction	032057	25,491.17	0.00	0.00	19.01	25,510.18	166.77
0.00	Chase Park & Ballfield Improvement	032058	128,408.67	0.00	0.00	95.79	128,504.46	946.35
0.00	Comm. Access TV Equipment	032059	10,515.51	0.00	0.00	7.84	10,523.35	79.42
0.00	Computer System	032060	13,439.16	0.00	10,938.34	5.81	2,506.63	58.78
0.00	Drug Testing	032061	4,091.49	0.00	312.25	2.93	3,782.17	31.03
0.00	Employee Retirement	032062	31,193.10	0.00	0.00	23.27	31,216.37	184.10
0.00	Fire Dept. Communications	032063	19,769.12	0.00	6,120.19	12.39	13,661.32	70.67
0.00	Fire & Rescue Vehicle	032064	328,264.65	0.00	0.00	244.88	328,509.53	1,037.88

TRUSTEES OF TRUST FUNDS

CITIZENS BANK
Town of Weare TTF
Capital Reserves
C/O Joanna Gareri, Chairperson
Weare, NH 03281

Account: 3303176932

Yield: 0.8800% *12/01/03 to 12/31/03*
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Transaction Fax Numbers:
MA: (877) 805-3812
CT, NH & RI: (800) 290-7192

Principal	Name	Account	Beginning Balance	Total Deposits	Total Withdrawals	Period Interest	Ending Balance	YTD Int Paid
0.00	General Maintenance for Gas System	032065	5,788.69	0.00	3,905.00	2.81	1,886.50	42.29
0.00	General Maintenance for Sewer System	032066	7,272.50	0.00	0.00	5.42	7,277.92	54.92
0.00	General Maintenance for Computer Equip.	032067	964.90	0.00	963.44	0.35	1.81	8.13
0.00	Gov't Building & Maintenance	032068	64,867.74	0.00	16,212.65	42.15	48,697.24	386.78
0.00	Highway Truck & Equipment	032069	272,061.79	0.00	76,044.80	173.67	196,190.66	1,731.49
0.00	Jaws of Life Fund	032070	25,520.92	0.00	0.00	19.04	25,539.96	192.73
0.00	Police Cruiser	032073	22,229.94	0.00	0.00	16.58	22,246.52	60.91
0.00	Police Radio	032074	21,100.87	0.00	0.00	15.74	21,116.61	82.15
0.00	Recreation Field Development	032075	17,937.64	0.00	0.00	13.38	17,951.02	132.83
0.00	Tennis Court Resurfacing	032082	1,292.64	0.00	0.00	0.96	1,293.60	9.76
0.00	Transfer Station Equipment	032083	42,315.14	0.00	0.00	31.56	42,346.70	234.26
0.00	Trash Compactor Replace	032084	20,935.83	0.00	0.00	15.62	20,951.45	132.37
0.00	Fire Equipment	032467	40,066.81	0.00	17,282.39	23.23	22,807.65	90.04
0.00	Total TOWN TRUST FUNDS		1,163,196.88	0.00	131,779.06	816.94	1,032,234.76	6,158.54
	Grand Totals for Account 3303176932:							
0.00			1,608,619.67	0.00	131,779.06	1,149.21	1,477,989.82	9,195.77

NOTE: The 2003 End of Year MS 9 and MS 10 reports are on file at the Weare Public Library and Selectmen's Office.

REPORT OF THE
SOUTHERN NEW HAMPSHIRE PLANNING COMMISSION

The Southern New Hampshire Planning Commission has a wide range of services and resources available to help the dues-paying members deal with a variety of municipal issues. Technical assistance is provided by a professional staff whose expertise is, when necessary, supplemented by consultants who are selected for their specialized skills or services. Each year, with the approval of your appointed representatives, the Commission staff designs and carries out programs of area-wide significance that are mandated under New Hampshire and federal laws or regulations, as well as local projects which would pertain more exclusively to your community.

Technical assistance is provided in a professional and timely manner by staff at the request of your Planning Board and/or the Board of Selectmen. The Commission conducts planning studies and carries out projects that are of common interest and benefit to all member communities, keeps your officials apprised of changes in planning and land use regulation.

Services that were performed for the Town of Weare during the past year are as follows:

1. Co-sponsored the Municipal Law Lecture series. These meetings were attended by Weare officials.
2. Conducted traffic counts at twenty-six (26) locations in the Town of Weare. Data was forwarded to the Planning Board.
3. Provided the Weare Conservation Commission a set of documents pertaining to New Hampshire's Wetlands and Shorelands workshop.
4. Provided a video of the presentation made at the workshop.
5. Forwarded to the Planning Department a copy of the *Regional Bicycle and Pedestrian Plan.*
6. Updated and provided copies of the new zoning map to the Planning Board and the Building Inspector.
7. Provided a videotape of the discussion on the decision of the US Supreme Court on Tahoe Sierra Preservation Council Inc., et al. vs. Tahoe Regional Planning Agency, et al.
8. Made a presentation to the Planning Board on how to prepare a Capital Improvement Program.

Weare's Representatives to the Commission are:

Terry M. Knowles
Paul Morin

Executive Committee Member: Terry M. Knowles, Secretary



Places of Historic Interest





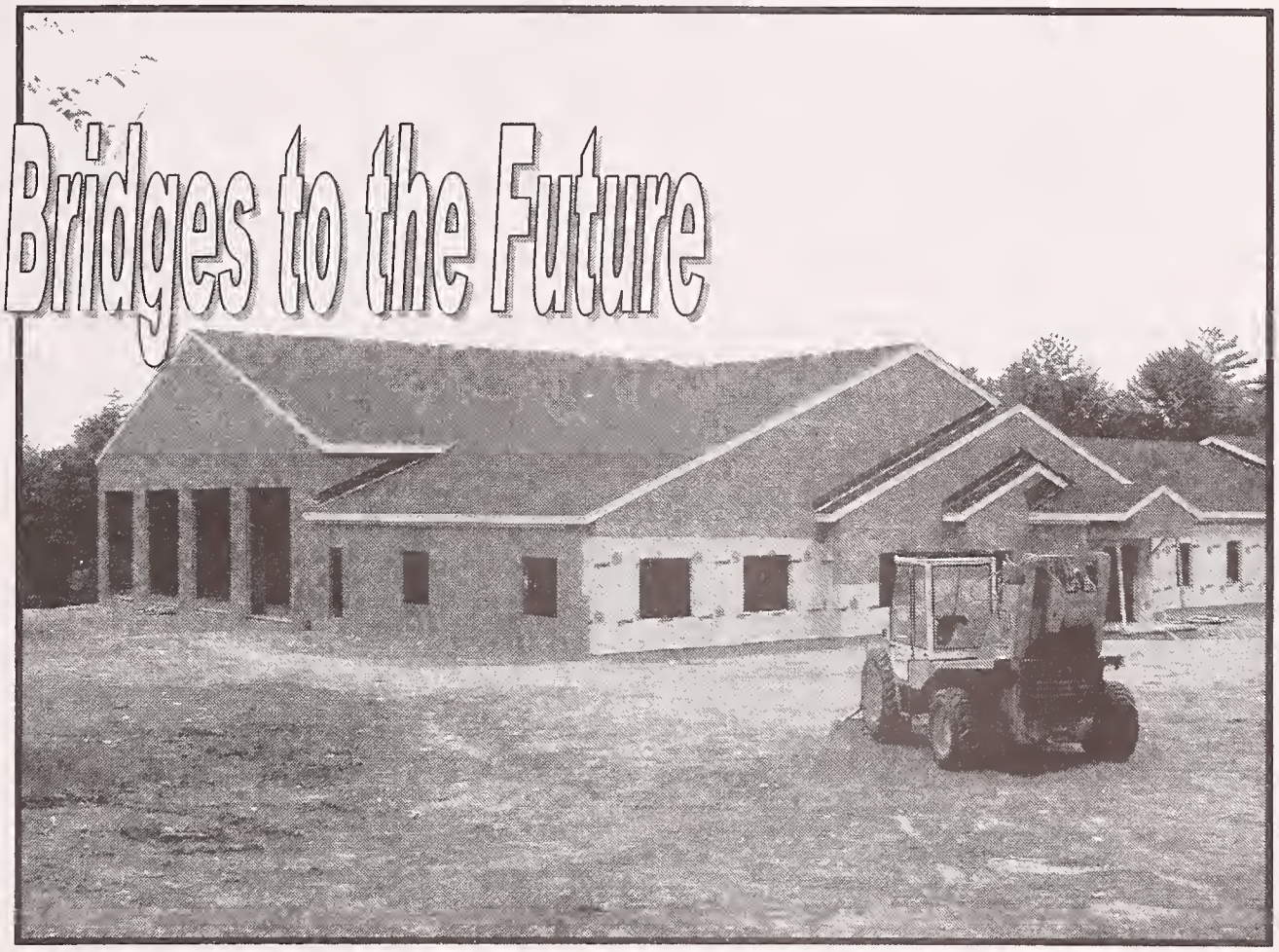
The Weare Town Office Building (top), formerly a school.

The Stone Memorial Building (above) which houses artifacts of the Weare Historical Society.

The Weare Town Hall (left), site of many important town meetings through the years.

Photo credit: Paul R. Hague

Building Bridges to the Future



The Weare Safety Complex in the midst of construction and the John Connor Bridge Construction project were among the advancements made in the infrastructure of our Town in 2003.



Photo credit: Paul R. Hague

VOTER'S NOTES

WEARE SCHOOL DISTRICT

2003

ANNUAL REPORT



2003 Annual Report

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Weare School District

School District Organization

Moderator
Neal Kurk

Clerk
Laura Petrain

Treasurer
Naomi Bolton

Auditors
Vachon & Clukay

School Board Members

Matthew Thomas, Chairperson	Term expires 2006
Marjorie Burke	Term expires 2004
Michele Josefiak	Term expires 2005
Dino Quimby	Term expires 2004
Michael Wood	Term expires 2006

Administration

Dr. Christine D. Tyrie, Superintendent of Schools
Roxanne S. Wilson, Assistant Superintendent of Schools
James K. Crane, Business Administrator
Diane Lurvey, Special Education Administrator
Jude Chauvette, Principal, Center Woods Elementary School
Jim Spadaro, Principal, Weare Middle School
Meeta Brown, Assistant Principal, Weare Middle School
Laura Stoneking, Assistant Principal, Center Woods School

WEARE SCHOOL DISTRICT
THE STATE OF NEW HAMPSHIRE
2004 SCHOOL WARRANT

To the inhabitants of the School District in the town of Weare qualified to vote in District affairs:

You are hereby notified to meet at the Center Woods School on Tuesday, February 3, 2004 at 7:00 p.m. to act on the following subjects. Ballot voting will be held on Tuesday, March 9, 2004 at the Center Woods Elementary School with the polls open at 7:00 a.m. and closing at 7:00 p.m.

To choose by nonpartisan ballot, the following School District Officers.

One School Board Member	3 year term
One School Board Member	1 year term

1. Shall the District receive the reports of agents, auditors, committees and officers chosen, as printed in the Annual Report? (Majority vote required.)

2. Shall the District set the salaries of the School Board and the compensation for any other officers of the District as printed in the 2004-2005 Budget? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.) (The 2004-2005 amount is included in Article # 3, the operating budget.)

3. Shall the District raise and appropriate as an operating budget, not including appropriations by special or separate warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling $8,779,344. (eight million, seven hundred and seventy-nine thousand, three hundred and forty-four dollars)? Should this article be defeated, the operating budget shall be $8,511,209. (eight million, five hundred and eleven thousand, two hundred and nine dollars), which is the same as last year, with certain adjustments required by previous action of the District or by law, or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.)

4. Shall the District raise and appropriate the sum of $48,228. (forty-eight thousand, two hundred and twenty-eight dollars) to pay the salary and benefits for a Guidance Counselor for the Weare Middle School? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

5. Shall the District raise and appropriate the sum of $40,000. (forty thousand dollars) to purchase a portable classroom for Weare Middle School? (THIS WARRANT ARTICLE IS

SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

6. Shall the District raise and appropriate the sum of $59,000. (fifty-nine thousand dollars) to purchase new computer equipment, additional software licenses, and hire technical support staff for the Center Woods Elementary School and Weare Middle School? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

7. Shall the District raise and appropriate the sum of $48,228. (forty-eight thousand, two hundred and twenty -eight dollars) to pay the salary and benefits for a Grade 3 Teacher for Center Woods Elementary School? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

8. Shall the District raise and appropriate the sum of $15,000. (fifteen thousand dollars) to hire a Half-Time Custodian for Center Woods Elementary School? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

9. Shall the District raise and appropriate the sum of $8,300. (eight thousand, three hundred dollars) to purchase padding for the walls of the Center Woods Elementary School Gym? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

10. Shall the District raise and appropriate the sum of $8,300. (eight thousand, three hundred dollars) to hire a Band Director for Weare Middle School? (THIS WARRANT ARTICLES IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

11. Shall the District raise and appropriate the sum of $49,770. (forty-nine thousand, seven hundred and seventy dollars) to pay the salary and benefits for a Dean of Students for the Weare Middle School? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

12. Shall the District raise and appropriate the sum of $24,115. (twenty-four thousand, one hundred and fifteen dollars) to pay the salary and benefits for a Half-Time Reading Specialist at the Center Woods Elementary School? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

13. Shall the District raise and appropriate the sum of $15,905. (fifteen thousand, nine hundred and five dollars) to pay the salary and benefits for a Receptionist for the Center Woods Elementary School? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

14. Shall the District appropriate and authorize the School Board to transfer up to $25,000. (twenty-five thousand dollars), of any surplus remaining at the close of the current fiscal year, to the School Building Repair Expendable Trust Fund, previously established in March 2001, for the purpose of major building repairs and improvements? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.)

Given under our hands at said Weare this 21st day of January 2004.

Matthew Thomas, Chair
Marjorie Burke
Michele Josefiak
Dino Quimby
Michael Wood

A true copy of Warrant – Attest

Matthew Thomas, Chair
Marjorie Burke
Michele Josefiak
Dino Quimby
Michael Wood

Weare School District

School Board Report

This school year opened with two new administrators at Center Woods Elementary School. Mr. Chauvette comes to Weare from Chester, New Hampshire and has nine years experience in elementary school administration. Ms. Stoneking finished an administrative internship at Great Brook School in Antrim and is a first-year assistant principal. This team brings a new perspective, new focus and new ideas to the school after many years under Mr. Augello's administration.

The Weare Space Needs Committee was re-established in the fall, with meetings being scheduled and facilitated by our new superintendent, Dr. Christine Tyrie. With so much new residential housing being proposed in Weare, it is very important to plan for increasing numbers of students. Team Design, an architectural and engineering firm from Manchester, has assisted the committee in doing a thorough review of the Weare Middle School. Their reports cited significant overcrowding as well as facilities that can no longer support middle school education. The older buildings have inadequate heat, wiring, fields and access roads and are not fully compliant with the current life and safety codes. Members of the committee, who represent not only school personnel but also community representatives, are working closely with the planning board and anticipate working closely with other constituencies in Weare so that solutions to the school's space needs can be incorporated into a responsible master plan for the town. In that master plan, not only Weare Middle School will require a solution to its overcrowding, but Center Woods will be overcrowded as well if growth materializes as anticipated.

The Weare School Board has been working collaboratively with the Weare Budget Committee to bring forward a budget that will be accepted by the voters after two default budgets. It has been difficult to increase student performance with less than adequate per pupil spending, and we hope the voters will approve a budget that is fiscally responsible in addressing critical areas of need.

The Weare School Board meetings are now televised in real time on channel 17. While the technology is not the most modern, it is an important step in supporting communication out to the public. The Board members hope you will find it easier to keep abreast of school issues with this latest development.

Finally, the Board wishes to thank parents and community members for their on-going support for the Weare Schools. Your efforts combined with those of our capable and committed teachers and staff provide a safe and nurturing learning environment for Weare students.

Matthew Thomas
Weare School Board Chair

Weare School District

Center Woods Elementary School Principal's Report

This year is one of transition for Center Woods. With a new Superintendent, Principal, Assistant Principal and Custodial Supervisor, there is much change. Kudos to the staff, parents and students for their patience and understanding during this transition time!

The following people joined the Center Woods team this year:

Jude Chauvette, Principal
Laura Stoneking, Assistant Principal
Joe Bills, Maintenance Supervisor
Jenny Roy, Pre-School and Grade 1 Class Size Reduction teacher
Kelli Killion, Grade 2 teacher
Darlene Ferroli, Speech Therapist
Ryan Peters, P/T Night Custodian
Debra Bridges, Receptionist
Tracy Bascio, Paraprofessional
Christine Wiss, Paraprofessional
Deena Russell, Paraprofessional

Several office rooms were shifted this year to make serving children more efficient. Some teaching positions were modified to accommodate the higher numbers of students. A fifth section of Kindergarten was added to keep the class sizes reasonable. In order to do this, a reading teacher was reduced to half-time so she could take on a Kindergarten class. Thanks to a class-size reduction grant, we were able to add a half-time teacher to the first grade team to run reading groups. Through School Board support, we also added a half-time Building-Level Inclusion Facilitator for Special Education. This position has helped tremendously in organizing the case management of our 100+ identified students.

As of the mid-December, the enrollment at Center Woods was as follows:

PK	32	Kindergarten	108
Grade 1	129	Grade 2	138
Grade 3	123	Grade 4	140

Total: 670

Just as a reference, our opening day enrollment last year (2002) was 640.

There are three major goals for the school this year. The first goal is to review the English/Language Arts curriculum and student progress in these subjects. The process began by assessing what we do in these areas and ensuring that all sections of a grade level use the same core materials. We are now collecting baseline data for reading and

writing levels so that we can measure student progress. Ultimately, progress will be noted through increased scores on the state NHEIAP tests.

The second goal is to improve school climate to ensure that we have a safe environment. We have instituted All School Meetings to encourage a community sense between all grades. We are continuing lessons in the *Sunburst Climate Program* through our guidance counselor. Finally, we are piloting the *Risk Watch* safety program to teach children home and school safety.

The third goal is to improve school management, especially for Special Education and building maintenance. We are reviewing how we provide special education services in our building to prepare for next year's visit by a state team.

We are happy to report that we satisfied the state requirements to meet annual yearly progress for the No Child Left Behind law. This achievement does not mean that we will rest easily. There is still much work to be done to make the school even better and we will look for higher future scores.

Our new building supervisor has done a complete assessment of our maintenance equipment, supplies and cleaning procedures. Several pieces of equipment are irreparable and must be replaced. These items are included in next year's budget request.

We were fortunate that the teaching staff of the school was very stable this year. Thanks to the Weare voters for passing the teacher contract last year. This vote of confidence helped to keep our talented professionals in the building.

Our staff and students continued the tradition of community service. Ms. Herman's Second Grade class went to a nursing home to sing; we collected food for both Thanksgiving and Christmas baskets; we sponsored an Angel Tree for needy families; and held our annual Holiday Supper (which provides scholarship money and helps fund the Angel Tree needs). Your generous support for these projects is greatly appreciated!

As the town of Weare continues to grow, so does the school population. The dedicated staff of Center Woods will continue to do their best to provide for your children in a safe environment where everyone learns both academic and social skills needed to lead successful lives.

Respectfully submitted,

Jude Chauvette, Principal

Weare School District

Weare Middle School
Principal's Report

It is with a sense of mixed emotion that I submit my Annual Report for the Weare School District.

I used the word mixed because on one hand I believe Weare Middle School is an outstanding school, yet I believe we are at a critical point on our transformation and development.

Now that our climate is an environment where learning is our priority, WMS is truly focusing on academics. Call us old fashioned but we emphasize math, reading, and writing. Our school goals center on all students meeting specific standards, such as reading on grade level, being able to do grade level math and raising our state test score for writing.

If working on reading, writing, and math isn't old fashioned enough, we even have a dress code that is enforced.

We continue to focus on our school climate; we hold monthly whole school chats that target specific issues that students and staff would like to see discussed. We see these chats like family meetings, where everyone's voice is heard and counted.

Our sports teams moved up into the State's middle school league. With our new mascot, "Wildcat Pride" funded by our student council, our school spirit is at an all time high.

With our SAU's help, staff and administration are working together to meet all requirements for the No Child Left Behind Law.

Our after school program, CASA, Center for After School Activities, was started by students for students and has grown by leaps and bounds (serving close to 100 students). CASA has been recognized by the state as a model program.

Students are making good use of Channel 17, our community cable TV channel by doing a news show, their now famous - *7 Spot* comedy show and sport activities.

Our student newspaper *The What* will be competing in a competition for school newspapers against national high school papers; it's that impressive.

We've added a 7th & 8th grade looping team this year to provide parents more choices. We moved twenty-two classrooms this past summer to improve our teaming.

It is true that at this point in, early January, we are 140 students over capacity. Although space is a real concern, the actual building(s) conditions are of a bigger concern.

There is a committee looking at how best to address the above. I'll keep my fingers crossed.

Our present enrollment is:
Grade 5 - 159
Grade 6 - 158
Grade 7 – 146
Grade 8 – 151
Total 614 (with 55 new students to Weare)

Joining our team this year are:

5thGrade	Lori Sadler
	Barbara Schult
6thGrade	Alison Horton
7thGrade	Amber Buxton
8thGrade	Stuart Goldberg
Class I	Rachel Boynton

Jim Gerard-Custodial Supervisor
Steve Townsend - Custodian

New support staff are:
Cheri Johnson
Jamie Gelinas
Sharon Paris
Lee-Ann Pion
Linda Chatfield
Joan Morgan
Chris Meehan
Brian Denocour

I would like to especially welcome our new Superintendent, Dr. Christine Tyrie and Center Woods new administration team.

The WMS staff and I truly thank you for allowing us to work with the awesome students of Weare.

Respectfully submitted,

James Spadaro, Principal

Vachon, Clukay & Co., PC

Certified Public Accounts

45 Market Street
Manchester, New Hampshire 03101
(603) 622-7070
FAX: 622-1452

INDEPENDENT AUDITOR'S REPORT

To the School Board
Weare, New Hampshire School District

We have audited the accompanying general purpose financial statements of the Weare, New Hampshire School District as of and for the year ended June 30, 2003, as listed in the table of contents. These general purpose financial statements are the responsibility of the Weare, New Hampshire School District's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As more fully described in Note 1, the general purpose financial statements referred to above do not include the financial statements of the General Fixed Asset Account Group, which should be included in order to conform with accounting principles generally accepted in the United States of America. The amount that should be recorded in the General Fixed Asset Account Group is not known.

In our opinion, except for the effect on the general purpose financial statements of the omissions described in the preceding paragraph, the general purpose financial statements referred to in the first paragraph present fairly, in all material respects, the financial position of the Weare, New Hampshire School District as of June 30, 2003, and the results of its operations for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The combining financial statements listed as schedules in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Weare, New Hampshire School District. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

Vachon, Clukay & Co.,PC

September 24, 2003

EXHIBIT A

WEARE, NEW HAMPSHIRE SCHOOL DISTRICT

Combined Balance Sheet - All Fund Types and Account Groups

June 30, 2003

	Governmental Fund Types		Fiduciary Fund Types	Account Group	Totals (Memorandum Only)	
	General	Special Revenue	Trust and Agency	General Long-Term Debt	June 30, 2003	2002
ASSETS						
Cash	$ 41,870	$ 14,538	$ 43,799		$ 100,207	$ 485,397
Investments					-	6,234
Other receivables	360				360	
Due from other governments	11,442	23,636	277,152		312,230	165,645
Due from other funds	11,163				11,163	
Prepaid expenses	36,935				36,935	33,321
Amount to be provided for retirement of general long-term obligations				$ 658,459	658,459	921,882
Total Assets	$ 101,770	$ 38,174	$ 320,951	$ 658,459	$ 1,119,354	$ 1,612,479
IABILITIES AND FUND BALANCES						
Liabilities:						
Accounts payable	$ 23,806	$ 10,582			$ 34,388	$ 91,541
Accrued expenses	13,636				13,636	51,550
Contracts payable					-	58,228
Retainage payable					-	18,570
Deferred revenue	16,452	7,925			24,377	5,920
Due to other governments	579	65			644	528
Due to student groups			$ 43,799		43,799	40,774
Due to other funds		11,163			11,163	-
Capital leases payable				$ 198,459	198,459	231,882
General obligation bonds payable				460,000	460,000	690,000
Total Liabilities	54,473	29,735	43,799	658,459	786,466	1,188,993
Fund Balances:						
Reserved for encumbrances	18,024				18,024	130,034
Unreserved:						
Designated			277,152		277,152	206,970
Undesignated	29,273	8,439			37,712	86,482
Total Fund Balances	47,297	8,439	277,152	-	332,888	423,486
Total Liabilities and Fund Balances	$ 101,770	$ 38,174	$ 320,951	$ 658,459	$ 1,119,354	$ 1,612,479

See notes to financial statements

EXHIBIT C

WEARE, NEW HAMPSHIRE SCHOOL DISTRICT

Combined Statement of Revenues, Expenditures and Changes in Fund Balances
Budget and Actual (Budgetary Basis) - General and Special Revenue Funds
For the Year Ended June 30, 2003

	General Fund			Special Revenue Funds			Totals (Memorandum Only)		
	Budget	Actual	Variance Favorable (Unfavorable)	Budget	Actual	Variance Favorable (Unfavorable)	Budget	Actual	Variance Favorable (Unfavorable)
Revenues:									
Taxes	$ 3,683,548	$ 3,683,548					$ 3,683,548	$ 3,683,548	
Intergovernmental revenues	3,536,923	3,537,060	$ 137	$ 148,000	$ 228,367	$ 80,367	3,684,923	3,765,427	$ 80,504
Charges for services	46,011	58,713	12,702	200,000	213,292	13,292	246,011	272,005	25,994
Miscellaneous	13,000	10,828	(2,172)			-	13,000	10,828	(2,172)
Total Revenues	7,279,482	7,290,149	10,667	348,000	441,659	93,659	7,627,482	7,731,808	104,326
Expenditures:									
Current:									
Instruction	4,221,178	4,201,184	19,994	72,360	125,939	(53,579)	4,293,538	4,327,123	(33,585)
Supporting services	391,039	388,155	2,884			-	391,039	388,155	2,884
Instructional staff services	232,061	222,485	9,576	32,400	55,773	(23,373)	264,461	278,258	(13,797)
General administration	859,118	869,539	(10,421)	2,160	4,295	(2,135)	861,278	873,834	(12,556)
Operation and maintenance of plant	637,384	639,241	(1,857)			-	637,384	639,241	(1,857)
Pupil transportation	633,586	635,522	(1,936)	1,080	3,000	(1,920)	634,666	638,522	(3,856)
Food service			-	240,000	252,309	(12,309)	240,000	252,309	(12,309)
Capital outlay	16,000	12,700	3,300				16,000	12,700	3,300
Debt service	277,437	277,437	-			-	277,437	277,437	-
Total Expenditures	7,267,803	7,246,263	21,540	348,000	441,316	(93,316)	7,615,803	7,687,579	(71,776)
Excess of Revenues Over (Under) Expenditures	11,679	43,886	32,207	-	343	343	11,679	44,229	32,550
Other Financing Sources (Uses):									
Operating transfers out	(75,000)	(75,000)	-				(75,000)	(75,000)	-
Total Other Sources (Uses)	(75,000)	(75,000)	-	-	-	-	(75,000)	(75,000)	-
Excess of Revenues and Other Sources Over (Under) Expenditures and Other Uses	(63,321)	(31,114)	32,207	-	343	343	(63,321)	(30,771)	(32,550)
Fund Balances - Budgetary Basis - July 1, 2002	60,387	60,387	-	8,096	8,096	-	68,483	68,483	-
Fund Balances - Budgetary Basis - June 30, 2003	$ (2,934)	$ 29,273	$ 32,207	$ 8,096	$ 8,439	$ 343	$ 5,162	$ 37,712	$ 32,550

See notes to financial statements

Weare School District

2004/2005 Proposed Budget

	2002/03 ACTUAL BUDGET	2002/03 ACTUAL EXPENDITURES	2003/04 ADOPTED BUDGET	2004/2005 PROPOSED BUDGET
REGULAR EDUCATION				
Teachers' Salary & Benefits	$2,681,496	$2,671,101.48	$2,962,469	$3,073,800
Substitutes Salary & Taxes	$91,503	$140,893.92	$91,503	$129,180
Aides	$45,782	$50,682.36	$48,242	$37,587
General Supplies	$68,275	$62,752.77	$68,275	$73,300
Art	$6,645	$10,603.87	$6,645	$14,225
Language Arts	$44,700	$36,381.47	$44,700	$32,200
World Language	$1,211	$1,172.34	$1,211	$2,800
Life Skills	$6,233	$6,261.26	$6,233	$6,000
Technology Education	$3,751	$2,943.48	$3,751	$4,000
Math	$31,339	$27,472.33	$31,339	$22,000
Music	$3,190	$6,767.11	$3,190	$9,250
Physical Education	$4,089	$3,615.59	$4,089	$5,100
Science	$28,263	$21,132.22	$28,263	$19,250
Social Studies	$11,914	$10,621.00	$11,914	$11,800
General Testing	$8,600	$6,172.50	$8,600	$9,500
Tutoring	$2,078	$8,943.86	$2,078	$13,183
TOTAL REGULAR EDUCATION	$3,039,069	$3,067,517.56	$3,322,502	$3,463,175
Teachers' Salary & Benefits	$365,296	$373,310.78	$454,653	$577,639
Aides Salary & Taxes	$378,287	$367,213.47	$397,949	$469,462
Secretary Salary & Benefits & Materials	$58,375	$48,030.73	$58,375	$61,272
Learning Disability Material	$20,805	$12,593.54	$20,885	$31,950
Evaluation & Testing	$10,032	$9,174.40	$8,067	$6,203
Special Education Tuition	$127,000	$90,616.94	$128,000	$137,000
Special Education Summer Programs	$11,523	$14,707.35	$7,223	$27,045
Tutoring	$4,607	$2,139.91	$4,604	$2,603
Physical Therapy	$18,000	$18,320.00	$20,000	$20,000
Special Education Contingency	$10,000	$0.00	$10,000	$10,000
Class 1	$82,847	$61,752.31	$88,173	$100,604
Preschool Program	$72,013	$68,928.32	$83,638	$105,591
Learning Center	$53,240	$31,180.46	$56,776	$66,121
English as a Second Language Tutor	$554	$0.00	$553	$1,324
TOTAL SPECIAL EDUCATION	$1,212,579	$1,097,968.21	$1,338,896	$1,616,814
OTHER INSTRUCTIONAL PROGRAMS	$36,058	$35,697.88	$37,165	$44,040
ATTENDANCE	$50	$0.00	$50	$0
GUIDANCE SERVICES	$90,014	$78,179.75	$99,259	$102,875

Weare School District

2004/2005 Proposed Budget

	2002/03 ACTUAL BUDGET	2002/03 ACTUAL EXPENDITURES	2003/04 ADOPTED BUDGET	2004/2005 PROPOSED BUDGET
HEALTH	$71,103	$64,353.51	$87,648	$91,855
PSYCHOLOGICAL	$56,127	$48,826.46	$85,618	$87,263
OCCUPATIONAL THERAPY	$66,742	$66,428.35	$66,742	$72,964
SPEECH	$146,225	$130,367.39	$163,130	$185,591
SUPPORT SERVICES INSTRUCTIONAL	$209,458	$222,542.91	$260,477	$293,857
SCHOOL BOARD EXPENSES	$13,592	$19,659.43	$13,592	$15,141
TREASURER	$4,115	$4,661.47	$4,115	$5,153
SCHOOL DISTRICT MEETING	$5,300	$3,770.63	$5,300	$5,300
AUDIT SERVICES	$2,500	$2,586.00	$2,500	$3,000
LEGAL SERVICES	$6,000	$7,635.09	$6,000	$8,000
GENERAL ADMINISTRATION	$36,000	$50,308.30	$36,000	$41,800
SAU#24 SERVICES	$366,133	$367,109.77	$363,995	$390,620
OFFICE OF THE PRINCIPAL	$376,590	$413,808.73	$376,590.00	$445,644
OPERATION OF BUILDINGS	$590,850	$574,339.02	$592,237	$664,556
CARE & UPKEEP GROUNDS	$21,000	$30,343.51	$21,000	$24,200
CARE & UPKEEP EQUIPMENT	$3,000	$4,076.32	$3,000	$4,500
TRANSPORTATION	$621,860	$635,521.71	$723,510	$657,184
DEBT SERVICES	$277,438	$277,437.50	$261,625	$245,812
GENERAL FUND SUBTOTAL	$7,251,803	$7,203,139.50	$7,870,951	$8,469,344
TRANSFER FEDERAL PROJECT	$108,000	$189,006.52	$120,000	$60,000
TRANSFER FOOD SERVICE	$240,000	$252,309.14	$240,000	$250,000
GRAND TOTAL	$7,599,803	$7,644,455.16	$8,230,951	$8,779,344

Weare School District
2004/2005 Projected General Fund Revenues

	2002/2003 Actual Revenue	2003/2004 Revenue Admin Approved Rev.	2003/2004 Proposed Revenue	2004/2005 Proposed Revenue
Local Sources				
Transportation	$41,011.00	$41,833	$41,833	$42,654
Interest & Contributions	$8,612.52	$7,500	$12,000	$7,500
Food Service Lunch Sales	$213,292.22	$200,000	$200,000	$210,000
Local, Tuitions	$17,702.28	$5,000	$5,000	$5,000
Other Local (W. Comp Div, Rentals, Audits, etc.)	$2,215.47	$2,000	$2,000	$2,000
Transfer from Cap. Reserves	$42,038.11	$0	$0	$0
Fund balance to Cap. Reserves	$50,000.00	$0	$0	$0
Unreserved Fund Balance	$13,321.00	$29,273	$0	$0
Total Local Revenue	$388,192.60	$285,606	$260,833	$267,154
State Sources				
Adequate Education Grant	$3,275,484.00	$3,418,687	$3,390,990	$3,787,967
Building Aid	$69,000.00	$82,937	$81,433	$82,937
Cat. Aid	$181,830.18	$10,702	$30,000	$15,000
Kindergarten Construction Aid	$605,018.70	$0	$0	$0
Kindergarten Student Aid	$116,400.00	$108,000	$0	$0
Total State Sources	$4,247,732.88	$3,620,326	$3,502,423	$3,885,904
Federal Sources				
Medicaid Aid	$39,769.85	$40,000	$40,000	$40,000
Grants	$158,219.65	$120,000	$120,000	$60,000
Child Nutrition	$40,107.00	$40,000	$40,000	$40,000
Total Federal Sources	$238,096.50	$200,000	$200,000	$140,000
Grand Total Revenues	$4,874,021.98	$4,105,932	$3,963,256	$4,293,058

WEARE SCHOOL DISTRICT
2004-2005
DEFAULT BUDGET

	DRA Approved General Fund 2003-2004 Budget	Default General Fund 2004-2005 Budget		
REVENUES				
State Sources				
Adequate Education Grant	$3,418,687	$3,787,967		
Retained State Ed Tax	$1,509,042	$1,183,688		
School Bldg Aid	$82,937	$82,937		
Catastrophic Aid	$10,702	$15,000		
Kindergarten Student Aid	$108,000	$0		
Local Sources				
Local Tax Assessment	$2,615,977	$3,034,463		
Tuition	$5,000	$5,000		
Transportation	$41,833	$42,654		
Earning on Investments	$7,500	$7,500		
Other Local(W.Comp Div,Rentals,Audits, etc)	$2,000	$2,000		
Food Service Local Sales	$200,000	$210,000		
Fund Balance To Capital Reserves & Trust Funds	$0	$0		
Transfer from Capital Reserves	$0	$0		
Unres. Fund Balance	$29,273	$0		
Federal Sources				
Medicaid	$40,000	$40,000		
Grants	$120,000	$60,000		
Child Nutrition	$40,000	$40,000		
Total General Fund Revenues	**$8,230,951**	**$8,511,209**		
EXPENDITURES:				
Instruction:				
Regular Instruction Programs	$3,322,502	$3,409,756		
Special Instruction Programs	$1,338,896	$1,606,951		
Other Instruction Programs	$37,165	$37,165		
Support Services:				
Attendance	$50	$50		
Guidance	$99,259	$103,630		
Health	$87,648	$89,811		
Psychological	$85,618	$85,618		
Occupational Therapy	$66,742	$72,966		
Speech	$163,130	$185,592		
Improvement of Instruction	$38,062	$40,062		
Education Media	$222,415	$216,158		
General Administration:				
Sch. Board and Board Admin	$67,507	$67,507		
SAU Management	$363,995	$390,120		
School Admin. Services:				
Office of the Principal	$376,590	$376,590		
Business Services:				
Operation/Maint. of Plant	$616,237	$616,237		
Pupil Transportation	$723,510	$657,184		
Debt Service:				
Principal & Interest	$261,625	$245,812		
Total General Fund Budget	**$7,870,951**	**$8,201,209**		
Fund Transfers				
Federal Projects	$120,000	$60,000		
Food Service Fund	$240,000	$250,000		
Total Operating Budget all Funds	$8,230,951	$8,511,209		
Total Appropriations	**$8,230,951**	**$8,511,209**	$280,258	3.40%

Weare School District

Future Expansion Capital Reserve Account
Established 1994

Trustees Cash Balance as of 7/1/02	*$93,981.19*
Added Income 2002 Warrant	*$25,000.00*
Added Income from Kindergarten Cap. Project	*$42,098.11*
Interest	*$1,542.09*
Book Balance in Capital Reserve Fund	*$162,621.39*

Middle School Water & Waste Water
Established 1997

Trustees Cash Balance as of 7/1/02	*$12,558.67*
Interest	*$162.24*
Book Balance in Capital Reserve Fund	*$12,720.91*

Building Maintenance Expendable Fund
Established 2001

Trustees Cash Balance as of 7/1/02	*$25,215.07*
Added Income 2002 Warrant	*$25,000.00*
Interest	*$490.20*
Book Balance in Capital Reserve Fund	*$50,705.27*

Grounds and Playing Fields Expendable Trust Fund
Established 2001

Trustees Cash Balance as of 7/1/02	*$25,215.07*
Added Income From 2002 Warrant	*$25,000.00*
Interest	*$490.42*
Book Balance in Capital Reserve Fund	*$50,705.49*

Weare School District

Statement of Bonded Indebtedness

Center Woods Elementary School

N.H. Municipal Bond Bank - Shawmut Bank
Rate 6.8% / 6.875%

Date	Principal	Interest
1996/97	*235,000*	*143,688*
1997/98	*235,000*	*127,530*
1998/99	*235,000*	*111,375*
1999/00	*235,000*	*95,219*
2000/01	*230,000*	*79,062*
2001/02	*230,000*	*63,250*
2002/03	*230,000*	*47,438*
2003/04	*230,000*	*31,625*
2004/05	*230,000*	*15,812*
TOTAL	*2,090,000*	*714,999*

Weare School District
Reporting of Special Education Cost
As Required by RSA 32:11-a

DETAILED EXPENSE DATA FOR SPECIAL EDUCATION [Data for Handicapped/Disabled Only] [All Funds]
Taken from Department of Revenue Report DOE 25

EXPENDITURES	01-02 Total	02-03 Total
INSTRUCTION		
Elementary	1,119,924.65	1,097,968.21
Middle/Junior High	0.00	0.00
High	0.00	0.00
Subtotal (Lines 1 thru 3)	1,119,924.65	1,097,968.21
RELATED SERVICES		
Elementary	256,093.55	245,622.20
Middle/Junior High	0.00	0.00
High	0.00	0.00
Subtotal (Lines 5 thru 7)	256,093.55	245,622.20
ADMINISTRATION		
Elementary	52,377.19	47,871.85
Middle/Junior High	0.00	0.00
High	0.00	0.00
Subtotal (Lines 9 thru 11)	52,377.19	47,871.85
LEGAL		
Elementary	3,604.29	1,527.02
Middle/Junior High	0.00	0.00
High	0.00	0.00
Subtotal (Lines 13 thru 15)	3,604.29	1,527.02
TRANSPORTATION		
Elementary	150,631.88	193,519.00
Middle/Junior High	0.00	0.00
High	0.00	0.00
Subtotal (Lines 17 thru 19)	150,631.88	193,519.00
TOTAL	1,582,631.56	1,586,508.28
SPECIAL EDUCATION REVENUES		
ADEQUATE EDUCATION PORTION	401,624.00	440,032.00
CATASTOPHIC AID	181,830.18	0.00
MEDICAID	39,769.85	38,936.48
TOTAL SPECIAL ED REVENUE	623,224.03	478,968.48

Weare School District Deliberative Session
2003 School Meeting
February 4, 2003

To the inhabitants of the school district in the Town of Weare qualified to vote in District affairs:

You are hereby notified to meet at the Center Woods School on Tuesday, February 4, 2003 at 7:00 p.m. to act on the following subjects. Ballot voting will be held on Tuesday, March 11, 2003 at the Center Woods Elementary School with the polls open at 7:00 a.m. and closing at 7:00 p.m.

To choose by nonpartisan ballot, the following School District Officers:

Two School Board Members 3 Year Terms

Moderator Neal Kurk opened the meeting at 7:00 p.m. and recognized Ben Augello to lead with the pledge of allegiance.

Neal Kurk explained that Roberts Rule of Order will be used and explained the proceedings of a Deliberative Session and stated that everyone will be limited to three minutes to allow time for everyone else. Mr. Kurk also explained restricting reconsideration, etc. Mr. Kurk also discussed the procedure to amend an article as well as a secret ballot vote.

Mr. Kurk introduced the School Board Members, the School District Clerk as well as the SAU staff, School Counsel and Frank Bolton, Chairman of the Finance Committee introduced the Finance Committee Members.

Mr. Kurk skipped the reading of the entire warrant with the permission of those in attendance. Candy Fowler briefly discussed the Best Schools Boards that were on display around the room.

Mr. Kurk read Article 1 as follows:

Article 1 - Shall the District receive and the reports of agents, auditors, committees and officers chosen, as printed in the Annual Report? (Majority vote required)

Mr. Kurk recognized Mr. Thomas to address this article. Mr. Thomas moved the article as written, which was seconded. Mr. Thomas stated that this is standard language, which asks that they accept the reports as they are printed.

No amendments were made.

Mr. Kurk read Article 2 as follows:

Article 2 - Shall the District vote to set the salaries of the School Board and the compensation for any other officers of the District as printed in the 2003-2004 Budget? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD)(Majority vote required)(The 2003-2004 amount is included in Article #3, the operating budget)

Mr. Kurk recognized Mr. Thomas to address this article. Mr. Thomas moved the article as written, which was seconded. Mr. Thomas stated that this is standard language and said they have added $250 to the Chairman position since it requires more work throughout the year. Mr. Kurk asked if the Finance Committee had a recommendation - there was none. No other discussion took place on the article.

Mr. Kurk read Article 3 as follows:

Article 3 - Shall the District raise and appropriate as an operating budget, not including appropriations by special or separate warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling $8,070,777. (eight million seventy thousand seven hundred seventy-seven dollars)? Should this article be defeated, the operating budget shall be $7,765,166. (seven million seven hundred sixty-five thousand one hundred sixty-six dollars), which is the same as last year, with certain adjustments required by previous action of the District or by law, or-the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI to take up the issue of a revised operating budget only. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD) (Majority vote required).

Mr. Kurk recognized Mr. Thomas to move this article. Mr. Thomas moved the article as written and directed those in attendance to a PowerPoint presentation which covered Student Population, cost per pupil and stated that the cost per pupil would rise to approximately $5,700/pupil if the budget passes. Mr. Thomas said there were two main goals that they wanted to encompass. One was to successfully negotiate a three year teachers contract and the other was to continue to progress toward meeting State Minimum Standards, to support facilities repair and maintenance and to maintain instructional support, materials and supplies. Mr. Thomas also discussed what would happen if the budget does not pass and said the budget would then revert to a default budget. Mr. Thomas went on to discuss projected revenues (Adequate Education Grant) and said that if the adequate aid is frozen, it will impact the local tax rate by 24 cents. Mr. Thomas also discussed School Building Aid, Catastrophic Aid and Kindergarten Student Aid. Additional Projected Revenues reviewed were Transportation, Interest and Contributions, Food Service Sales, Local Tuitions and Miscellaneous Income. Federal Sources of Income are Medicaid to Schools and various Grants. Mr. Thomas went on to give an operating budget overview stating that this includes salary for a new Aide and a pay schedule that keeps them competitive. Mr. Thomas noted that they were previously in the Teacher's Union Contract. Mr. Thomas said that there is a total decrease in the budget of $54,782 which is due to the fact that there is no salary increases for teachers in this warrant article since there is a separate article for the teachers contract which will be discussed later. Mr. Thomas also reviewed the status of Special Ed. Instruction, Support Services, General Administration and School Administration Services. Mr. Thomas went

on to review Buildings, Grounds and Utilities, Transportation and Debt Services. Mr. Thomas reviewed the items that would not be included in the default budget as well if that is how the vote goes. Mr. Thomas explained that under the default budget, the paraprofessionals would get no increase unless there were funds available within the default budget and stated that they may have additional losses of personnel if that happens. There will also be no guidance counselor for the middle school no non-union salary increases as well as no V2 time WMS reading teacher, building & grounds maintenance and repairs, property insurance increases would have to be found in the general fund as well as the inclusion of the WMS team coordinators.

Mr. Kurk recognized Frank Bolton of the Finance Committee to comment. Mr. Bolton stated that the Finance Committee did not recommend Article 3 yet recommends an amount of $7,920,777, which represents a 4.2% increase. Mr. Bolton stated that the Finance Committee does recommend the teacher's contract and said they are looking at a town wide tax increase, if everything passes, of almost $4.50, worse case scenario. Mr. Bolton said they were hoping that the School Board would consider something less.

Mr. Kurk asked if there were any comments from the public:

Mr. Thomas - Mr. Thomas stated that they enjoyed working with the Finance Committee this year and said that it is interesting that the 4.2% increase is almost the amount they were looking at prior to negotiation with the paraprofessionals. Due to the fact that the paraprofessionals were no longer under the teachers contract, they were forced to include them in the budget which is why the amount increased and unfortunately the Finance Committee could not recommend that amount.

Kevin Winship - Mr. Winship thanked the School Board for the handout and asked about the student population and whether the state average listed is throughout the state or just in this area. Mr. Thomas said it is per district based on what each district covers and noted that John Stark is in a different district. Mr. Winship reviewed how he had averaged the cost per pupil in the past and was told that the "Weare" rate and the "State Average" covers K-8. Mr. Winship asked for clarification on the amount of the increase if both the operating budget and the teacher's contract passes which he calculates to be approximately 12%. Mr. Thomas said he hasn't worked out the amount but stated that it would be approximately 12%. How this affects the cost per student was briefly discussed.

John Lawton - Mr. Lawton said the default budget for the Special Ed is increased by approximately $48,000 over last year and asked what raises the default to that number and asked about the aide's salaries going up as well. Mr. Thomas stated that the aides salaries have increased since they are no longer part of the teacher's union and since they are having a difficult time filling the positions once someone leaves, they worked on the salaries for those positions. Mr. Thomas said the teacher position that was previously paid for under a grant (technology teacher), is now included in the default budget as well. Mr. Lawton asked for the number of positions in the Special Ed department. Mr. Thomas said there are 8.5 individuals in the line item Mr. Lawton is questioning. Mr. Lawton asked for the number of students in that program and was told there are approximately 140 students. Mr. Lawton asked if there has been any success in the path whereas a child who

is coded early on, is ever taken out of the special education program. Mr. Kurk clarified and asked how many students have been un-coded in K-8. Mr. Thomas said that special ed is one of those departments that there are always kids moving out of and coming into and said yes, he believes there are children that move out. Mr. Thomas said the state average is 12% and noted that their average is right around that. Special Education was discussed further by Mr. Lawton and said that he would like to see more success stories within the Town.

Doreen Stowe - Ms. Stowe said that she is a teacher and a parent and stated that her child was coded in elementary school and was un-coded in 5th grade and is now in high school. Mr. Thomas said personnel is the key and stated that this has been a very bad year for the school in that respect.

Shelley Lefebvre - Mrs. Lefebvre said that she is a former teacher for Weare and was for 14 years but left due to salary issues. Mrs. Lefebvre spoke to Mr. Lawton regarding special needs and said that special education children are not fixed by a magic wand and stated that some needs cannot be fixed. Mrs. Lefebvre went on to explain this point.

Frank Campana - Mr. Campana said that this year the School Board is working under a default budget and said at the end of last year, they had a surplus and asked for the amount. Mr. Thomas said the surplus was approximately $300,000. Mr. Campana said explained how he feels that they are $300,000 ahead this year in the default budget taking the fact that they had that amount left at the end of last year. Mr. Campana then reviewed a newspaper article, which addressed assessments with regard to school students. Mr. Thomas addressed Mr. Campana's concerns. Mr. Fiala also discussed the process the School Board went through with regard to the aides, hiring, personnel, etc. Sherry Wood also spoke on this issue and said that Weare is spending less than most school districts. Deb Spadaro spoke with regard to third grade testing. Joan Davis, a paraprofessional commented as well.

Frank Bolton - Mr. Bolton said that based on the cost per student, the school should be commended for the good job they are doing educating the students with regard to this. Mr. Bolton asked about the state tax rate to which Mr. Kurk addressed. Mr. Kurk said to plan the best, they should assume they are going to get the same money from the state as they did last year.

Forrest Esenwine - Mr. Esenwine said they equate education with the cost per student and he said virtually every year, when the school budget was debated, they were told that in order to give children a good education, they need this budget passed. Mr. Esenwine asked why they are so hooked on this cost per student. Mr. Esenwine feels it's not the money that makes the kids learn, it's more something else.

Linda Ford - Mrs. Ford said that Mr. Esenwine needs to stop and take a look at the kids graduating from JSRHS and see where they are being accepted to continue their education.

Diane Kordas - Mrs. Kordas said she supports Weare teachers and feels there is great support from the teachers for the students. Mrs. Kordas said she is concerned by the

paraprofessional's rate of salary and asked what the salary rate is and was told it is $7.22/hr. Mrs. Kordas said she doesn't feel many people would do that type of work for $7.22/hr. and feels the paraprofessional salary should be kept within the budget.

John Lawton - Mt. Lawton asked if they have a particular cost per article and was told the budget is $6.21/$1,000, the default budget is $5.40/$1,000 and the teachers contract is $1.24/$1,000.

Kevin Winship - Mr. Winship moved to decrease the operating budget appropriation to $7,920,777. The motion was seconded by Frank Campana. Mr. Winship said last year there was a considerable increase in the budget that failed and said he does not want to see a default budget again this year. Mr. Winship stated that he would like the teachers contract to pass and said if this amended budget, as well as the teacher's contract passes, there will be a 10% increase over last year.

Laura Brooks - Ms. Brooks said she feels they don't need another newspaper article about Special Education and feels if they don't pay attention to what is needed, legal fees will increase. Ms. Brooks then discussed the "No Child Left Behind" and asked if they are under funded in this area. Mr. Thomas said yes. Ms. Brooks said special education is not black and white and they need to think of these kids. Ms. Brooks went on to add that they have 1,200 of these children to take care of and reviewed the law further.

Mr. Kurk called for a vote on the amendment and stated that a yes vote is in favor of the lower amount, a no vote would be to not reduce the original amount. Mr. Kurk took a vote - motion failed.

Mr. Kurk asked if there was any additional discussion.

Joe Fiala - Mr. Fiala addressed Mr. Esenwine's remarks with regard to the cost per student. Mr. Fiala said they talk about cost per student here and suggested if Mr. Esenwine wants to discuss where the students are then he should attend a meeting where it can be explained more thoroughly.

Mr. Kurk read Article 4 as follows:

Article 4 - Shall the District vote to ratify and be bound by the financial cots of a three year Collective Bargaining Agreement entered into between the School Board and the Weare Teachers Association wherein the estimated additional costs for 2003-2004 are $465,785/ (four hundred sixty-five thousand seven hundred eighty-five dollars); the estimated additional costs for 2004-2005 are $301,980. (three hundred one thousand nine hundred eighty dollars); the estimated additional costs for 2005-2006 are $240,963. (two hundred forty thousand nine hundred sixty-three dollars); and to raise and appropriate $465,785 (four hundred sixty-five thousand seven hundred eighty-five dollars) to find the additional first year costs; or to take any other action in relation thereto? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD)(This appropriation is in addition to Warrant Article #3, the operating budget) (Majority vote required).

Mr. Kurk recognized Mr. Wood who moved the article as written. Mr. Wood explained the negotiating process and reviewed the contract summary that was handed out to those in attendance. Recruitment and retention of employees was also discussed.

Mr. Bolton was recognized from the Finance Committee and said that the Finance Committee recommends this article.

Mr. Kurk asked for comments:

Kevin Winship - Mr. Winship asked if this article requires more than a majority vote since it would bind future years. Mr. Kurk said the Town meets the requirements of the Sanbornton opinion and the future year appears in the article. Mr. Winship asked what the cap was for health insurance in the prior contract and was told $5,700.

John Lawton - Mr. Lawton asked if the pool for money for health insurance is in existence and was told no. Mr. Lawton asked if there is money in there now. Jim Crane explained what the pool was and said there is approximately $60,000 left in the pool. Mr. Lawton asked what would be done with the money left after expenses are deducted and was told that any funds left will go into surplus however, that amount cannot be determined at this time.

Kevin Winship - Mr. Winship asked if someone hasn't reached the cap (insurance cap), do they receive the difference in cash and was told no, they only receive money if they cash out. Mr. Lawton asked what the cash out amounts are for the insurance. Mr. Wood said that to opt out of the single plan, the employee receives $2,000 and the two person and family plan receives $4,000.

Frank Campana - Mr. Campana said they are trying to compare Weare to Henniker with regard to keeping teachers, yet Henniker is almost the highest tax rate in the State. Mr. Campana said if that were to happen, the only folks that will be able to remain in Town are the school employees.

Kevin Winship - Mr. Winship asked if this article is amended, won't the article end up being moot? Legal Counsel said that the article can be amended, then they would have to go back to the bargaining table.

Mr. Kurk asked if there were any changes to the article. There were none.

Mr. Kurk read Article 5 as follows:
Article 5 - Shall the District, if Article #4 is defeated, authorize the governing body to call one special meeting, at its option, to address Article #4 cost items only? (TMS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD)(Majority vote required)

Mr. Kurk recognized Mr. Thomas to address this article. Mr. Thomas said if the contract isn't passed, they would have to renegotiate and present it to the Town again.

Mr. Kurk asked for any discussion. There was none.

Mr. Kurk recognized Don Jones, Superintendent, and stated that Mr. Jones will be retiring this year.

Adjournment - A motion was made and seconded to adjourn the Deliberative Session of the Weare School District at 9:30 p.m.

A True Record.

Laura Petrain, School District Clerk

Weare School District

Session Two - District Election
March 11, 2003

The Second Session of the Weare School District Meeting (Ballot Vote) was held at Center Woods Elementary School on March 11, 2003

Polls opened in the multi-purpose room at 7:00 a.m. and closed at 7:00 p.m. Voters were checked in by the Supervisors of the Checklist and received ballots for the Town of Weare, Weare School District and John Stark Regional School District. Ballots were completed in curtained booths and deposited by voters into the ballot counting machine.

The results were as follows:

WEARE SCHOOL BOARD MEMBERS
3 Year Terms - Vote for not more than TWO

Matthew Thomas	1,008
Michael L. Wood	1,136
Scattering	16

Article I - Shall the District receive and the reports of agents, auditors, committees and officers chosen, as printed in the Annual Report? (Majority vote required)

YES 1400 NO 171

Article 2 - Shall the District vote to set the salaries of the School Board and the compensation for any other officers of the District as printed, in the 2003-2004 Budget? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD)(Majority vote required)(The 2003-2004 amount is included in Article #3, the operating budget)

YES 1080 NO 485

Article 3 - Shall the District raise and appropriate as an operating budget, not including appropriations by special or separate warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling $8,070,777. (eight million seventy thousand seven hundred seventy-seven dollars)? Should this article be defeated, the operating budget shall be $7,765,166. (seven million seven hundred sixty-five thousand one hundred sixty-six dollars), which is the same as last year, with certain adjustments required by

previous action of the District or by law, or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI to take up the issue of a revised operating budget only. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD)
(Majority vote required).

YES 757 NO 833

Article 4 - Shall the District vote to ratify and be bound by the financial cots of a three year Collective Bargaining Agreement entered into between the School Board and the Weare Teachers Association wherein the estimated additional costs for 2003-2004 are $465,785/ (four hundred sixty-five thousand seven hundred eighty-five dollars); the estimated additional costs for 2004-2005 are $301,980. (three hundred one thousand nine hundred eighty dollars); the estimated additional costs for 2005-2006 are $240,963. (two hundred forty thousand nine hundred sixty-three dollars); and to raise and appropriate $465,785 (four hundred sixty-five thousand seven hundred eighty-five dollars) to find the additional first year costs; or to take any other action in relation thereto? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD)(This appropriation is in addition to Warrant Article #3, the operating budget) (Majority vote required).

YES 914 NO 681

Article 5 - Shall the District, if Article #4 is defeated, authorize the governing body to call one special meeting, at its option, to address Article #4 cost items only? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD)(Majority vote required)

YES 926 NO 656

A True Record.

Laura Petrain, School District Clerk

Weare School District
Special Meeting Deliberative Session
May 6, 2003

Neal Kurk, moderator opened the meeting at 6:30 p.m. and asked that everyone stand for the pledge of allegiance.

Mr. Kurk said they are meeting tonight to consider a proposal by the School Board for another vote on the School district budget since the proposed budget was defeated in March and by law, the School Board has the option to hold a special meeting. Mr. Kurk said the issues for them is to consider

Mr. Kurk said they can amend this article tonight but no other action will be taken until the June 4th vote of the Town.

Mr. Kurk read the article as follows:

Shall the District raise and appropriate as an operating budget not including appropriations by special or separate warrant articles and other appropriations voted separately the amount set forth on the budget posted with the warrant or as amended by the vote of first session, for the amount set forth herein, totaling $7,970,770.00. Should this article be defeated, the operating budget shall be $7,765,166.00 which is the same as last year with certain adjustments required by the district or by law. This article is supported by the School Board and a majority vote is required.

Mr. Kurk allowed the School Board time to discuss their presentation. Mr. Kurk said he will then allow the Finance Committee time to speak and then open the discussion to the floor. Mr. Kurk said if no changes are made, this is the article which will appear on the warrant.

Mr. Wood, Chairman, introduced the School Board members and said they have basically reduced the originally proposed budget by $100,000.00. Mr. Wood said they have left the personnel that they feel they need, particularly at the Middle School as well as the increases for paraprofessionals. The differences between what the School Board has as the default budget and the proposed budget were reviewed. Mr. Wood said the total differences are approximately $205,000.00. The areas that were eliminated from the original proposed budget were also reviewed with those in attendance.

Mr. Kurk called on the Finance Committee for their recommendation.

Chuck Bolton, Chairman of the Finance Committee stated that the Finance Committee voted to retain their original recommendation of $7,920,777.00 which is approximately $50,000.00 less than what is proposed.
Mr. Kurk asked for other comments from the floor.

John Lawton - Mr. Lawton said that he had read that the SAU had encumbered $150,000.00 at the end of last year and asked Jim Crane if he has a projection as to what funds will be available at the end of this year. Mr. Crane said at this point they have approximately $90,000.00 left to finish the year and will hopefully have some funds to pre-buy supplies.

Mr. Kurk asked for further discussion.

John Lawton - Mr. Lawton moved to amend the proposed budget amount to read $7,765,166.00 which is the default amount. The motion was seconded. Mr. Lawton said he believes the reason they are here tonight is a sham. Mr. Lawton said he feels the fact that the residents voted in March and voted down the budget and that is what should be honored. Mr. Lawton said if they really think the aides are really deserving of a raise, they should take any surplus and give them a one time bonus.

Mr. Kurk said the motion is to lower the amount to $7,765,166.00 which is the default amount.

Frank Campana - Mr. Campana said he supports the amendment primarily because he voted once, they heard his vote, and that is enough. Mr. Campana said they can ask him to go to the polls as many times as they want but they are not going to change his mind at all. Mr. Campana said he had gone to their meeting prior to this, and asked questions that he doesn't feel were answered. Mr. Campana said that Mr. Wood had commented at that meeting that he has to win, has to get those dollars for the aides. Mr. Campana said he doesn't agree with someone who uses the words that they have to win. Mr. Campana encouraged those in attendance to support the amendment, to send a message, but to not punish the children. Mr. Campana said when his kids went to school he wasn't looking for re-votes, etc.

Mr. Kurk asked for further discussion. There was none. Mr. Kurk took a hand vote on the amendment. The motion passed. There was a motion and second to restrict reconsideration. A vote was taken. Restriction of reconsideration passed.

Frank Campana - Mr. Campana asked that since the proposed and default number is the same, is there a need to hold a vote. Mr. Kurk said the law requires a vote but doesn't feel the turn out will be large.

Mr. Kurk asked for further discussion. There was none and the meeting was adjourned.

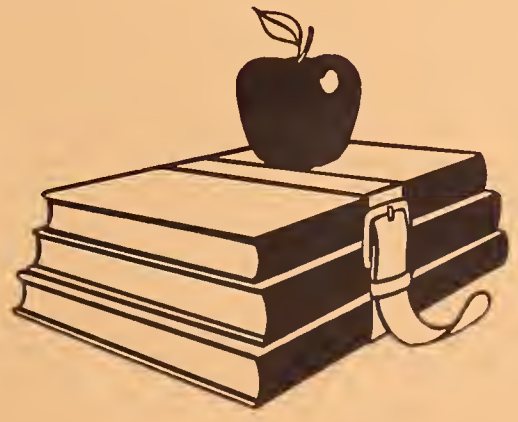
A True Record.

Laura Petrain
School District Clerk

SCHOOL ADMINISTRATIVE UNIT #24

2003

ANNUAL REPORT



School Administrative Unit #24

Superintendent of Schools Report

This past year saw a transition from the capable leadership of Don Jones who retired after many years of outstanding service. In taking over as superintendent of SAU 24, I am pleased to support a veteran SAU staff that will continue to provide business and financial services to the four school districts that make up the SAU. Our work is year- round and covers budgets, bonds, and buildings in addition to personnel, purchasing and payroll. The reporting functions that are required by the State and Federal governments continue to grow in number. The SAU staff is interested in utilizing technologies to gain efficiencies to increase our productivity.

SAU 24 also continues to provide coordination of curriculum and instruction among schools. It is the SAU's responsibility to insure that there is an articulated K-12 program. No Child Left Behind has added an opportunity for expanded measurement of student progress. That progress is currently monitored by each student's participation in New Hampshire's Educational Improvement and Assessment Program (NHEIAP). Annual testing in English and math will be expanded to all grades 3 through 8 by 2005. Structures for bringing teachers together to discuss curriculum, instructional practices, and assessments are being expanded, building on the work of the Best Schools Leadership Institute. Analyzing the progress of special needs children is providing new challenges for insuring that each student can demonstrate proficiency as is now mandated by the Federal government. Centralized data management in tracking student information and progress is a short-term goal of the SAU administration in order to be able to analyze data that can inform better teaching practices.

I have begun working with administration in each district to review and refresh our educational goals. School principals and assistant principals have engaged their staffs in writing measurable educational outcomes for school improvement. The outcomes are focused on safe schools, student proficiency in English and math, academic success of the at-risk student, and well-managed schools. The districts' administrators have made a commitment to working closely together to take advantage of the extensive collective experience that characterizes the group.

Finally, I am supporting Boards in their responsibilities. Each district has it's own concerns that reflect the individual school communities. Whether it is addressing space needs, passing a budget, developing and interpreting policy, or improving student achievement, it has been both a challenging and enjoyable first year for me. I will continue to look for community input in solving problems, being particularly sensitive to the growing demands on educational systems and the increasing burden on the local taxpayer. My objective will be to strike a balance between ever increasing educational needs and fiscal responsibility.

I appreciate the opportunity to serve as superintendent of SAU 24 and its four school districts.

Respectfully submitted,

Christine D. Tyrie, Ed. D.
Superintendent of Schools

School Administrative Unit #24
2004-2005 Budget

ACCOUNT DESCRIPTION	SAU #24 ADOPTED BUDGET 2002/2003	SAU #24 DOPTED BUDGET 2003/2004	SAU #24 PROPOSED BUDGET 2004/2005
Treasurer	$2,621	$2,621	$2,621
Auditors	$1,825	$2,000	$2,400
Legal	$300	$300	$450
Advertising	$1,500	$1,500	$750
Unemployment & Worker's Compensation & Liab. Ins.	$5,400	$6,400	$6,400
Dues & Fees	$3,000	$4,000	$4,000
In-Service Education	$1,800	$2,000	$2,000
Travel	$1,800	$2,000	$2,500
General Supplies	$8,500	$8,000	$9,000
Periodicals	$650	$625	$650
Replacement Equipment	$11,050	$15,200	$9,700
Postage	$4,200	$4,200	$4,000
Office of Pupil Personnel Director & Staff-Salaries	$115,316	$100,205	$106,698
Administrative Office Professionals & Staff Salaries	$348,449	$327,244	$334,082
Contingency	$150	$150	$150
Computer Supplies	$1,700	$1,700	$2,000
Business Office Salaries	$272,030	$278,152	$293,148
Petty Cash	$100	$100	$100
Overtime Salary & Benefits	$3,427	$2,454	$3,807
Upkeep & Building Repairs	$4,900	$5,150	$5,300
Rental of Property	$41,186	$42,046	$41,446
Custodial Supplies	$600	$900	$900
Utilities	$13,500	$15,550	$16,457
B.O.P. Insurance	$2,500	$2,800	$2,800
Equipment Repair & Maintenance	$12,200	$12,000	$11,500
Security Services Alarm	$240	$350	$350
System Engineering	$15,000	$15,000	$84,361
TOTAL SAU OPERATING BUDGET	**$873,944**	**$852,647**	**$947,570**
LESS SAU REVENUES:			
Interest Income	$3,000	$1,400	$1,400
Indirect Cost Allocation	$8,000	$12,000	$14,000
Other Local Income	$0	$0	$0
Total General Fund Revenues	**$11,000**	**$13,400**	**$15,400**
NET SAU ASSESSMENT	$862,944	$839,247	$932,170
FEDERAL PROGRAM GRANTS			
IDEA-B Special Education	$272,600	$328,448	$330,434
IDEA-B Sec. 619 Preschool	$13,000	$14,000	$14,274
TITLE IV Drug & Alcohol	$12,000	$15,000	$15,000
TITLE II Eisenhower Mast	$15,000	in district budgets	in district budgets
TOTAL SPECIAL FUNDS	**$312,600**	**$357,448**	**$359,708**

PRORATION FOR 2003/2004 SAU OPERATING BUDGET

Total SAU # 24 Operating Budget	$ 852,647.00
Less Estimated Operating Revenues	$ (13,400.00)
Net District Assessments	$ 839,247.00

District	state 2001 Equalized valuation	Valuation %	2001/2002 ADM-R	Pupil %	Combined %	2003/2004 District Share
Henniker School District	$176,157,049	21.17%	569.1	21.56%	21.36%	$ 179,292
Weare School District	$328,369,898	39.46%	1235.6	46.81%	43.13%	$ 361,995
John Stark Regional School District	$208,648,721	25.07%	788.4	29.87%	27.47%	$ 230,537
Stoddard School District	$119,058,249	14.31%	46.5	1.76%	8.03%	$ 67,423
	$832,233,917	100.00%	2,639.6	100.00%	100.00%	$ 839,247

PRORATION FOR 2004/2005 SAU OPERATING BUDGET

Total SAU # 24 Operating Budget	$ 947,570.00
Less Estimated Operating Revenues	$ (15,400.00)
Net District Assessments	$ 932,170.00

District	state 2002 Equalized valuation	Valuation %	2002/2003 ADM-R	Pupil %	Combined %	2004/2005 District Share
Henniker School District	$208,553,004	21.04%	545.6	20.89%	20.97%	$ 195,432
Weare School District	$370,703,420	37.39%	1198.1	45.88%	41.64%	$ 388,120
John Stark Regional School District	$267,936,108	27.03%	812.9	31.13%	29.08%	$ 271,059
Stoddard School District	$144,118,693	14.54%	54.9	2.10%	8.32%	$ 77,560
	$991,311,225	100.00%	2,611.5	100.00%	100.00%	$ 932,170

JOHN STARK REGIONAL SCHOOL DISTRICT

2003 ANNUAL REPORT

John Stark



Generals

John Stark Regional School District

School District Organization

Moderator
James D. Gleason

Clerk
Victoria Cater

Treasurer
Janice Duncan Hale

Auditors
Vachon & Clukay

School Board Members

William Johnson, Chairperson(Weare)	Term expires 2005
Paul Doscher (Weare)	Term expires 2004
Elizabeth (Lisa) Hustis, (Henniker)	Term expires 2005
J. Richard Ludders (Weare – At Large)	Term expires 2006
Gary McGrath (Henniker)	Term expires 2004

Administration
Dr. Christine D. Tyrie, Superintendent of Schools
Roxanne S. Wilson, Assistant Superintendent of Schools
James K. Crane, Business Administrator
Diane Lurvey, Special Education Administrator
Arthur Aaronson, Principal
Brian Emery, Assistant Principal
Michael Turmelle, Assistant Principal

JOHN STARK REGIONAL SCHOOL DISTRICT
THE STATE OF NEW HAMPSHIRE

2004 WARRANT

To the inhabitants of the School District in the towns of Henniker and Weare qualified to vote in District affairs:

You are hereby notified to meet at the John Stark Regional High School Gymnasium on Wednesday, February 4, 2004 at 7:00 p.m. to act on the following subjects: Ballot voting will be on Tuesday, March 9, 2004 at The Henniker Community School, Henniker (7:00 a.m. to 7:00 p.m.) and the Center Woods Elementary School, Weare (7:00 a.m. to 7:00 p.m.)

To choose by nonpartisan ballot, the following School District officers:

A.	1 School Board Member – (Henniker)	3 year term
B.	1 School Board Member – (Weare)	3 year term
B.	1 Moderator	1 year term

(All members shall be elected at-large, but those representing pre-existing districts must be residents of that pre-existing district.)

1. Shall the District receive the reports of agents, auditors, committees and other officers chosen, as printed in the Annual Report, or to take any other action in relation thereto? (Majority vote required.)

2. Shall the District set the salaries of the School Board and compensation of any other agents of the District as printed in the 2004-2005 Budget, or to take any other action in relation thereto? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.) (The 2004-2005 amount is included in Article #3, the operating budget.)

3. Shall the District raise and appropriate, as an operating budget, not including appropriations by special or separate warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling $10,226,883 (ten million, two hundred and twenty-six thousand, eight hundred and eighty three dollars)? Should this article be defeated, the operating budget shall be $10,030,973 (ten million, and thirty thousand, nine hundred and seventy three dollars), which is the same as last year, with certain adjustments required by previous action of the District or by law or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (Majority vote required.)

1. Shall the District vote to ratify and be bound by the financial costs of a three-year Collective Bargaining Agreement entered into between the School Board and the John Stark Support Staff wherein the estimated additional costs for 2004-2005 are $83,872. (eighty three thousand, eight hundred and seventy two dollars); the estimated additional costs for 2005-2006 are $51,900. (fifty one thousand, nine hundred dollars); the estimated additional costs for 2006-2007 are $48,653. (forty eight thousand, six hundred and fifty three dollars); and to

raise and appropriate $83,872. (eighty three thousand, eight hundred and seventy two dollars) to fund the additional first year costs; or to take any other action in relation thereto? (THIS WARRANT ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

5. Shall the District vote to raise and appropriate the sum of $5,000. (five thousand dollars) to be added to the Expendable General Fund Trust as established in 1996 for the purpose of upgrading, repairing and maintaining the water and septic systems at the school, or to take any other action in relation thereto? (THIS ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

6. Shall the District authorize the School Board to continue to investigate a negotiated land lease, transfer, sale and/or purchase for the purpose of septic, wells and athletic fields and to raise and appropriate the sum of $1,000. (one thousand dollars) for any expenses related to the above, or to take any other action in relation thereto? (THIS ARTICLE IS SUPPORTED BY THE SCHOOL BOARD.) (This appropriation is in addition to Warrant Article #3, the operating budget.) (Majority vote required.)

Given under our hands at said Weare this 14th day of January, 2004.

William Johnson, Chairman
Paul Doscher
Elizabeth (Lisa) Hustis
J. Richard Ludders
Gary McGrath

A true copy of Warrant – Attest

William Johnson, Chairman
Paul Doscher
Elizabeth (Lisa) Hustis
J. Richard Ludders
Gary McGrath

John Stark Regional School District
School Board Report

This year John Stark High School grew in many ways, the most visible being the physical growth of our facilities that resulted from completing a much delayed construction project. What we can see are the new spaces for instruction, counseling and other support functions at the school that have enhanced our ability to provide high quality opportunities to meet the needs of a diverse group of student interests (some 20 additional rooms were added, not counting the renovation of many aspects of the existing facilities). We have also worked to expand our athletic and extra-curricular facilities, the most noticeable addition being the soon-to-be-completed track and football field south of the main building

What are not so easily seen, however, are the efforts of our teachers and support staff who have dedicated their professional lives to providing "growth" opportunities for each individual student. Our academic offerings continue to develop; this year we have seen a renewed interest in the fine arts, in social studies, in the humanities, and in the sciences, all due in some part to the new facilities. This year has witnessed a further increase in enrollment in our pre-engineering program "Project Lead the Way". And this is the first year that our students have represented John Stark in the internationally recognized and acclaimed Model UN program (our young women and men represented Estonia).

Perhaps even less obvious to those of us not actually studying and working at the school are the efforts made by students, faculty and staff to work together to provide a safe and nurturing environment in which to learn together. This year we have dealt with the issues surrounding the safety of students, the safety they must sense to concentrate on their studies. A recent addition of a School Resource Officer has been well received and a noticeable benefit in providing a safe school environment.

Preparing our young women and men for active citizenship is the ultimate goal to which the Board is directed. The means of achieving that goal is providing direction for a dedicated group of professionals (teachers, staff and administrators) whose lives are focused on helping these young people develop. John Stark High School is a roughly $10,000,000/year enterprise and our tax dollars support a complex system of academic offerings, social activities, and extracurricular opportunities, all operating in a fairly sophisticated physical plant setting. The multi-million dollar price we bear as taxpayers is an investment in our future and the sacrifices we make today not only pave the way for these new citizens but also pay tribute to the sacrifices made by our forbearers who took their hard-earned paychecks and invested in us, so that we might move forward and lead productive lives and assist others in our turn.

Respectfully submitted,

Gary McGrath
John Stark School Board Member

John Stark Regional High School
Annual Report 2003

The big event for the John Stark school community during the 2002-03 school year, was the move into the new addition and the partial renovation of the existing building. Although the completion of the new addition occurred in stages during the school year, the twenty-two new classrooms significantly improved the environment for teaching and learning and greatly alleviated the overcrowded conditions at the school. Moving study halls from the cafeteria to individual classrooms has made for a more productive use of study hall time for students. With the new space the faculty is able to offer more courses and improve the quality of education students receive at John Stark.

The expansion of the facilities at John Stark made a significant difference in the lives of students and faculty this past year. Above all, it gave students a wider range of course offerings and teachers opportunities to keep the curriculum innovative and challenging. For example, in addition to the Project Lead the Way pre-engineering curriculum and Cisco computer networking classes, Accounting was added to the list of Project Running Start courses. This designation means that students who take Accounting, Project Lead the Way and Cisco are eligible for three college credits through the New Hampshire Technical Institute. In the new Marketing/Retail Management course, students were introduced to basic concepts and fundamentals of marketing in the classroom but also had the opportunity to get work experience in our new school store.

Although the dropout rate at John Stark is under the state average, administration and faculty were concerned that the numbers were too high. In order to address this problem the school received grant funds and hired a consultant, Pam Clark, to assist in improving the retention of at risk students. The proposal that was drawn up by the consultant included formally identifying the characteristics and needs of students at risk for dropping out of school. This is being accomplished by reviewing student's files and conducting interviews with at risk students, their parents and teachers. The hope is to begin tracking students who drop out so that a profile of the characteristics of these students can be developed. Since waiting until senior year in high school is too late to solve many of the problems of potential drop outs, the expectation is that by compiling this information early in a high school student's career, this will allow the school to closely monitor academic progress and provide the services needed to avoid students dropping out of school. Another area of scrutiny will be the transition from Henniker Community School and Weare Middle School by assessing what information we have about at risk students and if a pattern has been set for particular students during the middle school years.

Another issue that contributed to the problem of students not taking their high school work seriously was a John Stark policy of early dismissal from school if a student had a study hall at the end of the day. That policy was initiated because of the overcrowded situation in the school. Beginning with ninth graders and now including tenth grade, students are no longer allowed to leave school before 3:00 p.m. even if they have a study hall. Many students who have jobs after school view work as more important than their high school education. While there are definitely benefits for 9th and 10th grade students to learn the responsibility of working at a job, it must be done after 3:00 p.m. so students understand that their high school education is the first priority.

At the end of the school year, teachers and a group of 50 students met in small groups during a special faculty meeting that served as a dialogue regarding school "climate" issues. The meeting, that was organized by students, allowed for an honest discussion about issues dealing with respect and specifically what teachers and students can do to promote a positive learning environment where all students and faculty are treated in a respectful manner.

Respectfully submitted,

Arthur Aaronson
Principal

Vachon, Clukay & Co., PC
Certified Public Accountants
35 Market Street
Manchester, NH 03101
(603) 622-7070

INDEPENDENT AUDITOR'S REPORT

To the School Board
John Stark Regional School District

We have audited the general purpose financial statements of the John Stark Regional School District as of and for the year ended June 30, 2003, and have issued our report thereon dated September 23, 2003.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement.

The management of the John Stark Regional School District is responsible for establishing and maintaining an internal control structure. In fulfilling this responsibility, estimates and judgments by management are required to assess the expected benefits and related costs of internal control structure policies and procedures. The objectives of an internal control structure are to provide management with reasonable, but not absolute, assurance that assets are safeguarded against loss from unauthorized use or disposition, and that transactions are executed in accordance with management's authorization and recorded properly to permit the preparation of financial statements in accordance with auditing standards generally accepted in the United States of America. Because of inherent limitations in any internal control structure, errors or irregularities may nevertheless occur and not be detected. Also, projection of any evaluation of the structure to future periods is subject to the risk that procedures may become inadequate because of changes in conditions or that the effectiveness of the design and operation of policies and procedures may deteriorate.

In planning and performing our audit of the general purpose financial statements of the John Stark Regional School District for the year ended June 30, 2003, we obtained an understanding of the internal control structure. With respect to the internal control structure, we obtained and understanding of the design of relevant policies and procedures and whether they have been placed in operation, and we assessed control risk in order to determine our auditing procedures for the purpose of expressing our opinion on the general purpose financial statements and not to provide an opinion on the internal control structure. Accordingly, we do not express such an opinion.

Our consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might be material weaknesses under standards established by the American Institute of Certified Public Accountants. A material weakness is a condition in which the design or operation of one or more of the internal control structure elements does not reduce to a relatively low level the risk that errors or irregularities in amounts that would be material in relation to the general purpose financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. We noted no matters involving the internal control structure and its operation that we consider to be material weaknesses as defined above.

However, we noted certain matters involving the internal control structure and its operations that we have reported to the management of the John Stark Regional School District in a separate letter dated

This report is intended for the information of management and the School Board. However, this report is a matter of public record, and its distribution is not limited.

Vachon, Clukay & Co.,PC

September 23, 2003

EXHIBIT A

JOHN STARK REGIONAL SCHOOL DISTRICT

Combined Balance Sheet - All Fund Types and Account Groups

June 30, 2003

	Governmental Fund Types			Fiduciary Fund Types	Account Group	Totals (Memorandum Only)	
		Special	Capital	Trust and	General Long-	June 30,	
	General	Revenue	Projects	Agency	Term Debt	2003	2002
ASSETS							
Cash	$ 251,472	$ 70,028		$ 50,839		$ 372,339	$ 372,388
Investments			$ 321,005			321,005	4,989,544
Due from other governments	9,653	1,371		111,737		122,761	370,479
Due from other funds	81,439			11,880		93,319	176,658
Other receivables						-	192
Amount to be provided for retirement of general long-term obligations					$ 5,601,930	5,601,930	6,294,763
Total Assets	$ 342,564	$ 71,399	$ 321,005	$ 174,456	$ 5,601,930	$ 6,511,354	$ 12,204,024
LIABILITIES AND FUND BALANCES							
Liabilities:							
Accounts payable	$ 52,425		$ 4,670			$ 57,095	$ 533,618
Contracts payable	43,426					43,426	38,711
Accrued liabilities	17,328					17,328	20,384
Retainage payable	5,785					5,785	
Due to other governments						-	945
Due to other funds	11,880		81,439			93,319	176,658
Due to student groups				$ 50,839		50,839	51,573
Deferred revenue		$ 1,269				1,269	1,185
Capital lease payable					$ 51,930	51,930	44,763
General obligation bonds payable					5,550,000	5,550,000	6,250,000
Total Liabilities	130,844	1,269	86,109	50,839	5,601,930	5,870,991	7,117,837
Fund Balances:							
Reserved for encumbrances	145,391					145,391	143,518
Unreserved:							
Designated	58,839			123,617		182,456	294,505
Undesignated	7,490	70,130	234,896			312,516	4,648,164
Total Fund Balances	211,720	70,130	234,896	123,617	-	640,363	5,086,187
Total Liabilities and Fund Balances	$ 342,564	$ 71,399	$ 321,005	$ 174,456	$ 5,601,930	$ 6,511,354	$ 12,204,024

See notes to financial statements

EXHIBIT C

JOHN STARK REGIONAL SCHOOL DISTRICT

Combined Statement of Revenues, Expenditures and Changes in Fund Balances
Budget and Actual (Budgetary Basis) - General and Special Revenue Funds
For the Year Ended June 30, 2003

	General Fund			Special Revenue Funds			Totals (Memorandum Only)		
	Budget	Actual	Variance Favorable (Unfavorable)	Budget	Actual	Variance Favorable (Unfavorable)	Budget	Actual	Variance Favorable (Unfavorable)
Revenues:									
Taxes	$5,988,733	$5,988,733					$5,988,733	$5,988,733	
Intergovernmental revenues	2,714,193	2,696,088	$ (18,105)	$ 77,200	$ 63,900	$ (13,300)	2,791,393	2,759,988	$ (31,405)
Charges for services	-	13,064	13,064	225,000	254,883	29,883	225,000	267,947	42,947
Miscellaneous	16,000	37,067	21,067		-	-	16,000	37,067	21,067
Total Revenues	8,718,926	8,734,952	16,026	302,200	318,783	16,583	9,021,126	9,053,735	32,609
Expenditures:									
Current:									
Instruction	5,025,259	5,066,994	(41,735)	33,934	27,186	6,748	5,059,193	5,094,180	(34,987)
Supporting services	436,051	432,469	3,582	6,280	5,031	1,249	442,331	437,500	4,831
Instructional staff services	344,295	316,868	27,427	11,053	8,855	2,198	355,348	325,723	29,625
General administration	741,564	728,481	13,083	933	747	186	742,497	729,228	13,269
Operation and maintenance of plant	683,198	798,832	(115,634)			-	683,198	798,832	(115,634)
Pupil transportation	324,561	332,825	(8,264)			-	324,561	332,825	(8,264)
Food service			-	220,370	260,424	(40,054)	220,370	260,424	(40,054)
Capital outlay	31,000	69,394	(38,394)	29,630	35,015		60,630	104,409	(43,779)
Debt Service	1,139,886	937,848	202,038			-	1,139,886	937,848	202,038
Total Expenditures	8,725,814	8,683,711	42,103	302,200	337,258	(35,058)	9,028,014	9,020,969	7,045
Excess of Revenues Over (Under) Expenditures	(6,888)	51,241	58,129	-	(18,475)	(18,475)	(6,888)	32,766	39,654
Other Financing (Uses):									
Operating transfers out	(55,000)	(55,000)	-			-	(55,000)	(55,000)	-
Total Other (Uses)	(55,000)	(55,000)	-	-	-	-	(55,000)	(55,000)	-
Excess of Revenues Over (Under) Expenditures and Other Uses	(61,888)	(3,759)	58,129	-	(18,475)	(18,475)	(61,888)	(22,234)	39,654
Fund Balances - Budgetary Basis - July 1, 2002	70,088	70,088	-	88,605	88,605	-	158,694	158,694	-
Fund Balances - Budgetary Basis - June 30, 200	$ 8,200	$ 66,329	$ 58,129	$ 88,605	$ 70,130	$ (18,475)	$ 96,806	$ 136,460	$ 39,654

See notes to financial statements

John Stark Regional School District

2004-2005 Proposed Budget

	2002/2003 ACTUAL BUDGET	2002/2003 ACTUAL EXPENDITURES	2003/2004 ACTUAL BUDGET	2004/2005 PROPOSED BUDGET
REGULAR EDUCATION				
Teachers' Salary & Benefits	$2,882,717	$2,763,799.43	$3,073,623	$3,333,479
Substitutes Salary & Taxes	$22,607	$23,232.79	$23,683	$25,836
General School Supplies & Materials	$44,000	$36,066.92	$32,000	$37,000
Art	$20,180	$22,003.33	$23,730	$24,464
Business	$2,239	$2,490.12	$3,655	$2,335
English	$9,529	$9,463.95	$13,998	$9,396
World Language	$5,700	$11,825.45	$8,789	$9,166
Life Skills	$500	$2,295.94	$3,600	$6,700
Technology Education	$12,380	$16,674.62	$8,015	$8,895
Math	$10,940	$10,212.24	$12,420	$10,358
Music	$20,195	$33,170.01	$11,295	$15,110
Physical Education	$2,540	$2,451.54	$2,366	$6,810
Science	$39,418	$47,163.50	$29,429	$40,291
Social Studies	$10,792	$9,469.28	$13,119	$15,344
Learning Lab	$650	$0.00	$750	$995
Service Learning	$3,800	$742.50	$0	$0
Project Lead The Way	$18,990	$35,480.70	$13,140	$10,740
Drama	$7,125	$10,377.57	$9,400	$9,450
Health	$2,449	$2,357.57	$2,579	$2,579
Driver Education	$22,000	$26,850.00	$22,000	$25,000
Tutoring	$23,198	$18,453.63	$24,762	$23,158
Reading	$4,433	$3,864.13	$4,416	$3,940
TOTAL REGULAR EDUCATION	$3,166,382	$3,088,445.22	$3,336,769	$3,621,046
SPECIAL EDUCATION				
Teachers' Salary & Benefits	$428,026	$460,977.16	$475,572	$479,827
Aides Salary & Taxes	$219,765	$234,425.65	$269,835	$241,368
Secretary Salary & Taxes	$18,533	$21,886.45	$25,078	$25,078
General Supplies	$16,200	$9,996.26	$17,000	$18,500
Evaluation & Testing	$14,462	$8,260.73	$16,061	$13,957
Alternative Program-Equity II	$275,658	$218,692.43	$275,793	$291,409
Out of District Tuition & Extended School Year	$641,249	$595,023.53	$664,526	$729,819
Tutoring	$3,796	$41,871.24	$7,813	$5,130
Physical Therapy	$10,000	$2,352.50	$5,500	$10,000
Class II	$133,854	$104,606.91	$122,890	$217,408
English As A Second Language	$552	$0.00	$553	$1,655
TOTAL SPECIAL EDUCATION	$1,762,095	$1,698,092.86	$1,880,621	$2,034,151
VOCATIONAL ED PROGRAMS	$21,000	$24,312.18	$28,125	$28,600
OTHER INSTRUCTIONAL PROGRAMS	$259,850	$266,836.03	$299,501	$354,714

John Stark Regional School District

2004-2005 Proposed Budget

	2002/2003 ACTUAL BUDGET	2002/2003 ACTUAL EXPENDITURES	2003/2004 ACTUAL BUDGET	2004/2005 PROPOSED BUDGET
ATTENDANCE	$50	$0.00	$50	$50
GUIDANCE SERVICES	$272,073	$288,231.60	$357,577	$378,386
HEALTH	$67,153	$63,042.18	$68,620	$76,784
PSYCHOLOGICAL	$45,707	$40,928.23	$49,689	$50,481
OCCUPATIONAL THERAPY	$7,214	$2,123.97	$5,340	$4,133
SPEECH	$35,685	$36,190.76	$37,122	$34,626
INSTRUCTIONAL SUPPORT SERVICES	$352,424	$316,868.15	$354,555	$359,466
SCHOOL BOARD EXPENSES	$14,730	$12,768.68	$13,880	$14,080
TREASURER	$4,673	$4,119.42	$5,153	$5,153
ANNUAL DISTRICT MEETING	$8,800	$6,640.23	$7,800	$7,800
AUDIT SERVICES	$2,500	$2,873.00	$3,200	$3,400
LEGAL SERVICES	$7,500	$10,357.55	$9,500	$12,500
GENERAL ADMINISTRATION	$37,939	$47,488.68	$39,500	$41,500
SAU #24 SERVICES	$226,797	$228,109.79	$232,287	$273,559
OFFICE OF THE PRINCIPAL	$415,297	$416,123.93	$462,643	$466,926
SUPERVISION OF PLANT	$325,260	$364,384.14	$367,362	$397,504
OPERATION OF BUILDINGS	$228,796	$289,265.12	$267,589	$256,065
CARE & UPKEEP GROUNDS	$17,010	$82,704.44	$27,200	$31,400
CARE & UPKEEP EQUIPMENT	$40,481	$60,380.68	$55,000	$54,290
TRANSPORTATION	$235,512	$334,609.47	$292,666	$363,824
DEBT SERVICES	$1,139,886	$937,848.30	$1,055,375	$1,056,945
TRANSFER FEDERAL PROJECT	$52,200	$41,818.52	$52,200	$49,500
TRANSFER FOOD SERVICE	$250,000	$295,439.40	$250,000	$250,000
OPERATING BUDGET TOTALS	**$8,997,014**	**$8,960,002.53**	**$9,559,324**	**$10,226,883**

John Stark Regional School District 2004/2005 Projected Revenues

	2002/2003 Actual Revenue	2003/2004 Revenue Admin Approved Rev.	2003/2004 Proposed Revenue	2004/2005 Proposed Revenue
Local Sources				
Interest Income on Bond proceeds	$25,945.41	$0.00	$0.00	$0.00
Interest Income - General Fund	$10,748.30	$11,500.00	$11,500.00	$10,000.00
Food Service Lunch Sales	$254,882.86	$225,000.00	$225,000.00	$230,000.00
Other Local (Donations, Dividends, etc.)	$0.00	$0.00	$0.00	$0.00
Tuition	$12,935.00	$0.00	$0.00	$0.00
Student Activities - Gate Receipts	$4,664.40	$3,000.00	$3,000.00	$4,000.00
From Cap Res.for bldg project	$175,000.00	$0.00	$0.00	$0.00
Fund Balance to Cap. Res. & Expend Trust	$55,000.00	$50,000.00	$50,000.00	$5,000.00
Unreserved Fund Balance	$11,888.00	$7,445.00	$0.00	$0.00
Total Local Revenue	$551,063.97	$296,945.00	$289,500.00	$249,000.00
State Sources				
State Adequate Ed. Aid				
Henniker Portion	$650,511.00	$779,417.00	$774,503.00	$782,628.00
Weare Portion	$1,560,349.00	$1,704,805.00	$1,685,685.00	$1,886,591.00
Voc Ed. Trans. Aid	$6,889.42	$6,800.00	$6,800.00	$6,800.00
Driver Ed. Aid	$26,850.00	$22,000.00	$22,000.00	$25,000.00
Building Aid	$131,659.53	$281,660.00	$281,660.00	$281,660.00
Cat. Aid	$310,303.05	$193,975.00	$200,000.00	$200,000.00
Child Nutrition State Allocation	$2,776.00	$0.00	$0.00	$0.00
Total State Sources	$2,689,338.00	$2,988,657.00	$2,970,648.00	$3,182,679.00
Federal Sources				
Medicaid	$9,526.11	$24,000.00	$24,000.00	$24,000.00
Grants	$41,818.52	$52,200.00	$52,200.00	$49,500.00
Child Nutrition	$19,305.00	$25,000.00	$25,000.00	$20,000.00
Total Federal Sources	$70,649.63	$101,200.00	$101,200.00	$93,500.00
Grand Total Revenues	$3,311,051.60	$3,386,802.00	$3,361,348.00	$3,525,179.00

John Stark Regional School District
Proration Between Henniker and Weare
Proposed 2004/2005
School Budget

Total of Operating Budget and Warrant Articles	$	10,316,755
Less MS-24 Revenues before adequate ed grants	$	(850,960)
Net District Tax Assessment	$	9,465,795

District	2002 Equalized Valuation	Valuation %	2002/2003 ADM in Residence	Pupil %	Combined %	2004/2005 District Share Before Adequate Ed Amt.	Adequate Education Funding Retained State Tax	Adequate Education Grant	2004/2005 Net Local Tax
Henniker	$294,711,081	34.79%	225.4	27.73%	31.26%	$ 2,958,756	$ 306,440	$ 782,628	$ 1,869,688
Weare	$552,481,451	65.21%	587.5	72.27%	68.74%	$ 6,507,039	$ 590,159	$ 1,886,591	$ 4,030,289
Total	$847,192,532	100.00%	812.9	100.00%	100.00%	$ 9,465,795	$ 896,599	$ 2,669,219	$ 5,899,977

	2003	estimated 2004
Henniker Net Assessed Valuation	$184,851,086	$188,000,000
Weare Net Assessed Valuation	$372,845,670	$382,846,000

Town	2003/2004 Local Assessment (after Adequate Ed)	2003 Tax Rate Impact	2004/2005 Local Assessment (after Adequate Ed)	Estimated 2004 Tax Impact	Projected Increase(decrease)
Henniker	$ 1,757,481	$9.51	$ 1,869,688	$9.95	$0.44
Weare	$ 3,335,866	$8.95	$ 4,030,289	$10.53	$1.58
Total	$5,093,347		$ 5,899,977		

JOHN STARK REGIONAL SCHOOL DISTRICT
2004/2005
DEFAULT BUDGET

	Adopted 2003-2004 BUDGET	Default General Fund 2004-2005 BUDGET		
REVENUES				
State Sources				
Adequate Education Grant Henniker Portion	$779,417	$782,628		
Adequate Education Grant Weare Portion	$1,704,805	$1,886,591		
Retained State Ed Tax Henniker Portion	$387,420	$306,440		
Retained State Ed Tax Weare Portion	$743,354	$590,159		
School Bldg. Aid	$281,660	$281,660		
Vocational School Aid	$6,800	$6,800		
Driver Education	$22,000	$25,000		
Catastrophic Aid	$193,975	$200,000		
Local Sources				
Local Tax Assessment Henniker (31.26%)	$1,761,882	$1,780,360		
Local Tax Assessment Weare (68.74%)	$3,335,866	$3,833,835		
Earning on Investments	$11,500	$10,000		
Fund balance Transfer to Cap. Reserves and Expendable T	$50,000	$0		
Food Service Local Sales	$225,000	$230,000		
Student Activity - Gate Receipts	$3,000	$4,000		
Unres. Fund Balance	$7,445	$0		
Federal Sources				
Medicaid	$24,000	$24,000		
Grants	$52,200	$49,500		
Child Nutrition	$25,000	$20,000		
Total Fund Revenues	**$9,615,324**	**$10,030,973**		
EXPENDITURES:				
Instruction:				
Regular Instruction Programs	$3,336,769	$3,502,452		
Special Instruction Programs	$1,880,621	$2,030,255		
Vocational Programs	$28,125	$28,125		
Other Instruction Programs	$299,501	$317,716		
Support Services:				
Attendance	$50	$50		
Guidance	$357,577	$372,057		
Health	$68,620	$75,034		
Psychological	$49,689	$49,689		
Occupational Therapy	$5,340	$5,340		
Speech	$37,122	$34,126		
Improvement of Instruction	$121,279	$123,359		
Education Media	$233,276	$227,659		
General Administration:				
Sch. Board and Board Admin	$79,033	$79,033		
SAU Management	$232,287	$272,809		
School Admin. Services:				
Office of the Principal	$462,643	$453,070		
Business Services:				
Operation/Maint. of Plant	$717,151	$741,775		
Pupil Transportation	$292,666	$361,979		
Debt Service:				
Principal & Interest	$1,055,375	$1,056,945		
Total General Fund Budget	**$9,257,124**	**$9,731,473**		
Fund Transfers To Other Funds				
Federal Projects	$52,200	$49,500		
Food Service Fund	$250,000	$250,000		
Grand Total Operating Budget Article	**$9,559,324**	**$10,030,973**	$471,649	4.93%

John Stark Regional School District

Capital Reserve Accounts

Future Building Capital Reserve
Established March 1988

Capital Reserve Fund Balance as 6/30/02(per trustees)	*$*	*61,350.78*
Added Income From 2002-2003 Budget	*$*	*50,000.00*
Interest Earned	*$*	*1,567.18*
Expenditures	*$*	*55,000.00*
Balance in Capital Reserve Account at 6/30/03	*$*	*57,917.96*

Expendable Roof Fund

Roof Expendable Trust Fund Balance as 6/30/02(per trustees)	*$*	*131,686.45*
Interest Earned	*$*	*47.94*
Expenditures	*$*	*127,672.00*
Balance in Roof Expendable Trust Account at 6/30/03	*$*	*4,062.39*

Expendable Water Fund

Capital Reserve Fund Balance as 6/30/02(per trustees)	*$*	*44,109.60*
Added Income From 2002-2003 Budget	*$*	*5,000.00*
Interest Earned	*$*	*602.38*
Expenditures	*$*	*-*
Balance in Expendable Water & Sewer Trust Account at 6/30/03	*$*	*49,711.98*

John Stark Regional School District

Statement of Bonded Indebtedness

Date	Remaining Coupon	Remaining Principal	Remaining Interest	Remaining Debt Service	Remaining Fiscal Debt Ser.	New Principal	New Interest	New Fiscal Debt Service	Total Fiscal Debt Service Old & New	Debt Service Outstanding 1986 Issue	Annual Savings
7/15/1993											
1/15/1994			33,750	33,750	33,750		0.00		33,750.00	135,750	102,000.00
7/15/1994	7.50%	300,000.00	33,750	333,750			136,445.00				
1/15/1995			22,500	22,500	356,250		68,222.50	204,667.50	560,917.50	560,250	-667.50
7/15/1995	7.50%	300,000.00	22,500	322,500		65,000	68,222.50				
1/15/1996			11,250	11,250	333,750		67,215.00	200,437.50	534,187.50	537,750	3,562.50
7/15/1996	7.50%	300,000.00	11,250	311,250		70,000	67,215.00				
1/15/1997					311,250		65,990.00	203,305.00	514,455.00	515,250	795.00
7/15/1997						365,000	65,990.00				
1/15/1998							59,237.50	490,227.50	490,227.50	492,750	2,522.50
7/15/1998						355,000	59,237.50				
1/15/1999							52,315.00	466,552.50	466,552.50	470,250	3,697.50
7/15/1999						350,000	52,315.00				
1/15/2000							45,140.00	447,455.00	447,455.00	447,750	295.00
7/15/2000						340,000	45,140.00				
1/15/2001							37,830.00	422,970.00	422,970.00	425,250	2,280.00
7/15/2001						335,000	37,830.00				
1/15/2002							30,292.50	403,122.50	403,122.50	402,600	-522.50
7/15/2002						325,000	30,292.50				
1/15/2003							22,655.00	377,947.50	377,947.50	379,800	1,852.50
7/15/2003						315,000	22,655.00				
1/15/2004							15,095.00	352,750.00	352,750.00	357,000	4,250.00
7/15/2004						310,000	15,095.00				
1/15/2005							7,500.00	332,595.00	332,595.00	334,200	1,605.00
7/15/2005						300,000	7,500.00				
1/15/2006							0.00	307,500.00	307,500.00	311,400	3,900.00
	900,000.00	135,000	1,035,000	1,035,000	3,130,000	1,079,430	4,209,530	5,244,430.00	5,370,000	125,570.00	

John Stark Regional School District

School Bond

$5,000,000

The John Stark Regional School District (hereinafter called the "Governmental Unit"), in the State of New Hampshire, promises to pay to Zions First National Bank, or registered assigns, the sum of Five Million Dollars ($5,000,000) in installments as set forth below, with interest on each installment at the rate per annum set forth below opposite the year in which the installment becomes due:

Date	Principal	Rate	Interest	P&I	Bond Balance	Prepayment Amount
09/01/2002	-	-	61,930.56	61,930.56	5,000,000.00	5,131,644.00
03/01/2003	375,000.00	4.900%	122,500.00	497,500.00	4,625,000.00	4,736,258.00
09/01/2003	-	-	113,312.50	113,312.50	4,625,000.00	4,720,577.00
03/01/2004	475,000.00	4.900%	113,312.50	588,312.50	4,150,000.00	4,230,227.00
09/01/2004	-	-	101,675.00	101,675.00	4,150,000.00	4,218,798.00
03/01/2005	520,000.00	4.900%	101,675.00	621,675.00	3,630,000.00	3,687,610.00
09/01/2005	-	-	88,935.00	88,935.00	3,630,000.00	3,679,426.00
03/01/2006	520,000.00	4.900%	88,935.00	608,935.00	3,110,000.00	3,151,414.00
09/01/2006			76,195.00	76,195.00	3,110,000.00	3,145,611.00
03/01/2007	520,000.00	4.900%	76,195.00	596,195.00	2,590,000.00	2,619,931.00
09/01/2007	-	-	63,455.00	63,455.00	2,590,000.00	2,615,882.00
03/01/2008	520,000.00	4.900%	63,455.00	583,455.00	2,070,000.00	2,091,919.00
09/01/2008	-	-	50,715.00	50,715.00	2,070,000.00	2,089,208.00
03/01/2009	520,000.00	4.900%	50,715.00	570,715.00	1,550,000.00	1,566,554.00
09/01/2009	-	-	37,975.00	37,975.00	1,550,000.00	1,564,825.00
03/01/2010	520,000.00	4.900%	37,975.00	557,975.00	1,030,000.00	1,043,132.00
09/01/2010	-	-	25,235.00	25,235.00	1,030,000.00	1,042,159.00
03/01/2011	520,000.00	4.900%	25,235.00	545,235.00	510,000.00	521,207.00
09/01/2011	-	-	12,495.00	12,495.00	510,000.00	520,807.00
03/01/2012	510,000.00	4.900%	12,495.00	522,495.00	0.0	
Total	5,000,000.00	-	1,324,415.56	6,324,415.56		

The interest rate on each installment shall run from the date of the original delivery of this Bond to the Zions First National Bank and payment therefor and until payment of such installment and such interest shall be payable semi-annually on March 1 and September 1 of each year, commencing September 1, 2002. Both principal and interest on this Bond are payable at Zions First National Bank, in Salt Lake City, Utah.

John Stark Regional School District
Reporting of Special Education Cost
As Required by RSA 32:11-a

DETAILED EXPENSE DATA FOR SPECIAL EDUCATION [Data for Handicapped/Disabled Only] [All Funds]
Taken from Department of Revenue Report DOE-25

EXPENDITURES	01-02 Total	02-03 Total
INSTRUCTION		
Elementary	0.00	0.00
Middle/Junior High	0.00	0.00
High	1,728,079.74	1,698,092.86
Subtotal (Lines 1 thru 3)	1,728,079.74	1,698,092.86
RELATED SERVICES		
Elementary	0.00	0.00
Middle/Junior High	0.00	0.00
High	54,898.80	79,242.96
Subtotal (Lines 5 thru 7)	54,898.80	79,242.96
ADMINISTRATION		
Elementary	0.00	0.00
Middle/Junior High	0.00	0.00
High	32,423.97	29,634.95
Subtotal (Lines 9 thru 11)	32,423.97	29,634.95
LEGAL		
Elementary	0.00	0.00
Middle/Junior High	0.00	0.00
High	630.00	2,692.96
Subtotal (Lines 13 thru 15)	5,163.44	2,692.96
TRANSPORTATION		
Elementary	0.00	0.00
Middle/Junior High	0.00	0.00
High	62,858.98	166,986.99
Subtotal (Lines 17 thru 19)	62,858.98	166,986.99
TOTAL	1,883,424.93	1,976,650.72
SPECIAL EDUCATION REVENUES		
ADEQUATE EDUCATION PORTION	458,905.00	373,481.00
CATASTOPHIC AID	169,445.23	310,303.05
MEDICAID	23,908.42	9,526.11
TOTAL SPECIAL ED REVENUE	652,258.65	693,310.16

John Stark School District
Session 1 Minutes

February 3, 2003

Attendees: Bill Johnson (Chair), Paul Doscher, Lisa Hustis (7:05), Dick Ludders, Gary McGrath

Administration: Art Aaronson, Principal; Jim Crane, Business Administrator; Don Jones, Superintendent; Diane Murphy, Director of Special Education, Roxanne- Wilson, Asst. Superintendent

Called to Order at 7:02 p.m. by Jim Gleason, Moderator

Mr. Gleason gave an overview of the purpose of Session One and the rules of speaking.

MOTION by Bill Johnson to waive formal reading of the warrant. **Seconded.** Motion approved 5-0.

Article 1 read by Mr. Gleason.

1. Shall the District receive the reports of the agents, auditors, committees and other officers chosen, as printed in the Annual Report, or to take any other action in relation thereto?

MOTION by Bill Johnson to accept Article 1. as written. Seconded by Dick Ludders.

No discussion on Article 1.

Vote: Article 1 approved as written.

Article 2 read by Mr. Gleason.

2. Shall the District vote to set the salaries of the School Board and compensation of any other agents of the District as printed in the 2003-2004 Budget, or to take any other action in relation thereto?

MOTION by Dick Ludders to accept Article 2. as written. Seconded by Lisa Hustis. No discussion on Article 2.

Vote: Article 2. approved as written.

Article 3. read by Mr. Gleason.

3. Shall the District raise and appropriate, as an operating budget, not including appropriations by special or separate warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling $9,559,324 (nine million, five hundred fifty-nine thousand, three hundred twenty-four dollars)? Should this article be defeated, the operating budget shall be $9,303,252 (nine million, three hundred three thousand, two hundred fifty-two dollars), which is the same as last year, with certain adjustments requited by previous action of the District or by law or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Bill Johnson addresses and gives an overview of the proposed budget. Jim Crane reviews the changes in the budget and the causes.

MOTION by Paul Doscher to accept Article 3. Seconded by Dick Ludders.

Frank Campana asked for the Board's figures on cost per student. Don Jones stated it is now $7,085. Discussion on cost increase.

Frank Campana asked what the state average cost per student is. Don Jones responds it's $7,155 for High School, the difference is $81.3 1.

Kevin Winship commented that the projected Operating Budget is increased 6.25%, this amount includes debt services as operating expense, if that is removed the actual increase will be 8.6%. No comment by the School Board.

Neal Kurk asked what the Board's policy is on cost of living increases. Paul Doscher responded that the Teacher contracts have a fixed increase and they felt the Administration contracts should have the same increase.

Vote: Article 3 approved as written.

Article 4. read by Mr. Gleason.

4. Shall the District continue the 3-year leave/purchase agreement for the purpose of leasing a double wide portable classroom (two classrooms) with the annual cost of $30,000 (thirty thousand dollars), and to raise and appropriate the sum of $30,000, (thirty thousand dollars) for the second year's payment for that purpose? This lease agreement contains an "escape" clause.

MOTION by Paul Doscher to accept Article 4. Seconded by Dick Ludders.

Dick Ludders reviewed the background and purpose for the portable classroom.

Frank Campana stated the purpose of the addition was to get students in the building, so why are we keeping the portable? Lisa Hustis responds the student numbers have changed since the building project started and with athletics increasing so is the need for storage. keeping the portable to use as athletics storage is a more cost effective idea.

Frank Campana asks the Board to be more upfront in needs. Dick Ludders states the portable is not an optimum use for classroom space and recommends amending usage to better describe the wants and needs. Discussion of wording regarding usage. Paul Doscher states it is appropriate for the Board to communicate to the voters and future information will be communicated in a community mailing.

Vote: Article 4. approved as written.

Article 5. is read by Mr. Gleason.

5. Shall the District vote to raise and appropriate the sum of $5,000 (five thousand dollars) to be added to the Expendable General Fund Trust as established in 1996 for the purpose of upgrading, repairing and maintaining the water and septic systems at the school, or to take any other action in relation thereto?

MOTION by Lisa Hustis to accept Article 5. Seconded by Paul Doscher.

Lisa Hustis gives an overview of the Article needs.

Vote: Article 5. approved as written.

Article 6. is read by Mr. Gleason.

6. Shall the District authorize the School Board to continue to investigate a negotiated land leave, transfer, sale and/or purchase for the purpose of septic, wells and athletic fields and to raise and appropriate the sum of $1,000 (one thousand dollars) for any expenses related to the above, or to take any other action in relation thereto?

Gary McGrath states this Article will give the Board flexibility to pursue adjacent land if available.

Vote: Article 6. approved as written.

Article 7. read by Mr. Gleason.

7. Shall the District establish an Expendable Trust Fund pursuant to the provisions of RSA 198:20-c, in which the principal and interest may be appropriate and expended, to be known as the John Stark School District Buildings and Grounds Fund, for the purpose of providing for any

future upgrading, maintenance or repair of the buildings and grounds, and to transfer any surplus remaining, not to exceed $50,000 (fifty thousand dollars), at the close of the current fiscal year to the Expendable Trust Fund, Further, to designate the School Board as agents to expend from the fund.

MOTION by. Bill Johnson to clarify Article 7. Seconded by Dick Ludders.

The clarification is under recommendation of the School Board counsel. Mr. Gleason reads Article 7. as amended.

7 Amended. Shall the District establish an Expendable Trust Fund pursuant to the provisions of RSA 198:20-c, in which the- principal and interest may be appropriated and expended, to be known as the John Stark School District Buildings and Grounds Fund, for the purpose of providing for any future upgrading, maintenance or repair of the buildings and grounds, and to name the School Board as agents to expend from the fund. Furthermore, to appropriate up to $50,000 (fifty thousand dollars) to the Fund and authorize the School Board to transfer up to said amount from the year end undesignated surplus Fund balance available, on June; 30 2003;

MOTION by Paul Doscher to accept. Seconded by Dick Ludders.

Kevin Winship asks why the funds will be placed in an Expendable Trust and not a Capital Reserve Fund? Paul Doscher states there has been Expendable Trust Fund for several costs for the building, now that the addition is done the Fund will be used for repairs. Discussion on the difference between an Expendable Trust Fund and a Capital Reserve Fund.

Frank Campana asked how much was left over this year in the Operating Budget. Jim Crane states $11,888 for the 2001-2002 year. Discussion.

Neal Kurk asked if this doesn't pass what is the effect on the tax rate? Jim Crane reviews the impact.

Neal Kurk asked why the $50,000 for maintenance isn't in the budget. Bill Johnson states this is for unanticipated items, if the maintenance was known it would be in the budget.

Vote: Article 7. approved as amended.

MOTION to adjourn.

Session adjourned at 8:02 p.m.

Respectfully Submitted,

Victoria Cater

School District Clerk

John Start Regional School District

District Election
March 11, 2003

The second session of the John Stark Regional School District Meeting (Ballot Vote) was held at the Center Woods Elementary School and Henniker Community School March 11, 2003.

Polls opened at 7:00 a.m. and closed at 7:00 p.m. Voters were checked in by ballot clerks and received ballots. Ballots were completed in curtained booths, and ballots were deposited by voters into a counting machine.

The results of the election are as follows:

SCHOOL BOARD MEMBER-AT LARGE Three-Year Term (Vote for One)

J. Richard Ludders 1614

SCHOOL DISTRICT MODERATOR One-Year Term (Vote for One)

James D. Gleason 1675

1. Shall the District receive the reports of the agents, auditors, committees and other officers chosen, as printed in the Annual Report, or to take any other action in relation thereto?

Yes - 1922 No - 219

2. Shall the District vote to set the salaries of the School Board and compensation of any other agents of the District as printed in the 2003-2004 Budget, or to take any other action in relation thereto?

Yes - 1517 No - 633

3. Shall the District raise and appropriate, as an operating budget, not including appropriations by special or separate warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling $9,559,324 (nine million, five hundred fifty-nine thousand, three hundred twenty-four dollars)? Should this article be defeated, the operating budget shall be $9,303,252 (nine million, three hundred three thousand, two hundred fifty-two dollars), which is the same as last year, with certain adjustments required by previous action of the District or by law or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Yes - 1130 No - 1050

4. Shall the District continue the 3-year leave/purchase agreement for the purpose of leasing a double wide portable classroom (two classrooms) with the annual cost of $30,000 (thirty thousand dollars), and to raise and appropriate the sum of $30,000, (thirty thousand dollars) for the second year's payment for that purpose? This lease agreement contains an "escape" clause.

Yes - 1073 No - 1099

5. Shall the District vote to raise and appropriate the sum of $5,000 (five thousand dollars) to be added to the Expendable General Fund Trust as established in 1996 for the purpose of upgrading, repairing and maintaining the water and septic systems at the school, or to take any other action in relation thereto?

Yes - 1614 No - 572

6. Shall the District authorize the School Board to continue to investigate a negotiated land leave, transfer, sale and/or purchase for the purpose of septic, wells and athletic fields and to raise and appropriate the sum of $ 1,000 (one thousand dollars) for any expenses related to the above, or to take any other action in relation thereto?

Yes - 1456 No - 704

7. Shall the District establish an Expendable Trust Fund pursuant to the provisions of RSA 198:20-c, in which the principal and interest may be appropriated and expended, to be known as the John Stark School District Buildings and Grounds Fund, for the purpose of providing for any future upgrading, maintenance or repair of the buildings and grounds, and to name the School Board as agents to expend from the fund. Furthermore, to appropriate up to $50,000 (fifty thousand dollars) to the Fund and authorize the School Board to transfer up to said amount from the year end undesignated surplus Fund balance available on June 30, 2003.

Yes - 1147 No - 1006

This is a true and accurate account of the outcome of the ballot vote of the John Stark Regional School District Annual Meeting second session.

Respectfully submitted,

Victoria Cater
John Stark Regional School District Clerk

TOWN OF WEARE DIRECTORY

e-mail: www.town.weare.nh.us

POISON CONTROL CENTER (Hanover) 1-800-852-3411

Animal Control Officer — **529-7755**

Assessing Department — **529-1515**
Monday - Friday 8:00 am - 4:00 pm Wednesday 8:00 am - 12:00 pm

CATV 6 — **529-7527**

Code Enforcement/Bldg. Insp. — **529-7586**
Monday - Friday 8:00 am - 4:30 pm Wednesday 8:00 am - 12:00 pm

Fire/Rescue — *Emergency* **911**
Tuesday - Friday 8:00 am - 1:00 pm — *Center Station* **529-2352**

Health Officer — **529-7586**

Highway Department — *Monday - Friday 7:30 am - 3:30 pm* — **529-2469**

Library — *Monday & Thursday 10:00 am - 8:00 pm* — **529-2044**
Tuesday & Wednesday 10:00 am - 6:00 pm
Saturday 10:00 am - 12:00 noon (No Saturday hours during the Summer)

Police Department — *Emergency* **911**
Monday - Friday 8:30 am - 5:00 pm — *Business* **529-7755**
Dispatch **529-2323**

Land Use — **529-2250**
Monday - Friday 8:00 am - 4:30 pm

Selectmen's Office — *Monday - Friday 8:00 am - 4:30 pm* — **529-7525**
The Selectmen hold regular meetings at 6:30 pm each Monday

Administrative Coordinator — **529-7535**

Finance Administrator — **529-7526**

Tax Collector — **529-7576**

Town Clerk — **529-7575**
Monday - Friday 8:00 am - 4:00 pm Wednesday 8:00 am - 7:00 pm

Transfer Station — *Tuesday - Saturday 7:00 am - 3:30 pm* — **529-1650**

Welfare Office — *Monday - Friday 8:00 am - 4:30 pm* — **529-2572**

Schools:	*Center Woods Elementary*	*529-4500*
	Weare Middle School	*529-7555*
	John Stark Regional High	*529-7675*
	SAU #24	*428-3269*
Hospitals:	*Concord Hospital*	*225-2711*
	Catholic Medical Center	*668-3545*
	Elliot Hospital	*669-5300*